

AGENDA

STATE LABOR COMMISSIONER'S OFFICE • FOUNDATION FOR FAIR CONTRACTING
PRESENT

PREVAILING WAGE/LABOR COMPLIANCE WEBINAR

Thursday • August 13, 2026 • 8:30 a.m. – 3:00 p.m.

Time	Item	Speaker(s)
8:30 AM – 8:35 AM	FOUNDATION FOR FAIR CONTRACTING Welcome and Opening Remarks	Jesse Jimenez
8:35 AM – 9:15 AM	DEPARTMENT OF INDUSTRIAL RELATIONS (DIR) State Labor Commissioner's Office Awarding Body Responsibilities/Pre-Qualification of Contractors	DLSE Staff
9:15 AM – 9:40 AM	DIR - State Labor Commissioner's Office Skilled and Trained Workforce Enforcement	Jeyde Cardenas
9:40 AM – 10:30 AM	DIR - State Labor Commissioner's Office Contractor Responsibilities	Eric Raktiprakorn
10:30 AM – 10:45 AM	<i>Break</i>	
10:45 AM – 11:15 AM	DIR - State Labor Commissioner's Office eCPRs	Kevin Washington
11:15 AM – 12:00 PM	Q & A (DLSE Moderators: Alfredo Roman/Michael Barraquio)	Panel
12:00 PM – 1:00 PM	<i>Lunch</i>	
1:00 PM – 1:15 PM	LABOR ENFORCEMENT TASK FORCE (LETF) PW Strategic Enforcement Presentation	Dominic Forrest
1:15 PM – 1:45 PM	OFFICE OF THE DIRECTOR - LEGAL Upcoming Bills/Legislation	Isaac Nicholson
1:45 PM – 2:30 PM	US DEPARTMENT OF LABOR Federal Requirements Davis-Bacon Compliance Principles	Rebecca Clark
2:30 PM – 3:00 PM	Q & A	Panel
3:00 PM	Closing Remarks – Evaluations	Jesse Jimenez





PUBLIC WORKS LABOR COMPLIANCE Awarding Body Responsibilities

California Labor Commissioner's Office
Department of Industrial Relations



Disclaimer

California Labor Commissioner's Office

The following presentation is intended to summarize relevant portions of existing law in the Labor Code and California Code of Regulations, but those code sections, as interpreted by the courts, will govern actual enforcement. The information contained in this presentation is a general overview of existing law or regulation. Any opinions expressed are solely those of the author/speaker and are not necessarily the official position of the Department of Industrial Relations (DIR), its Director, or any related public entity. The information in this presentation is not intended as legal advice, and does not guarantee any outcome in specific enforcement or coverage proceedings within the jurisdiction of DIR.



State of California
**Department of
Industrial Relations**

Compliance Requirements

Labor Code &
Title 8, CCR § 16000



Who qualifies as an Awarding Body?

An awarding body is the entity that awards a contract for public works and is sometimes known as the **project owner**.

The awarding body can be any kind of public agency or official (state, county, city, school board, water district, etc.) **OR** a private entity using public funds.



Labor Code(s) 1720(1) and 1722.1



Monetary Thresholds

Prevailing
Wage

>\$1,000

Project
Registration

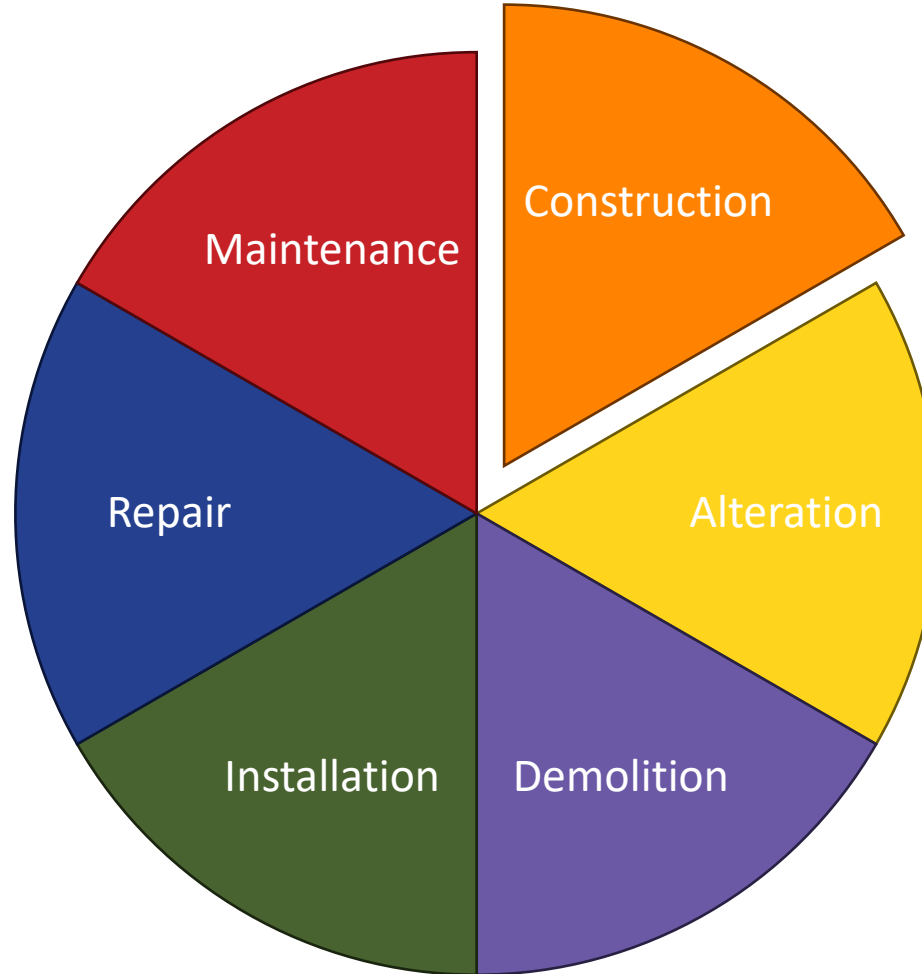
>\$15,000
M

>\$25,000
CADIR

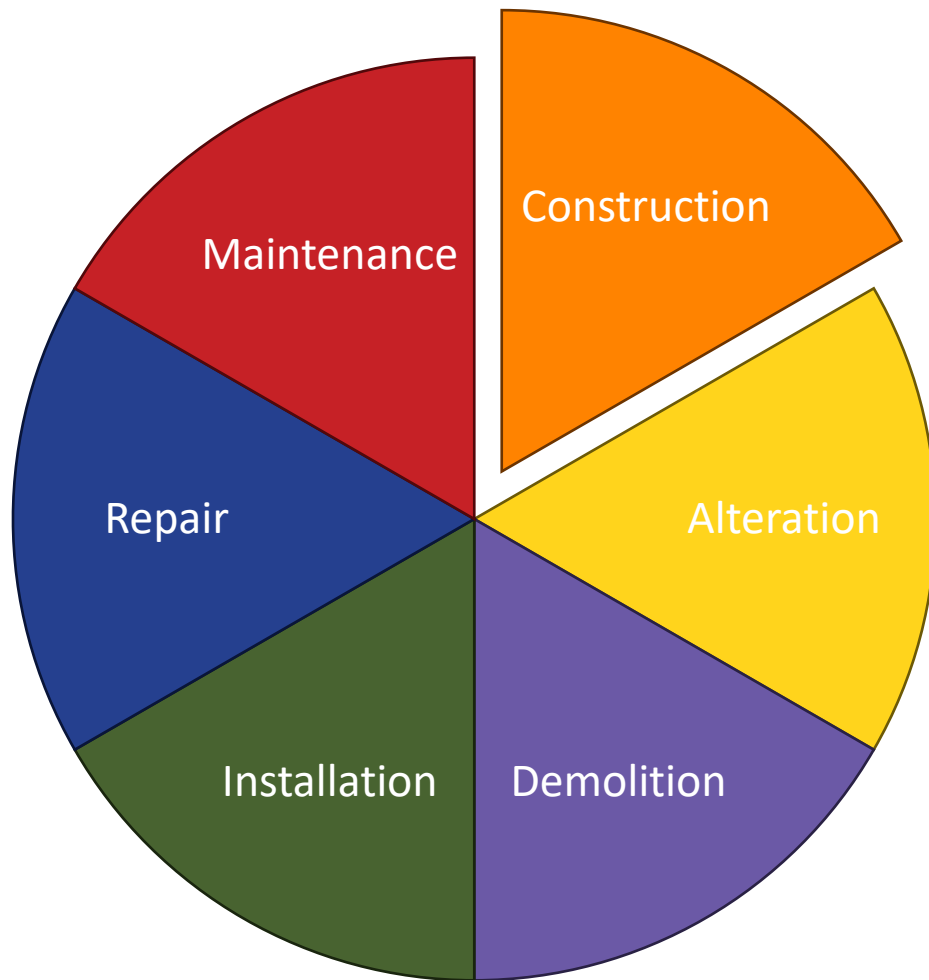
Labor Code 1771, 1725.5



Public Works Project



Public Works Project



Preconstruction

- Design
- Site Assessment
- Feasibility Study
- Inspection
- Land Surveying

Postconstruction

- Cleanup



Project registration

Provide electronic notice to DIR of all public works contracts within 30 days of the award, but in no event later than the first day in which a contractor has workers employed upon the public work. (LC §1773.3) *

*** Does not apply to projects of \$25,000 or less when the project is for construction, alteration, demolition, installation, or repair work or for projects of \$15,000 or less when the project is for maintenance work**





Public Works

Public works in general means:

- Construction, alteration, demolition, installation, or repair work done under contract and paid in whole or in part out of public funds.
- It can include preconstruction and post-construction activities related to a public works project.
- For a full definition of public works refer to [Labor Code section 1720](#).

Anyone working on a public works project must be paid prevailing wages as determined by DIR. Projects of \$30,000 or more must meet DIR's apprenticeship requirements. Failure to comply with public works requirements can result in civil penalties, criminal prosecution, or both.

DIR Service Portal
for Contractors, Awarding
Bodies & Developer Proponents

DIR Support Center
for latest training and FAQs

Resources

- [Awarding Bodies](#)
- [Contractors](#)
- [Summary of Skilled and Trained Workforce \("STW"\) Statutes](#)
- [Frequently Asked Questions on Skilled and Trained Workforce \("STW"\) Requirements](#)
- [Public Works Pre-Qualification of Contractors](#)
- [Apprenticeship Requirements](#)
- [Certified Payroll Reporting](#)



Public Works Portal

[Sign up](#)

[Log in](#)

How to get started on the Public Works Portal

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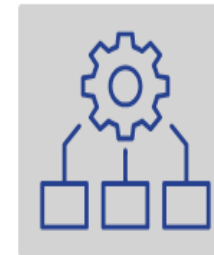
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Verify your account

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Or [log in](#) if you have an existing account.



✓ Account type — ● Account details — ○ Create account — ○ Review

Create an account

Highlight Required Information ☐

• Indicates required

What will this account be used for?

Your selection will customize the next step.



I am an awarding body

I need to submit projects and award contracts for Public Works



I am a contractor

I need to submit payments for prevailing wages and payroll data

Go to next section



Welcome, Jakoby

Search for help, guides, and resources

City of Cybertron®

Identification Number: ACCT0042770
Registration Code: 1772ef18

I want to...

- Edit my company information
- Edit my business contacts
- Unlink myself from business

Project Actions

Register new project

Filters

- My favorites
- All projects
- Active projects
- Archived projects

Active Projects

T

Search by name, awarding body, etc.

All

★	Project Name ▲	DIR Project ID	Type	Project number	State	Start date	End date
☆	Einstein Grand New High School Build	20240551599	Design / Build		Approved		
☆	Test Project	20240556060	Design / Build	123	Approved		

<

>

Viewing 1 - 2 of 2



SEARCHING FOR A PUBLIC WORKS PROJECT

Public Works Portal

[Sign up](#)

[Log in](#)

[eCPR Search](#)

[PWC Search](#)

[Project Search](#)

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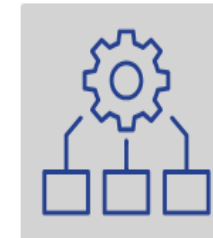
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[Home](#) > [Project](#)

Project Filters

- [All Projects](#)
- [Approved Projects](#)
- [Completed Projects](#)

Projects

Project registration search



Number	Project Number	Contract Number	DIR Project ID	Awarding Body	Project Name	State	Description	Approval Date	Expiration Date	Start Date	End Date
20250580261	9CA06999	9CA06999	20250580261	CAL FIRE BSO	9CA06999	Approved	Contractor shall provide all materials, ...	2030-06-14	2025-06-15		
20260623790	222435	A-25-405	20260623790	San Joaquin County Public Works	Waverly Road Bridge 29C-368 Replacement	Approved	Waverly Road Bridge 29C-368 Across Chane...	2029-12-18	2030-01-30		
20260620433	100075	25-276901	20260620433	Department of General Services	Door & Gate Maintenance	Approved	Door & Gate preventative maintenance and...	2029-06-13			
20250594740	50537	61026025	20250594740	City of Chico	West Sacramento Avenue Railroad Crossing	Approved	Professional Civil Engineering Services	2029-02-11	2025-08-07		
20250594131		24-246999	20250594131	Department of General Services	Boiler Tune-Up Maintenance and Repairs	Approved	Boiler Tune-Up Maintenance services for ...	2028-09-28			
20240553849		1000015613	20240553849	Santa Clarita Valley Water Agency	ON-CALL PROFESSIONAL SERVICES AGREEMENT	Approved	PWC-100 for the General On-Call Professi...	2028-06-30			
20240553826		100192	20240553826	Santa Clarita Valley Water Agency	ON-CALL PROFESSIONAL SERVICES AGREEMENT	Approved	PWC-100 for the General On-Call Professi...	2028-06-30			
20240553886		100215	20240553886	Santa Clarita Valley Water Agency	ON-CALL PROFESSIONAL SERVICES AGREEMENT	Approved	PWC-100 for the General On-Call Professi...	2028-06-30			
20240553907		100220	20240553907	Santa Clarita Valley Water Agency	ON-CALL PROFESSIONAL SERVICES AGREEMENT	Approved	PWC-100 for the General On-Call Professi...	2028-06-30			
20240553868		100227	20240553868	Santa Clarita Valley Water Agency	ON-CALL PROFESSIONAL SERVICES AGREEMENT	Approved	PWC-100 for the General On-Call Professi...	2028-06-30			
20240553830		100193	20240553830	Santa Clarita Valley Water Agency	ON-CALL PROFESSIONAL SERVICES AGREEMENT	Approved	PWC-100 for the General On-Call Professi...	2028-06-30			
20240553856		100202	20240553856	Santa Clarita Valley Water Agency	ON-CALL PROFESSIONAL SERVICES AGREEMENT	Approved	PWC-100 for the General On-Call Professi...	2028-06-30			
20240553839		100196	20240553839	Santa Clarita Valley Water Agency	ON-CALL PROFESSIONAL SERVICES AGREEMENT	Approved	PWC-100 for the General On-Call Professi...	2028-06-30			
20240553833		100236	20240553833	Santa Clarita Valley Water Agency	ON-CALL PROFESSIONAL SERVICES AGREEMENT	Approved	PWC-100 for the General On-Call Professi...	2028-06-30			
20240553889		100216	20240553889	Santa Clarita Valley Water Agency	ON-CALL PROFESSIONAL SERVICES AGREEMENT	Approved	PWC-100 for the General On-Call Professi...	2028-06-30			
20240553841		100197	20240553841	Santa Clarita Valley Water	ON-CALL PROFESSIONAL SERVICES	Approved	PWC-100 for the General On-Call	2028-06-30			



Project registration

Ensure that public works projects are not split or separated into smaller work orders or projects for the purpose of evading the applicable provisions of LC §1771. (Title 8, CCR § 16100)



Ensure contractors are registered

A contractor or subcontractor must be registered when bidding, listed in a bid proposal, or engaged in the performance of any contract for public work. (LC §§1725.5 &1771.1) *

*** Does not apply to projects of \$25,000 or less when the project is for construction, alteration, demolition, installation, or repair work or for projects of \$15,000 or less when the project is for maintenance work**



SEARCHING FOR A CONTRACTOR'S REGISTRATION

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[Log in](#)

[eCPR Search](#)

[PWCR Search](#)

[Project Search](#)

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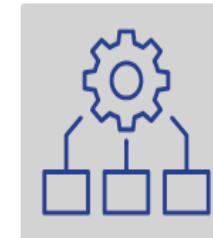
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Or [log in](#) if you have an existing account.



[Home](#) > [Contractors](#)

Contractor Filters

[All Contractors](#)

[Name is not Empty](#)

[Updated This Week](#)

Contractors

Contractor search



PWCR	Legal Entity Name	Doing Business As (DBA) ▲	Business Structure	Contractor Status	CSLB	Registration Start Date	Registration End Date
2000013528	Advanced Heating & Air Conditioning Co.,...		Corporation - C corp	DIR Approved	136105	2025-07-24	2026-06-30
1000543346	Rialto Bioenergy Facility, LLC		Limited Liability Company (LLC)	Registration Expired		2019-12-16	2022-06-30
1000703775	Blancarte's Painting		Sole Proprietorships	Registration Expired		2020-12-28	2021-06-30
1000749815	Bridges Transportation LLC		Limited Liability Company (LLC)	Registration Expired		2021-07-01	2022-06-30
2000012091	Gill nation express inc		Corporation - S corp	DIR Approved	n/a	2025-07-01	2026-06-30
1000443426	TransLink Consulting, LLC		Limited Liability Company (LLC)	DIR Approved		2023-07-01	2026-06-30
2000015611	Baxter Homes, Inc		Corporation - S corp	DIR Approved	1057475	2025-10-01	2027-06-30
1000431921	Kalar Trucking LLC		Limited Liability Company (LLC)	DIR Approved		2025-07-10	2026-06-30
1000548025	Osuna Trucking Inc		Corporation	DIR Approved		2025-07-02	2026-06-30
1000971103	E Parra Trucking, LLC		Limited Liability Company (LLC)	Registration Expired		2022-09-05	2023-06-30
1001153803	PR Design and Engineering Inc		Corporation	Registration Expired		2024-03-28	2024-06-30
1000395299	Holland, L.P.		LLP/LP	DIR Approved		2025-07-02	2026-06-30
1000399768	Devco Sandblasting & Industrial Coating...		Corporation	Registration Expired		2019-06-07	2019-06-30
2000015212	FA GENERAL CONSTRUCTION		Sole Proprietorships	DIR Approved	1079597	2025-09-17	2026-06-30
1001021023	topshelf paint inc		Corporation	Registration Expired		2023-03-17	2023-06-30
1000905419	Data Clean Corporation		Corporation	Registration Expired		2022-07-05	2023-06-30
1000733143	Building Specialty Systems		Corporation	Registration Expired		2024-05-31	2024-06-30
1001099329	BEST GLASS INC.		Corporation	DIR Approved	1015863	2025-08-27	2026-06-30
1000562559	CHAPARRO DRYWALL SYSTEMS		Sole Proprietorships	Registration Expired		2020-02-06	2020-06-30
1000966876	Mee Industries Inc.		Corporation	Registration Expired		2022-08-23	2023-06-30



Rows 1 - 20 of 121757



[Home](#) > [Customer Account Lookup](#) >

2000013528 - Advanced Heating & Air Conditioning Co., Inc.

2000013528 - Advanced Heating & Air Conditioning Co., Inc.

Customer Account Lookup

PWCR

2000013528

Legal Entity Name

Advanced Heating & Air Conditioning Co., Inc.

Contractor Status

DIR Approved ▼

Doing Business As (DBA)

CSLB

136105

Business Structure

Corporation - C corp ▼

Business Phone

8185039200

President

Eric Paschal

Ext

Email

billing@advanced-hvac.com

Registration Start Date

2025-07-24

Registration End Date

2026-06-30

Crafts

Sheet Metal Worker Plumber

Address

Mailing Address

13161-B Sherman Way

Physical Address

13161-B Sherman Way

Mailing Address - City

North Hollywood

Physical Address - City

North Hollywood

Mailing Address - State

California

Physical Address - State

California



And a new Support Center for an easy transition





[Labor Law](#) ▾
 [Ca/OSHA - Safety & Health](#) ▾
 [Workers' Comp](#) ▾
 [Self Insurance](#) ▾
 [Apprenticeship](#) ▾
 [Director's Office](#) ▾
 [Boards](#) ▾

[Public Works](#) / [Support Center](#)

Support Center

Got a question? Explore our [Frequently Asked Questions](#).

Need to get in touch? [Reach out to DIR Public Works](#).

The current Public Works Contractor Registration year has now started for the period covering July 1, 2025 to June 30th, 2026.

You can sign up for a Public Works Online System user account here at <https://services.dir.ca.gov/pw> and begin the process of registering for a Public Works Contractor Registration Number.

For more assistance, please refer to the PW Workshops and PW system guides below.

How-To Guides

Subject	Audience	Steps
DIR Account Registration Guide	Contractors	Guide
Create New Contractor	Contractors	Guide
Register or Renew Contractor Registration	Contractors	Guide
Add New Employees	Contractors	Guide
Bulk Upload Employees	Contractors	Guide

Upload eCPR

(Electronic Certified Payroll Record)

Section 1: Submitting Manual eCPR

Step 1: As a contractor, navigate to the main landing page at <https://services.dir.ca.gov/pw>
Next to your project, select Submit → Manual from the dropdown.

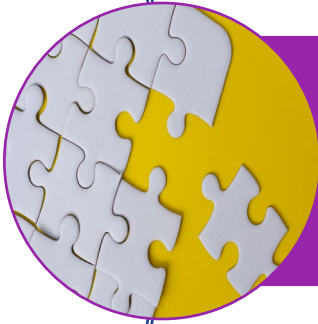
The screenshot shows the 'Active Projects' section of the DIR Public Works system. It features a table with columns: Project Name, DIR Project ID, Awarding body, and Submit new eCPR. The 'Submit new eCPR' column contains a dropdown menu with 'Submit...' selected. The table is currently showing 1 of 1 project.

Step 2: Fill out the Payroll Setup page.

The screenshot shows the 'Payroll Setup' page. It includes a 'Payroll Dates' section with a date range and an 'Active' button. Below this is a progress bar with three steps: 'Payroll Setup' (selected), 'Employee Payroll', and 'Review and Submit'. The 'Payroll Setup' section includes a 'Payroll Selection' dropdown and a 'Contract With' field.



Register projects within 30 days of contract award, no later than the first day the contractor has workers employed upon the public works



Ensure projects are not split or separated into smaller work orders for the purpose of evading registration



Only work with contractors who are registered to bid on, be listed on bids for, or perform work on public works projects



Notice Requirements

Include the notice of the requirements described in LC §1771.1(a) & LC §1771.4(a)(1) in all bid invitations and public works contracts.

- A bid shall not be accepted, nor any contract or subcontract entered into without proof of the contractor or subcontractor's current registration to perform public work. (LC §1771.1(b))



Notice Requirements

Include the notice of the requirements described in LC §1771.1(a) & LC §1771.4(a)(1) in all bid invitations and public works contracts.

- The call for bids and contract documents shall specify that the project is subject to compliance monitoring and enforcement by the Department of Industrial Relations. (LC §1771.4(a)(1))



Notice Requirements

Post or require contractors to post jobsite notices on public works requirements (LC §1771.4(a)(2))





Include required information about contractor registration in bid invitations, contracts, and subcontracts



Specify in bid and contract language that projects are subject to oversight by DIR



Require contractors to post jobsite notices on public works requirements

Monetary Thresholds

Prevailing Wage

>\$1,000

Project Registration

>\$15,000
M

>\$25,000
CADIR

Labor Code 1771, 1725.5



Prevailing Wage Rates

Obtain prevailing wage rates from DIR
(LC sections 1773, 1773.2, and 1773.4)



Awarding Body Cognizance

Ensure that public works contractors pay prevailing wages and are in compliance with public works laws, and report any suspected violations to the Labor Commissioner
(LC §1726; Title 8, CCR §16100)

***Except for public works projects of one thousand dollars (\$1,000) or less
(LC §1771)**



Withholding and Retention

Withhold and retain all amounts required to satisfy the civil wage and penalty assessment (LC §1727(a))

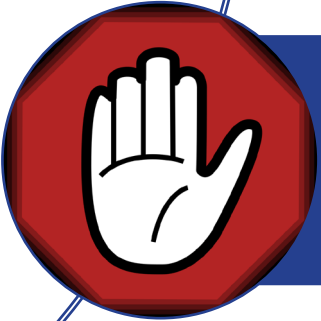




Obtain prevailing wage rates from DIR (or request a wage or coverage determination)



Ensure contractors and subcontractors are paying prevailing wage, and report violations to the Labor Commissioner's Office



Withhold and retain all amounts required to satisfy civil wage and penalty assessment



State of California
**Department of
Industrial Relations**

Enforcement

Labor Code §1773.3, §1771.1(j)



Labor code §1773.3

Penalties shall be assessed against awarding bodies for the following (LC § 1773.3(c)(1)):

- Failing to timely submit project registration information;
- Entering into a contract with an unregistered contractor; or
- Allowing an unregistered contractor to engage in the performance of any public work



Civil Penalty

Subject to penalties of \$100 for each day in violation of either requirement, not to exceed an aggregate penalty of \$10,000 per project



Labor code §1773.3

Penalties shall also be assessed against an awarding body when final payment was made, and it is later discovered that an unregistered contractor worked on the project. (LC §1773.3(d))



Civil Penalty

Subject to penalties of \$100 for each full calendar day of noncompliance, for a period of up to 100 days, for each unregistered contractor or subcontractor.



Awarding Body "Debarment" (LC §1773.3(f)):

“Whenever the labor commissioner determines that an awarding agency has willfully violated the requirements of this section or chapter with respect to two or more public works contracts or projects in any 12-month period, the awarding agency shall be ineligible to receive state funding or financial assistance for any construction project undertaken by or on behalf of the awarding agency for one year...”



Stop Order (LC §1771.1(j))

Labor commissioner shall issue a **stop order** when unregistered contractor performs work

- Stop order prohibits use of unregistered contractor or subcontractor until registered
- Affected workers of unregistered contractor entitled to regular hourly pay of prevailing wage rate (not to exceed 10 days) for work stoppage
- Does not apply to other registered contractors or subcontractors on same public works project



Contractor's failure to observe stop order is a misdemeanor. (LC §1771.1(k))





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- [Public Works Pre-Qualification of Contractors](#)
- [Apprenticeship Requirements](#)
- [Certified Payroll Reporting](#)



Thank you for attending!

New system issues?

Labor Commissioner's Office - publicworks@dir.ca.gov

- Provide screenshots and contact information for user experiencing the issues
- Identify using the issues in the subject line
 - Project Registration
 - Contractor Registration
 - ECPR
 - Sign-in issue
 - Password issue
 - other



The work we are contracting out requires prevailing wages, what is the applicable craft?

Office of the Director – Research Unit - statistics@dir.ca.gov

Request a wage determination. Provide county, bid date, and scope of work

Is my specific project a public work? The work we have contracted is innovative and not found in any scope of work provision, are prevailing wages required?

Office of the Director – Legal Unit - pwcoverage@dir.ca.gov

Request a coverage determination. Provide as much documentation as possible (contract, funding source, lease information, scope of work, etc.)





Prevailing Wage Labor Compliance Seminar Prequalification of Contractors for Awarding Bodies

Public Works
California Labor Commissioner's Office
Department of Industrial Relations

Disclaimer

California Labor Commissioner's Office

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Our Goals

- PRE-QUALIFICATION OF CONTRACTORS
- LABOR COMMISSIONER MODEL QUESTIONNAIRE



“Individual commitment to a group effort - that is what makes a team work, a company work, a society work, a civilization work.”
– Vince Lombardi

Why Pre-Qualify Contractors?



Purpose

- Contractors seeking to BID on Public Works Projects can be Pre-Qualified (PCC 20101)
- Stops Bad Actors BEFORE a contract is awarded and stops repeat violators from continuing to profit from wage theft

IMPORTANCE

Levels the Playing Field for Law Abiding Contractors

Value

- Allows Awarding Bodies to be Proactive
- Contracts are awarded only to Responsible Bidders
- Avoids Awarding Body Citations and Debarment

Labor Commissioner's Model Questionnaire

EASY AS 1-2-3

I. IMPORTANT PROVISIONS OF THE 1999 LAW
In 1999, the Legislature enacted a law that allows many public agencies to require licensed contractors that wish to bid for public works jobs to "pre-qualify" for the right to bid on a specific part of Assembly Bill 574.

The law applies to all districts (which have similar Contract Code section 20111.1).

The law does not require authorities every public agency that must be used (described below).

In fact, the 1999 law qualification procedures for public works projects are linked to a procedure by which a contractor is given a period of one year.

The law requires every:

- (1) use a "standardized public entry" (Section 20111.1);
- (2) adopt and apply a procedure for the completed project;
- (3) create an appeal process to seek a reversal of the decision.

II. ROLE OF THE DEP.

Assembly Bill 574 requires guidelines for rating bidders, as well as affected public agencies, to other interested parties.

From January through representatives of public agencies, at least 25 representatives of interested parties.

Community College Districts also have Contract Code section 20611.5, since they are not specifically exempt.

Section D. PRE-QUALIFICATION CRITERIA QUESTIONS AND SCORING

Question Number	Factor #1 - Points	Factor #2 - Points	Multiplying Factor	Total Points
1			x2	
2			x2	
3			x2	
4			x2	
5			x2	
6			x2	
7			x2	
8			x2	
9			x1	
10			x2	
11			x2	
12			x2	
13			x2	
14			x2	
15			x1	
16			x2	
17			x2	
18			x2	
19			x2	
20			x1	
21			x2	
Total				

Questions Type:

- 14 Red Flag Questions (x2)
- 7 Non-Red Flag Questions (x1)

Notes: The awarding body will review additional documents to the questions in Section D to calculate a final response to a scale of 1 to 5 is assigned to each factor. A score of 1 is assigned where the incident is minor.

Factor #1: A score of 5 is assigned where only a Contractor is culpable.

Factor #2: A score of 1 is assigned where five or more incidents of that kind are reported.

A contractor is PRE-QUALIFIED if the total score above 10.

A contractor is DISQUALIFIED if the total score above 20.

Factor #1: An incident was intentional or was negligent when it occurred.

INSTRUCTIONS FOR AWARDING BODIES

Contractors who wish to be pre-qualified must submit a completed pre-qualification questionnaire to the awarding body for review. Contractors are required to provide any additional information and/or documentation as instructed on the questionnaire. The Model Pre-qualification Questionnaire can be found on pages 10 to 27.

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CONTRACTOR PRE-QUALIFICATION QUESTIONNAIRE
(All Questions Must Be Answered)

A. CONTRACTOR INFORMATION
Firm Name (as it appears on CSLB license): _____
Firm Type (Select one): ☐ Corporation ☐ LLC ☐ Partnership ☐ Sole Proprietorship ☐ Joint Venture

SOURCES FOR VERIFICATION OF INFORMATION GIVEN BY CONTRACTORS
A CAUTIONARY NOTE: The information that will be given to public agencies by contractors seeking pre-qualification is provided under oath, with the understanding that contractors will not intentionally provide false information. If a contractor is found to have provided false information, the contractor's registration will be suspended for a period of one year. The contractor's registration will be suspended for a period of one year if the contractor is found to have provided false information. The contractor's registration will be suspended for a period of one year if the contractor is found to have provided false information.

Information about a contractor's DIR - Public Works Contractor Registration
On about a contractor's DIR - Public Works Contractor Registration can be found on the following link: <http://www.dir.ca.gov/PWCS/Search>.
Information about a contractor's license(s)
Yes/no of licensed contractors, information about the type of license(s) held by the contractor, information about the contractor's current status using the 10-Contractors' State Licensing Board (CSLB), 9821 Business Park Drive, 92727, Telephone number 800-321-2752. The CSLB web site for public information about workers' compensation insurance
The contractor should be willing to provide a copy upon request.
Modification Rate for the year should be stated in a letter to the contractor's compensation insurance carrier.
The contractor's compensation insurance carrier, with the consent of the contractor, should be stated in a letter to the contractor's compensation insurance carrier.
The contractor's compensation insurance carrier, with the consent of the contractor, should be stated in a letter to the contractor's compensation insurance carrier.
The contractor's compensation insurance carrier, with the consent of the contractor, should be stated in a letter to the contractor's compensation insurance carrier.

Expiration Date: _____
Expiration Date: _____
Expiration Date: _____

Labor Commissioner's Model Questionnaire

CONTRACTOR

Completes the Pre-
Qualification questionnaire
Submits the Pre-
Qualification Questionnaire
and financial statements
Provides any additional
information/documentation



AWARDING BODY

Awarding Body reviews the
“Essential Criteria”
Contractor is immediately
disqualified if:
Any answer to questions 1-6
is “NO”
Any answer to questions 7-
13 is “YES”



REVIEW

Prequalification Criteria
Questions are reviewed
located in Section D
Contractor is Pre-Qualified
if:
All of the Contractors
responses to questions 1-21
are “0”

DISQUALIFIED

C. ESSENTIAL CRITERIA QUESTIONS

Circle Answer

- | | | Yes | No |
|----|---|-----|-----------|
| 1. | Does your firm possess a valid and current California Contractor's or other professional license as required by law for the project or projects for which it intends to submit a bid? | Yes | No |
| 2. | Is your firm registered with DIR as a Public Works Contractor for the current fiscal year? | Yes | No |
| 3. | Does your firm have a liability insurance policy with a policy limit of at least \$1,000,000 per occurrence and \$2,000,000 aggregate? | Yes | No |
| 4. | Does your firm have current workers' compensation insurance policy as required by the Labor Code or is your firm legally self-insured pursuant to Labor Code section 3700 et. seq.? | Yes | No |
| 5. | Have you attached your firm's latest copy of reviewed or audited financial statements with accompanying notes and supplemental information? * | Yes | No |

NOTE: Financial statements that are not either reviewed or audited are not acceptable. A letter verifying availability of a line of credit may also be attached; however, it will be considered as supplemental information only, and is not a substitute for the required financial statements.

- | | | | |
|----|--|-----|----|
| 6. | Have you attached a notarized statement from an admitted surety insurer (approved by the California Department of Insurance) authorized to issue bonds in the State of California, which states that: (a) your current bonding capacity is sufficient for the project for which you seek pre-qualification if you are seeking pre-qualification for a single project; or valid for a year if you are seeking pre-qualification valid for a year; and (b) your current available bonding capacity? ** | Yes | No |
|----|--|-----|----|

NOTE: Notarized statement must be from the surety company, not an agent or broker.

Important Notes

Be Proactive

- Purpose of pre-qualifying is to make sure bad actors are stopped BEFORE a contract is awarded and repeat violators do not profit from wage theft

Level the Playing Field for Law Abiding Contractors

- Labor Commissioner Model Questionnaire is a complete pre-qualification packet that can be easily adopted and customized to an Awarding Bodies needs AND can be used to enhance whatever system an Awarding Body already has in place

Avoid Awarding Body Citations and Debarment

www.dir.ca.gov

Public Works



Public Works

Public works in general means:

- Construction, alteration, demolition, installation, or repair work done under contract and paid in whole or in part out of public funds.
- It can include preconstruction and post-construction activities related to a public works project.
- For a full definition of public works refer to [Labor Code section 1720](#).

Anyone working on a public works project must be paid prevailing wages as determined by DIR. Projects of \$30,000 or more must meet DIR's apprenticeship requirements. Failure to comply with public works requirements can result in civil penalties, criminal prosecution, or both.

DIR Service Portal
for Contractors, Awarding
Bodies & Developer Proponents

DIR Support Center
for latest training and FAQs

Resources

- [Awarding Bodies](#)
- [Contractors](#)
- [Summary of Skilled and Trained Workforce \("STW"\) Statutes](#)
- [Frequently Asked Questions on Skilled and Trained Workforce \("STW"\) Requirements](#)
- [Public Works Pre-Qualification of Contractors](#)
- [Apprenticeship Requirements](#)
- [Certified Payroll Reporting](#)
- [Enforcement of Public Works Law](#)
- [File a Public Works Complaint](#)
- [Labor Compliance Programs](#)
- [Prevailing Wage Requirements](#)
- [More Resources](#)

Search

- [Find Public Works Projects](#)
- [Find Public Works Contractors](#)
- [Find Payroll Records](#)

Registration

Have Questions?

Contact Us:

publicworks@dir.ca.gov

Subject Line:

Pre-Qualification of Contractors

QUESTIONS...

1. As an Awarding Body, do you currently have a Pre-Qualification of Contractors system in place?

- a) Yes
- b) No

2. What is the benefit of using the Labor Commissioner Model Questionnaire?

- a) It is a complete pre-qualification packet that meets all the requirements of the law.
- b) It can be easily adopted and customized to an awarding body needs.
- c) It can be used to enhance whatever pre-qualification system an awarding body already has in place.
- d) All of the above.

3. Can a contractor that is not registered with DIR as a public works contractor for the current fiscal year be pre-qualified?

- a) Yes
- b) No



Thank you!



Prevailing wage LABOR COMPLIANCE SEMINAR Skilled & Trained Workforce Requirements

Public Works

California Labor Commissioner's Office

Department of Industrial Relations

Disclaimer

California Labor Commissioner's Office

The following presentation is intended to summarize relevant portions of existing law in the Labor Code and California Code of Regulations, but those code sections, as interpreted by the courts, will govern actual enforcement. The information contained in this presentation is a general overview of existing law or regulation. Any opinions expressed are solely those of the author/speaker and are not necessarily the official position of the Department of Industrial Relations (DIR), its Director, or any related public entity. The information in this presentation is not intended as legal advice, and does not guarantee any outcome in specific enforcement or coverage proceedings within the jurisdiction of DIR.

Additional Disclaimers

California Labor Commissioner's Office

- Presentation WILL NOT cover statutes and regulations that require use of Skilled and Trained Workforce.
 - Public Contract code 2600 does not require STW, but it provides the definition, compliance guidelines and enforcement measures.
 - Awarding Bodies/Public Entities should be aware which government code is applicable to agency.
- Apprenticeship requirements & STW requirements are separate requirements.
- Please bid on STW requirement projects only if confident compliance will be met.

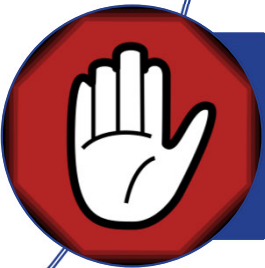
Objectives



Understand STW requirements including bidding, workforce composition, graduation percentage calculation, exceptions



Understand awarding body and contractor compliance and reporting obligations



Be aware of LCO enforcement, including penalties and debarment for noncompliance



State of California
Department of
Industrial Relations

Skilled & Trained Workforce Requirement

Public Contract Code §2600

Skilled & Trained Workforce Requirements

Public Contract Code §2600(a) & §2600(b)

Chapter applies when a public entity is required by statute or regulation to obtain an enforceable commitment that a bidder, contractor, or other entity will use a skilled and trained workforce to complete a contract or project.

- Awarding Bodies and public entities should be aware of which statutes and regulations apply to their agency. (EDC, HSC, PCC, PUC or any other government codes)

A public entity may require a bidder or contractor to use a skilled and trained workforce to complete a contract or project regardless of whether the public entity is required to do so by a statute or regulation.





State of California
Department of
Industrial Relations

Bidding Requirements & Enforceable Agreements

Public Contract Codes §2600,
§2600.5 & §2602

Bid Requirements

Public Contract Code §2600(c) & §2600.5

When a skilled and trained workforce is required by statute or regulation or by requirement of a public entity, the public entity shall include in all bid documents and construction contracts a notice that the project is subject to the skilled and trained workforce requirement.

The failure of a public entity to provide a notice pursuant to subdivision (c) of Section 2600 shall not excuse either of the following:

- The public entity from the **requirement to obtain an enforceable commitment** that a contractor will use a skilled and trained workforce to complete a contract or project.
- A contractor from the obligation to use a skilled or trained workforce if such a requirement is imposed by a statute or regulation.



Enforceable Agreements

Public Contract Code §2602

Whenever a contractor is subject to the STW requirements, the commitment shall be made in an enforceable agreement with the public entity or other awarding body that provides **BOTH** of the following:

- Contractor and subcontractors at every tier will comply with the STW requirements.
- Contractor and subcontractors will provide a report demonstrating compliance with the STW requirements to the public entity or awarding body on a monthly basis while the project or contract is being performed.
 - Subcontractors should supply monthly reports to prime contractor and prime contractor will supply awarding body or public entity with report for all contractors.





State of California
Department of
Industrial Relations

What is a Skilled & Trained Workforce? ("STW")

Public Contract Code §2601

What is a “Skilled & Trained Workforce”?

Public Contract Code §2601

A STW meets **ALL** of the following conditions:

- ALL workers performing work in an apprenticeable occupation in the building and construction trades are EITHER:
 - Skilled Journeypersons **OR**
 - DAS-Registered Apprentices
- Graduation Percentage Requirement:
 - 30% - 60% of ALL Skilled Journeypersons must be graduates of apprenticeship program.
 - Graduation percentage requirement varies depending on specific craft.
 - Graduation percentage requirement can be met by counting EITHER:
 - Number of Skilled Journeypersons employed (head count) **OR**
 - Number of hours worked by Skilled Journeypersons (hours worked by trade)



Who is a “Skilled Journeyperson”?

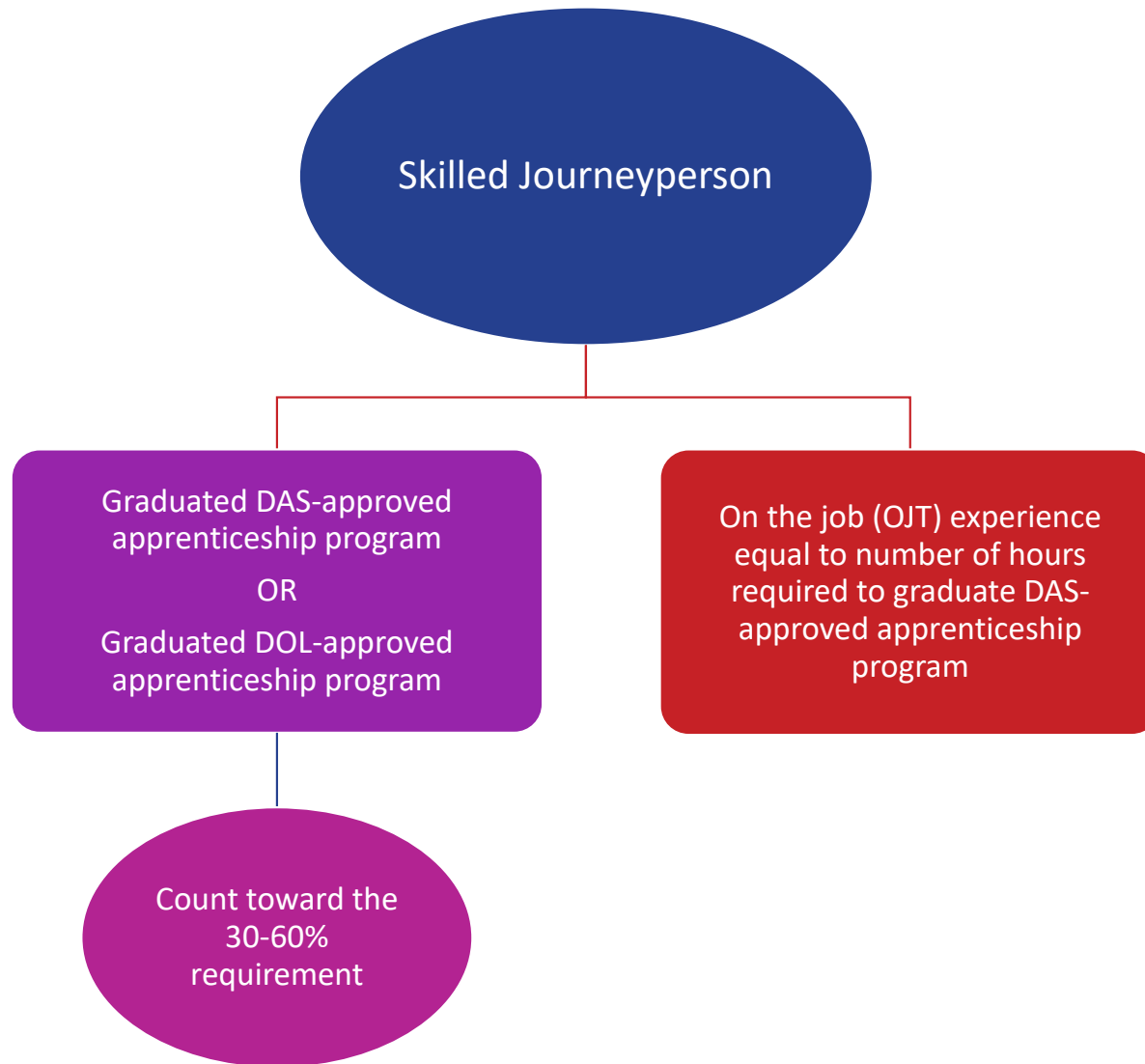
Public Contract Code §2601(e)

A Skilled Journeyperson is a worker who EITHER:

- Graduated from a DAS-approved apprenticeship program for the applicable occupation or a DOL-approved apprenticeship program outside California OR
- Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from a DAS-approved apprenticeship program

*Workers that have not graduated from an approved apprenticeship program or do not have the required on the job training hours are not considered skilled journeypersons and should not be allowed to work on skilled and trained workforce requirement projects.







State of California
Department of
Industrial Relations

STW Apprenticeship Graduation Requirement

Public Contract Code §2601

Graduation Percentage Requirement

Applies to <u>work performed</u> on or after:	% of journeypersons who must be graduates of apprenticeship program:	Not applicable to work performed by the following trades/occupations:	Authority
January 1, 2017	30%	Teamster	Pub. Contract Code §2601 (d)(2)(A)
January 1, 2018	40%	Acoustical installer, bricklayer, carpenter, cement mason, drywall installer or lather, marble mason, finisher, or setter, modular furniture or systems installer, operating engineer, pile driver, plasterer, roofer or waterproofer, stone mason, surveyor, teamster , terrazzo worker or finisher, and tile layer, setter, or finisher.	Pub. Contract Code §2601 (d)(2)(B)
January 1, 2019	50%	Same as above. (Including Teamster)	Pub. Contract Code §2601 (d)(2)(C)
January 1, 2020	60%	Same as above. (Including Teamster)	Pub. Contract Code §2601 (d)(2)(D)



Graduation Percentage Requirement

Period Beginning	Period Ending	Classification	Minimum Graduation Percentage Required
1/1/2017	12/31/2017	Teamster	0.00%
		All Others	30.00%
1/1/2018	12/31/2018	Teamster	0.00%
		Acoustical installer, bricklayer, carpenter, cement mason, drywall installer or lather, marble mason, finisher, or setter, modular furniture or systems installer, operating engineer, pile driver, plasterer, roofer or waterproofer, stone mason, surveyor, teamster, terrazzo worker or finisher, and tile layer, setter, or finisher	30.00%
		All Others	40.00%
1/1/2019	12/31/2019	Teamster	0.00%
		Acoustical installer, bricklayer, carpenter, cement mason, drywall installer or lather, marble mason, finisher, or setter, modular furniture or systems installer, operating engineer, pile driver, plasterer, roofer or waterproofer, stone mason, surveyor, teamster, terrazzo worker or finisher, and tile layer, setter, or finisher	30.00%
		All Others	50.00%
1/1/2020	N/A	Teamster	0.00%
		Acoustical installer, bricklayer, carpenter, cement mason, drywall installer or lather, marble mason, finisher, or setter, modular furniture or systems installer, operating engineer, pile driver, plasterer, roofer or waterproofer, stone mason, surveyor, teamster, terrazzo worker or finisher, and tile layer, setter, or finisher	30.00%
		All Others	60.00%



Apprenticeship Graduation Percentage Requirement

The graduation percentage requirement may be satisfied by **EITHER** using the **head count** of apprenticeship program graduates OR **percentage of hours worked** by apprenticeship program graduates in a particular calendar month.

- The method used to calculate the graduation percentage can be changed month to month based on the contractor's workforce that month, and which calculation will allow them to meet the graduation percentage requirement.



Head Count Method

At least the required percentage of the Skilled Journeypersons employed by the contractor or subcontractor to perform work on the contract or project meet the graduation percentage requirement.

- Example: Graduation percentage requirement - 60%
- Contractor employs 10 Skilled Journeypersons:
 - 6 skilled journeypersons must be graduates of apprenticeship program.
 - 4 skilled journeypersons may have on the job hours.
 - 6 apprenticeship program graduates out of 10 skilled journeypersons = 60% graduation requirement met

$$\frac{\text{Total number of Graduated J/M}}{\text{Total number of J/M (Graduates+OJT)}} = \% \text{ of Graduated J/M}$$



Hours Worked Percentage Count Method

The percentage of hours of work performed by Skilled Journeypersons employed by the contractor or subcontractor on the project, who met the graduation requirement is at least equal to the required graduation percentage.

- Example: Graduation percentage requirement - 60%
- Hours worked in a month: 100 hours
 - At least 60 hours must be worked by graduates of apprenticeship program to meet requirement.
 - 40 hours may be worked by skilled journeypersons with on the job hours.
 - 60 hours worked by apprenticeship graduates/100hrs worked in total = $0.6 \times 100 = 60\%$ graduation requirement met.

$$\frac{\text{Total hours performed by Graduated J/M}}{\text{Total hours performed by J/M (Graduates+OJT)}} = \% \text{ of hours performed by Graduated J/M}$$



Exceptions to the Apprenticeship Graduation Percentage Requirement

If no DAS-approved apprenticeship program existed before January 1, 1995 for any apprenticeable craft:

- **Up to one-half (1/2) of the graduation percentage requirements may be satisfied** by Skilled Journeypersons who commenced working in the apprenticeable craft before DAS approved an apprenticeship program for that craft in the county in which the project is located.
- A contractor or subcontractor does not need to meet the graduation percentage requirements for any apprenticeable craft in which it **performs less than 10 hours of work** during that calendar month.



Exceptions to the Apprenticeship Graduation Percentage Requirement

A subcontractor does not need to meet the graduation percentage requirements (for all crafts it employs) if **BOTH** of the following requirements are met:

- Subcontractor **was not a listed on the bid** pursuant to Public Contract Code §4104* or performing work as a substitute for a subcontractor that was listed.
- Subcontract does not exceed **one-half of 1 percent (0.5%)** of the price of the prime contract.

*NOTE: These exceptions apply only to the graduation percentage requirements– NOT to the STW requirements generally.





State of California
Department of
Industrial Relations

Monthly Reports & Awarding Body Obligations

Public Contract Code §2600

Failure to Provide or Incomplete Monthly Report

Public Contract Code §2602(b)

- If the prime contractor fails to provide the monthly report, or provides an incomplete one, the awarding body (AB) shall withhold further payments until a complete report is provided.
- If a monthly report is incomplete because a subcontractor failed to timely submit the required information to the contractor:
 - AB shall withhold an amount only equal to 150 percent (150%) of the value of the monthly billing for the relevant subcontractor.
 - The prime contractor may withhold the same amount from the subcontractor until the subcontractor provides a complete report and the AB pays the contractor the withheld payments.
- AB required to immediately resume making payments to the contractor (including all previously withheld payments) if the contractor substitutes a subcontractor for its failure to provide a complete report and replaces it with one that provides an enforceable commitment to use a STW to complete the work.



Monthly Report Failing to Demonstrate Compliance

Public Contract Code §2602(c)

- If a **monthly report does not demonstrate compliance** with the STW requirements the **AB is required to do ALL** of the following:
- **Withhold further payments** until the contractor provides a plan to achieve “substantial compliance” with regard to the relevant trade/craft prior to contract completion.
 - Withholding amount equal to 150 percent (150%) of the value of the monthly billing for the contractor or subcontractor that failed to comply with the STW requirements.
 - Contractor may withhold the same amount from the subcontractor.
 - AB required to immediately resume making payments to the contractor (including all previously withheld payments) if the contractor substitutes a subcontractor for its failure to demonstrate compliance.
 - AB required to immediately resume making payments to the contractor (including all previously withheld payments) if a plan to achieve substantial compliance with the STW requirement is submitted
 - AB may reject the plan as insufficient and explains the reasons for the rejection within a reasonable time.



Monthly Report Failing to Demonstrate Compliance

Public Contract Code §2602(c)

- If a **monthly report does not demonstrate compliance** with the STW requirements or the **plan for substantial compliance submitted is rejected** by the awarding body, then **AB is required** to do the following:
- **Forward** a copy of the monthly report to the Labor Commissioner for issuance of a Civil Wage and Penalty Assessment.
- **Forward** a copy of the plan to achieve “substantial compliance” (if any), and its response to that plan (if any) to the Labor Commissioner.





State of California
Department of
Industrial Relations

Labor Commissioner's Enforcement Process

Under Public Contract Code §2603

Penalties Under Contract Code §2603



Penalties of **up to \$5,000 per month of work performed** in violation of the STW requirements assessed against contractor or subcontractor that failed to use a STW.

- Increased penalties **up to \$10,000 per month** for a second or subsequent violation within a three-year period.

Factors considered by the Labor Commissioner in determining penalty amount:

1. Whether the violation was intentional;
2. Whether the contractor or subcontractor has committed other violations of this chapter or of the Labor Code;
3. Whether, upon notice of the violation, the contractor or subcontractor took steps to voluntarily remedy the violation;
4. The extent or severity of the violation; and
5. Whether a contractor or subcontractor submitted and followed a plan to achieve substantial compliance.



Penalties Under Contract Code §2603

- Prime contractors are not liable for penalties for violations of subcontractor unless the prime contractor **had knowledge of the subcontractor's failure to comply OR fails to comply with ANY of the following requirements:**
 - For contracts entered into on or after January 1, 2019, the **contract** executed between the contractor and the subcontractor for the performance of work on the project **included a copy of chapter 2.9 of the Public Contract Code**;
 - The **contractor periodically monitored** the subcontractor's use of a STW;
 - Upon becoming aware of a failure of the subcontractor to use a STW, the **contractor took corrective action**, including, but not limited to, retaining 150% of the amount due to the subcontractor for work performed on the project until the failure is corrected; AND
 - Prior to making the final payment to the subcontractor for work performed on the project, the contractor shall **obtain a declaration signed under penalty of perjury** from the subcontractor that the subcontractor has met the requirements of chapter 2.9 of the Public Contract Code.



Labor Commissioner's Enforcement Process

Violations of the STW requirement are enforced by the Labor Commissioner using the same process set forth in Labor Code §§ 1741 & 1742 currently used for prevailing wage and apprenticeship requirements.

Up to three years of debarment when the Labor Commissioner finds a contractor or subcontractor to have:

- Violated the STW requirements **with the intent to defraud** OR
- Committed **two or more separate willful violations** of the STW requirements **within a 3-year period**.



Skilled and Trained Workforce Statute & FAQs

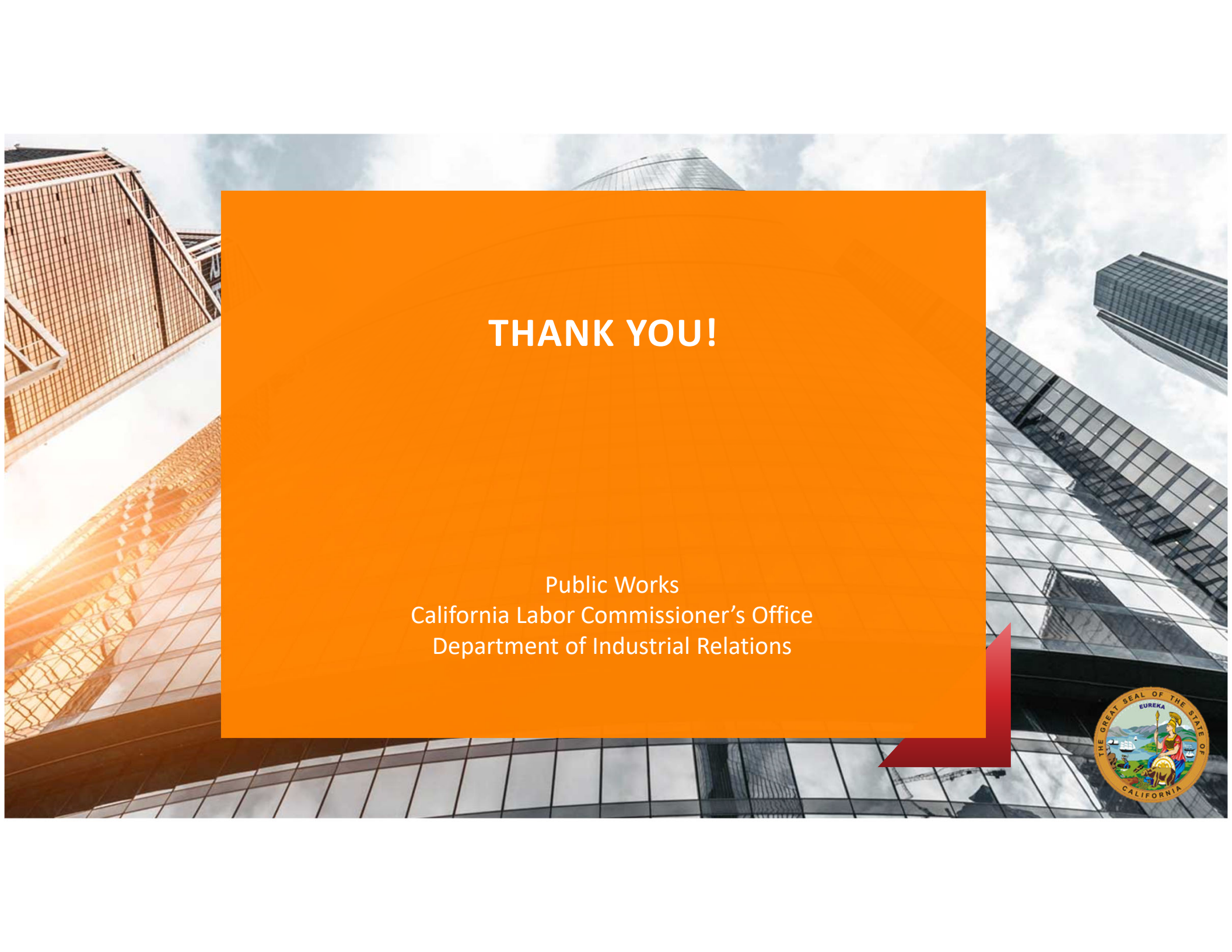
Summary of Skilled and Trained Workforce Statutes:

<https://www.dir.ca.gov/Public-Works/ADA-Compliant-STW-Chart-without-New-PRC-Provision.pdf>

Skilled and Trained Workforce Frequently Asked Questions:

<https://www.dir.ca.gov/Public-Works/ADA-Compliant-STW-FAQ.pdf>



A low-angle, upward-looking photograph of several modern skyscrapers with glass and steel facades. The buildings are set against a bright sky with scattered white clouds. The perspective creates a sense of height and architectural grandeur.

THANK YOU!

Public Works
California Labor Commissioner's Office
Department of Industrial Relations



POLL QUESTION #1

A skilled and trained workforce includes all of the following except...?

- A. DAS registered apprentices
- B. Journeymen who have graduated from an approved apprenticeship program
- C. Journeymen who have the number of on the job hours needed to graduate from an apprenticeship program
- D. Unregistered apprentices or Journeymen with no on the job training

POLL QUESTION #1

A skilled and trained workforce includes all of the following except...?

- A. DAS registered apprentices
- B. Journeymen who have graduated from an approved apprenticeship program
- C. Journeymen who have the number of on the job hours needed to graduate from an apprenticeship program
- D. Unregistered apprentices or Journeymen with no on the job training

POLL QUESTION #2

A skilled journeyperson who has worked the number of on the job hours required to graduate from an approved apprenticeship program may be counted in the graduation percentage requirement?

- A. Yes
- B. No
- C. Not sure

POLL QUESTION #2

A skilled journeyperson who has worked the number of on the job hours required to graduate from an approved apprenticeship program may be counted in the graduation percentage requirement?

- A. Yes
- B. No**
- C. Not sure

POLL QUESTION #3

Applies to <u>work performed</u> on or after:	% of journeypersons who must be graduates of apprenticeship program	Not applicable to work performed by the following trades/occupations:
January 1, 2017	30%	Teamster
January 1, 2018	40%	Acoustical installer, bricklayer, carpenter, cement mason, drywall installer or lather, marble mason, finisher, or setter, modular furniture or systems installer, operating engineer, pile driver, plasterer, roofer or waterproofer, stone mason, surveyor, teamster, terrazzo worker or finisher, and tile layer, setter, or finisher.
January 1, 2019	50%	Same as above. (Including Teamster.)
January 1, 2020	60%	Same as above. (Including Teamster.)

Looking at this chart, what would be the graduation percentage requirement for carpenters? Work was performed in June 2019.

- A. 50%
- B. 30%
- C. 40%
- D. 60%

POLL QUESTION #3

Applies to <u>work performed</u> on or after:	% of journeypersons who must be graduates of apprenticeship program	Not applicable to work performed by the following trades/occupations:
January 1, 2017	30%	Teamster
January 1, 2018	40%	Acoustical installer, bricklayer, <u>carpenter</u> , cement mason, drywall installer or lather, marble mason, finisher, or setter, modular furniture or systems installer, operating engineer, pile driver, plasterer, roofer or waterproofer, stone mason, surveyor, teamster, terrazzo worker or finisher, and tile layer, setter, or finisher.
January 1, 2019	50%	Same as above. (Including Teamster.)
January 1, 2020	60%	Same as above. (Including Teamster.)

Looking at this chart, what would be the graduation percentage requirement for carpenters? Work was performed in June 2019.

- A. 50%
- B. 30%**
- C. 40%
- D. 60%

POLL QUESTION #4

Classification	Total Number of Skilled Journeypersons	Number of Skilled Journeypersons Graduated From Apprenticeship Program	Number of Skilled Journeypersons With On The Job Training	Graduation Percentage Requirement
Laborer	13	6	7	60%

Does this workforce meet the skilled and trained workforce graduation percentage requirement for the month?

- A. Yes
- B. No
- C. Not sure

POLL QUESTION #4

Classification	Total Number of Skilled Journeypersons	Number of Skilled Journeypersons Graduated From Apprenticeship Program	Number of Skilled Journeypersons With On The Job Training	Graduation Percentage Requirement
Laborer	13	6	7	60%

Does this workforce meet the skilled and trained workforce graduation percentage requirement for the month?

A. Yes

B. No – $6 / 13 = 46\%$

C. Not sure



PUBLIC WORKS LABOR COMPLIANCE SEMINAR Contractor Responsibilities

California Labor Commissioner's Office
Department of Industrial Relations



Disclaimer

California Labor Commissioner's Office

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Contractor Responsibilities

Prevailing Wage

>\$1,000

Contractor Registration

>\$15,000
M

>\$25,000
CADIR

Apprenticeship

≥\$30,000

Labor Code 1771, 1725.5, and 1777.5



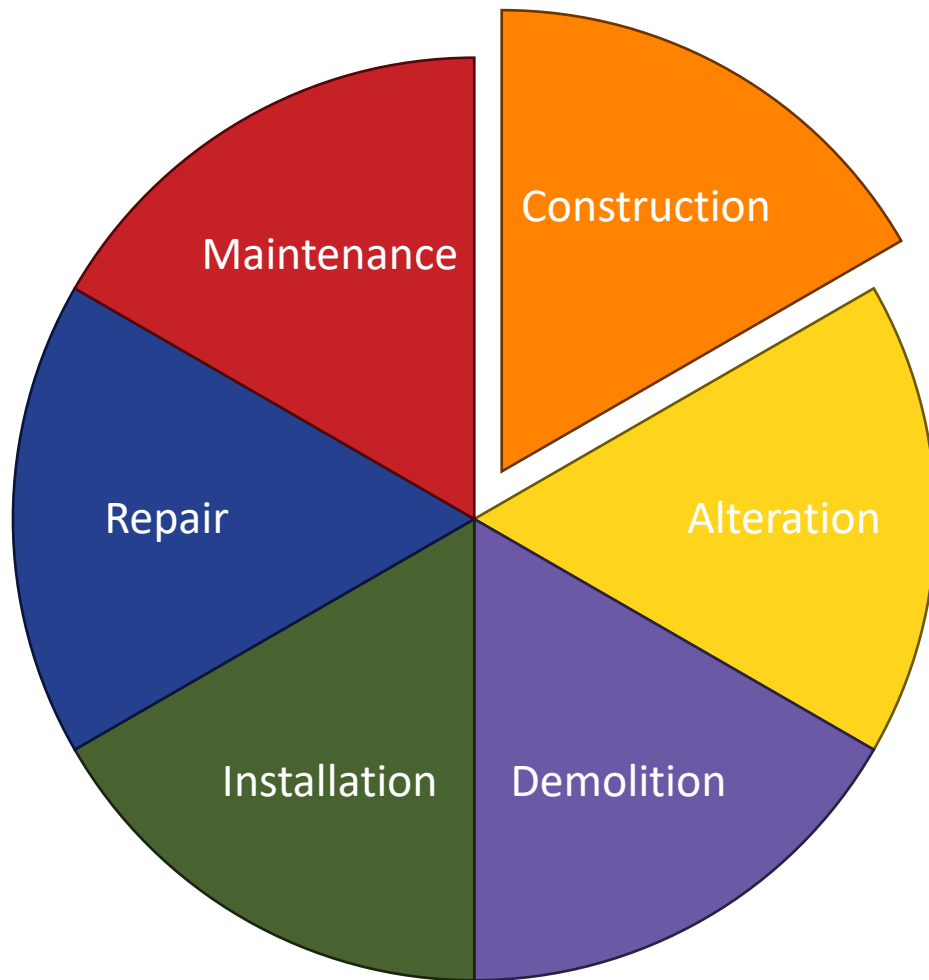
Who is a Public Works Contractor?



Labor Code(s) 1720(1) and 1722.1



Public Works Project



Preconstruction

- Design
- Site Assessment
- Feasibility Study
- Inspection
- Land Surveying

Postconstruction

- Cleanup



\$1,000.00

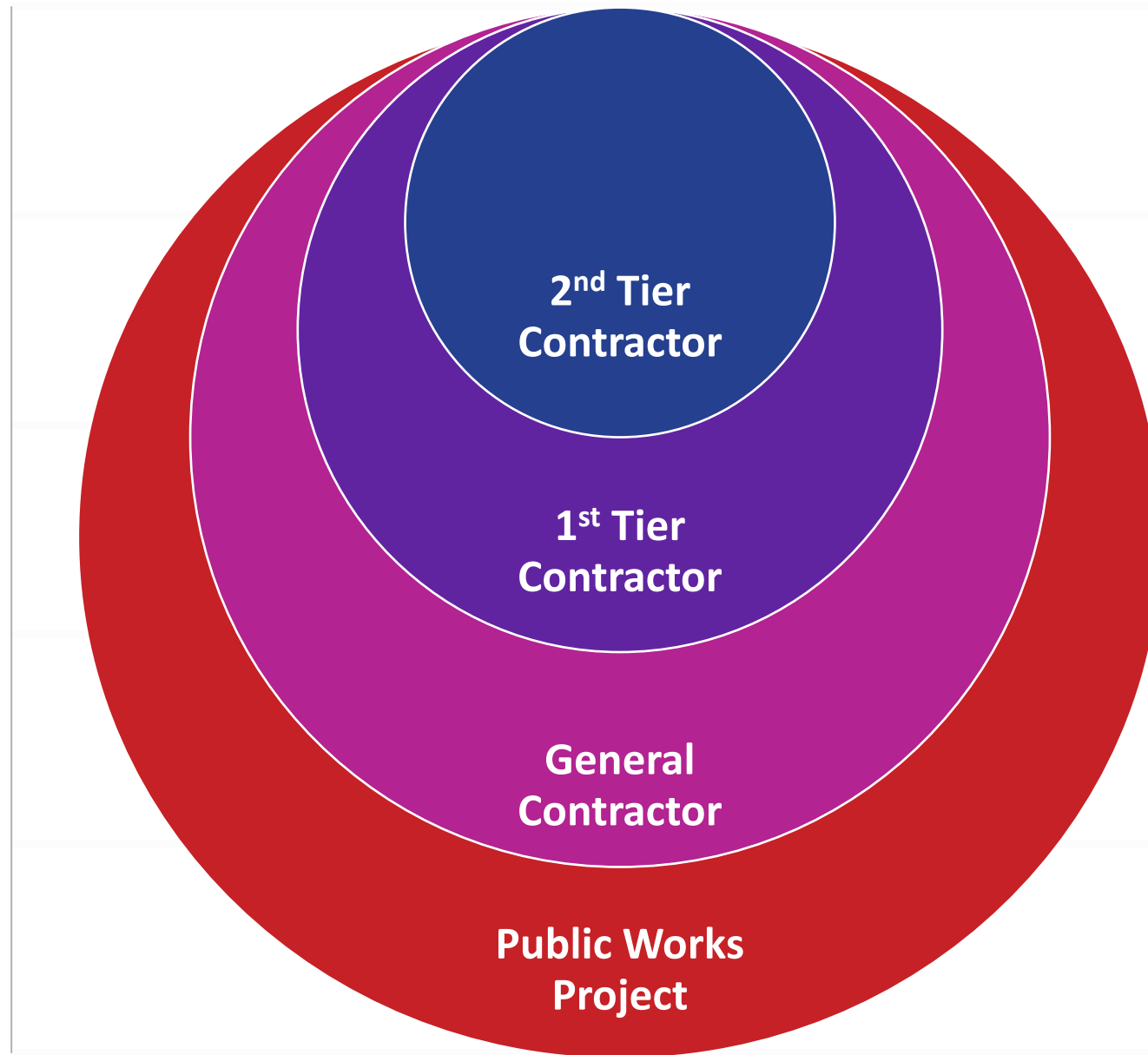
\$800.00

\$600.00

\$400.00

\$200.00

\$0.00



Labor Code 1771



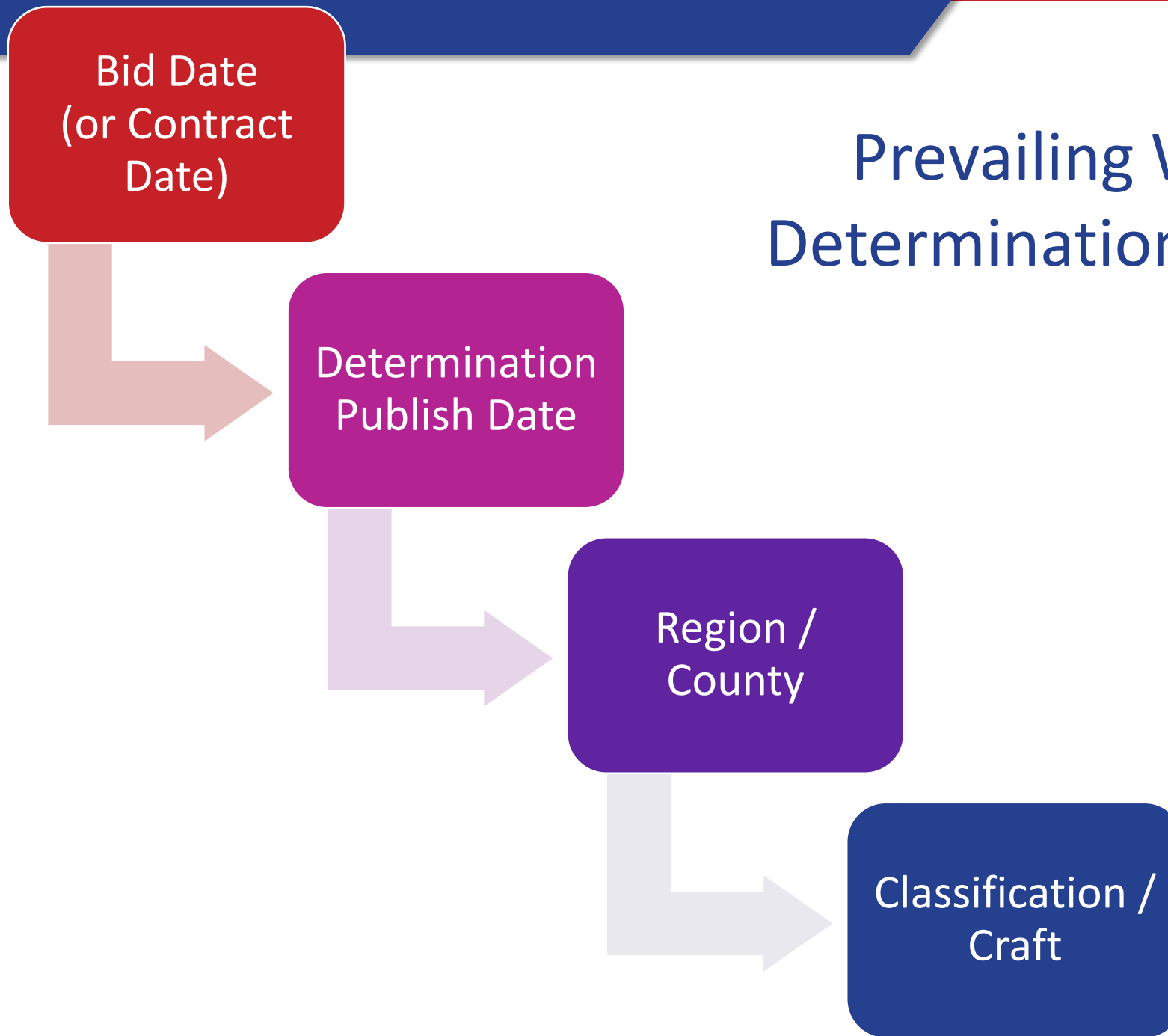
Pay Prevailing Wages



Labor Codes 1771, 1774 and 1813



Prevailing Wage Determination Search



Office of the Director - Research (OD-Research)

Programs and Initiatives

Research and Statistics

The Office of the Director - Research conducts research and prepares and maintains databases on alternative workweek programs, the California Consumer Price Index, occupational injuries & illnesses, and public works projects.

Prevailing Wage Determinations, Statistics, and Databases

Public Works Projects

Determinations

- [List of Charter Cities That Meet Requirements of Senate Bills 7, 829, and 922](#) 
- [Prevailing wage determinations, general](#)
- [Prevailing wage determinations, residential](#)
- [Prevailing wage rates below the California minimum wage, 12/16/2022](#) 

Office of the Director • Research

Quick Links

▸ [Alternative workweek](#)

▸ [C](#)

▸ [P](#)

▸ [L](#)

▸ [P](#)

▸ [In](#)

Ext

▸ [C](#)

[Director's Office Home](#)

[Office of Legislative and
Regulatory Affairs](#)

[Office of the Director -
Research](#)

[Office of the Director -
Determinations](#)



[Request a DIR Spe](#)



[Labor Law FAQs](#)



[Fraud Prevention](#)

[/ID-19 Information](#)

[Plans](#)

[ment](#)

[ls and Forms](#)

[otic Participation](#)

Navigating Website Wage Determination

Office of the Director / Director's General Prevailing Wage Determinations

Director's General Prevailing Wage Determinations

- [Public Works Modernization Project Case for Change](#) **NEW**
- [Upgrades to DIR's Public Works Website Services](#) **NEW**
- [2024-1 General prevailing wage determinations menu \(journeyman\)](#)

Most recent journeyman wage determination published

Most recent apprentice wage determination published

Journeyman wage determinations published in prior periods

Residential wage determinations (current and prior periods)

- [Frequently asked questions - Hauling under Labor Code Section 1720.3](#)
- [Still have questions on prevailing wage?](#)

March 2024



Navigating Website Wage Determination

Superseded prevailing wage determinations

General prevailing wage determinations
made by the Director of Industrial Relations

Pursuant to California Labor Code Part 7,
Chapter 1, Article 2, Sections 1770, 1773, and 1773.1

Index: 2023-2 (Superseded)

Applies to projects advertised for bid: 9/1/2023 – 3/2/2024

[General prevailing wage determinations](#)

[General prevailing apprentice schedules](#)

Index: 2023-1 (Superseded)

Applies to projects advertised for bid: 3/4/2023 – 8/31/2023

[General prevailing wage determinations](#)

[General prevailing apprentice schedules](#)

Index: 2022-2 (Superseded)

Applies to projects advertised for bid: 9/1/2022 – 3/3/2023

[General prevailing wage determinations](#)

[General prevailing apprentice schedules](#)

Index: 2022-1 (Superseded)

Applies to projects advertised for bid: 3/4/2022 – 8/31/2022

[General prevailing wage determinations](#)

[General prevailing apprentice schedules](#)



Journeyman Wage Determinations

Index 2023-1 general prevailing wage journeyman determinations

General prevailing wage determinations
made by the director of industrial relations

Pursuant to California Labor Code part 7,
chapter 1, article 2, sections 1770, 1773, and 1773.1

The effective date of each determination is ten (10) days after the issue date. (8 CCR § 16000). The general determinations are issued twice a year (February 22nd and August 22nd) and go into effect ten days thereafter (March 3rd in a leap year and March 4th in a non-leap year for determinations issued on February 22nd, and September 1st for determinations issued on August 22nd).

To locate a particular journeyman craft or classification's prevailing wage determination, holiday, advisory scope of work, or travel and subsistence provision, please follow the six steps in the table below:

Step one	Statewide	First examine if your craft's determination is among the basic trades that apply to most counties in California.
Step two (A)	Northern California	If you have not found your craft in step one, check this area to see if your craft's determination is one of Northern California's basic trades.
Step two (B)	Southern California	If you have not found your craft in step one, check this area to see if your craft's determination is one of Southern California's basic trades.
Step three	San Diego	After following steps one and two (B), examine this area if your project is in San Diego County.
Step four	County Determinations (subtrades)	If you have not found your craft in steps 1, 2, or 3, choose the county where work is being performed to examine the subtrades.

Index 2023-1 Statewide basic trade journeyman rates

General prevailing wage determinations
made by the director of industrial relations

Pursuant to California Labor Code part 7,
chapter 1, article 2, sections 1770, 1773, and 1773.1

Determination	Holidays, scope of work, travel & subsistence	Predetermined increase
Boilermaker-Blacksmith	Select One ▾	No increase *
Driver (On/Off-Hauling To/From Construction Site)	Select One ▾	Increase
Electrical Utility Lineman (a)	Select One ▾	Increase
Electrical Utility Lineman (b)	Select One ▾	No increase *
Electrical Utility Lineman (c)	Select One ▾	No increase *
Iron Worker	Select One ▾	Increase
Metal Roofing +	Select One ▾	Increase
Stator Rewinder	Select One ▾	No increase *
Telecommunications Technician	Select One ▾	Increase
Telecommunications Technician (d)	Select One ▾	Increase
Tree Trimmer (High Voltage Line Clearance)	Select One ▾	Increase
Tree Trimmer (High Voltage Line Clearance) (b)	Select One ▾	No increase *
Operating Engineer (Heavy and Highway Work) +	Select One ▾	Increase
Operating Engineer (Building Construction) +	Select One ▾	Increase



Scope, Holiday, Travel, Increases

COUNTY

Determination	Holidays, scope of work, travel & subsistence	Predetermined increase
Blacksmith	Select One ▾	No increase *
-Hauling To/From Site)	Select One	Increase

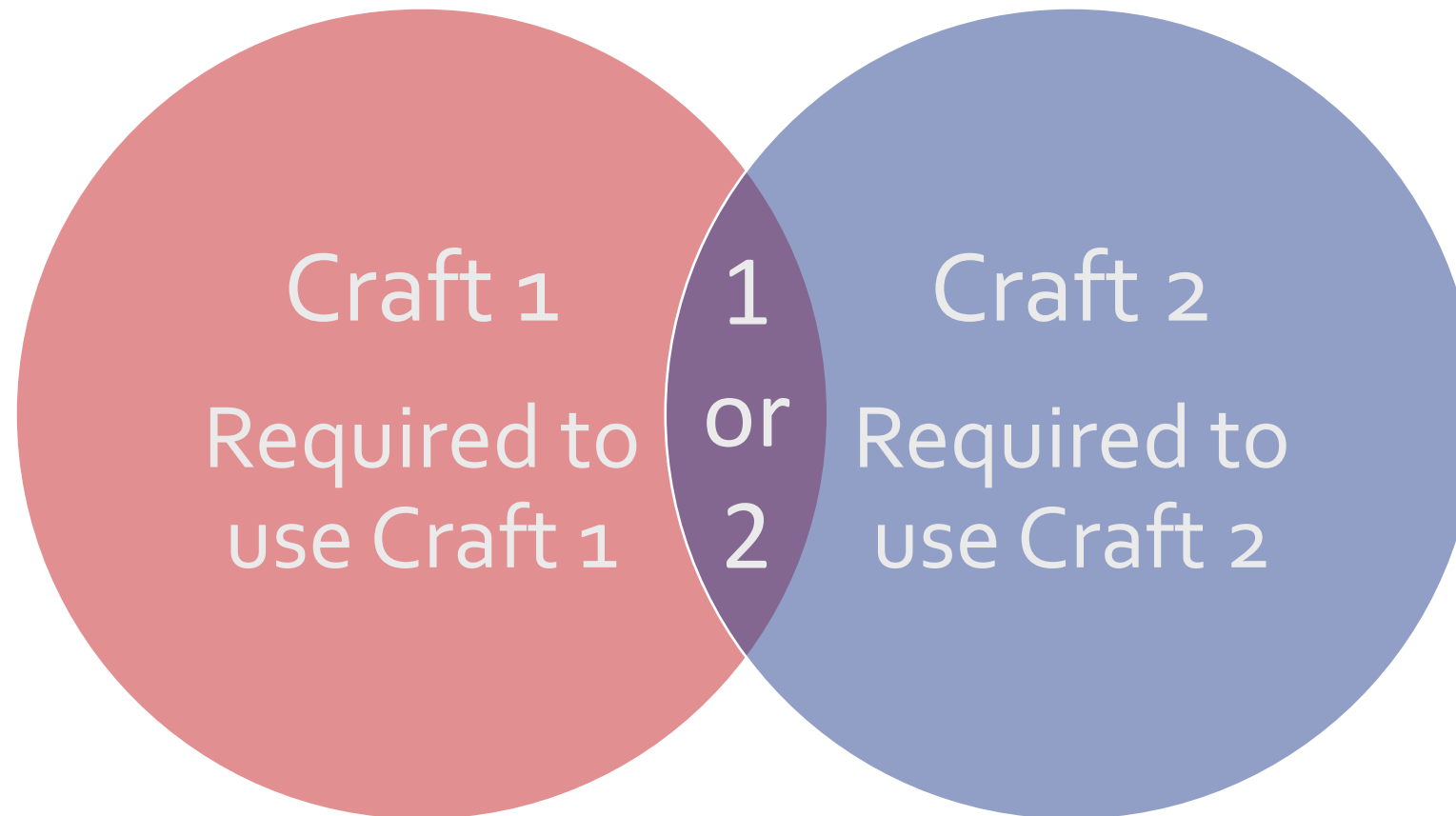
County	Predetermined increase
Alameda	Increase
Alpine	Increase

REGION

Select One ▾
Select One
Holidays
Scope
Travel

CRAFT	CLASSIFICATION	HOLIDAY PROVISIONS	SCOPE OF WORK PROVISIONS	TRAVEL & SUBSISTENCE PROVISIONS
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON	Holidays	Scope of Work	Travel & Subsistence

Work Classification Overlap (Incidental Work)



Wage Determination Examined

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Drywall Installer/Lather (Carpenter)[#]

Determination:

Issue Date:
August 22, 2022

Effective Date:
September 1, 2022

on:
paid for work performed after this date has been determined. If work will extend past this date, the new rate incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other ^b	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/ Holiday Overtime Hourly Rate (2 X)
Drywall Installer/Lather	\$47.24	\$8.00	\$5.66	\$7.31	\$0.67	\$2.77	8.0	\$71.65	\$95.27	\$95.27	\$118.89



Wage Determination Examined

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Drywall Installer/Lather (Carpenter)[#]

Determination:
SC-31-X-41-2022-1

Issue Date:
August 22, 2022

Expiration date of determination:
June 30, 2023**

work performed after this date has been determined. If work will extend past this date, the new rate contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at

(415) 757-7174.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other ^b	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/ Holiday Overtime Hourly Rate (2 X)
Drywall Installer/Lather	\$47.24	\$8.00	\$5.66	\$7.31	\$0.67	\$2.77	8.0	\$71.65	\$95.27	\$95.27	\$118.89



Wage Determination Examined

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Drywall Installer/Lather (Carpenter)[#]

Determination:

SC-31-X-41-2022-1

Issue Date:

August 22, 2022

Expiration date of determination:

June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

Wages and Employer Payment

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other ^b	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/ Holiday Overtime Hourly Rate (2 X)
Drywall Installer/Lather	\$47.2	\$8.00	\$5.66	\$7.31	\$0.67	\$2.77	\$95.27	\$95.27	\$118.89



Basic Hourly Rates

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other ^b	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/ Holiday Overtime Hourly Rate (2 X)
Drywall Installer/Lather	\$47.24	\$8.00	\$5.66	\$7.31	\$0.67	\$2.77	8.0	\$71.65	\$95.27	\$95.27	\$118.89

Basic Hourly Rate		Basic Hourly Rates	Employer Payments		
47.24		47.24	+ 24.41 =	71.65	Total Hourly Rate
47.24	X 1.5 =	70.86	+ 24.41 =	95.27	Daily Overtime Hourly Rate (1 ½ X) Saturday Overtime Hourly Rate (1 ½ X)
47.24	X 2.0 =	94.48	+ 24.41 =	118.89	Sunday / Holiday Overtime Hourly Rate (2 X)

$$24.41 = 8.00 + 5.66 + 7.31 + 0.67 + 2.77$$



Predetermined Increase

DRYWALL INSTALLER/LATHER (CARPENTER)

Determination SC-31-X-41-2022-1 is currently in effect and expires on June 30, 2023**.

Effective July 1, 2023, there will be a \$3.25 increase to be allocated to wages and/or employer payments.

Effective July 1, 2024, there will be a \$3.25 increase to be allocated to wages and/or employer payments.

Effective July 1, 2025, there will be a \$3.50 increase to be allocated to wages and/or employer payments.

There will be no further increases applicable to this determination.

Issued 8/22/2022, Effective 9/1/2022 until superseded.
This page will be updated when wage rate breakdown becomes available.
Last Updated: September 1, 2022

DRYWALL INSTALLER/LATHER (CARPENTER)

Determination SC-31-X-41-2022-1 is currently in effect and expires on June 30, 2023**.

Effective July 1, 2023, there will be a \$3.25 increase to be allocated as follows: \$1.62 to Basic Hourly Rate, \$0.25 to Health & Welfare, \$0.25 to Pension, \$0.08 to Vacation/Holiday, \$0.05 to Training and \$1.00 to Other Payments.

Effective July 1, 2024, there will be a \$3.25 increase to be allocated to wages and/or employer payments.

Effective July 1, 2025, there will be a \$3.50 increase to be allocated to wages and/or employer payments.

There will be no further increases applicable to this determination.

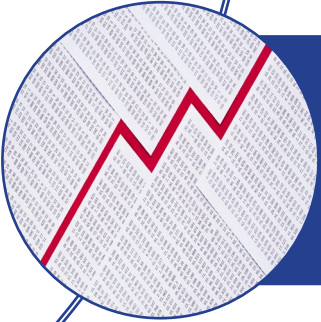
Issued 8/22/2022, Effective 9/1/2022 until superseded.
This page will be updated when wage rate breakdown becomes available.
Last Updated: June 23, 2023



Pay prevailing wage on any project receiving >\$1,000 in public funds



Find prevailing wage determinations, set by the Director's Office, on the web for each craft/classification



Be sure to include any predetermined increases to the rate, fringe benefits, and overtime rates as required by law



Contractor Responsibilities

Prevailing
Wage

>\$1,000

**Contractor
Registration**

>\$15,000
M

>\$25,000
CADIR

Apprenticeship

≥\$30,000

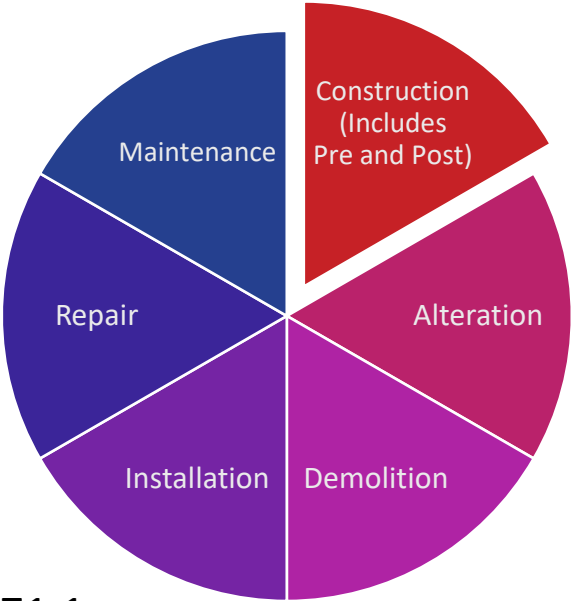
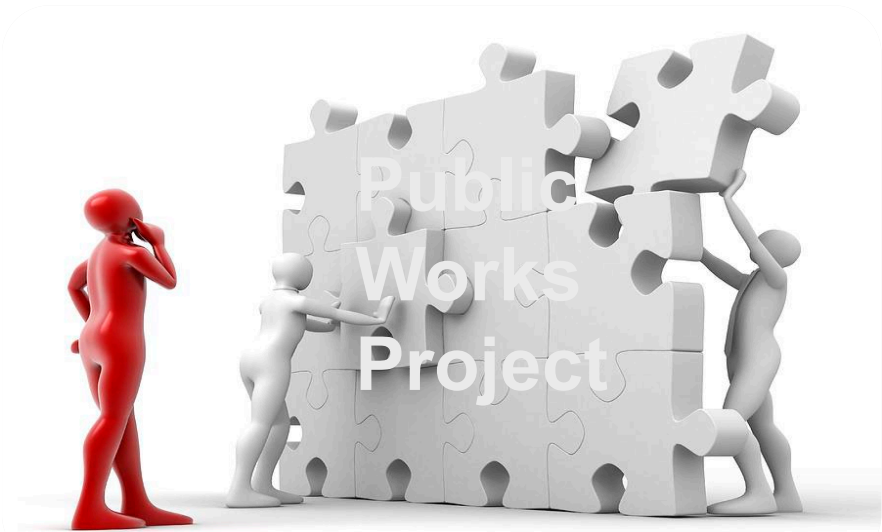
Labor Code 1771, 1725.5, and 1777.5



Register as a Public Works Contractor



	BID	
		AMT
	General Contractor	\$\$\$
	Subcontractor 1	\$\$
	Subcontractor 2	\$\$
	Total	\$\$\$\$



Labor Codes(s) 1725.5 & 1771.1



Fiscal Periods for Registrations

- *Users can register/renew to be active during **one, two, or three** fiscal periods*
 - *Fiscal periods cover periods from **July 1** thru **June 30***
 - ***\$400** non-refundable fee per fiscal period*



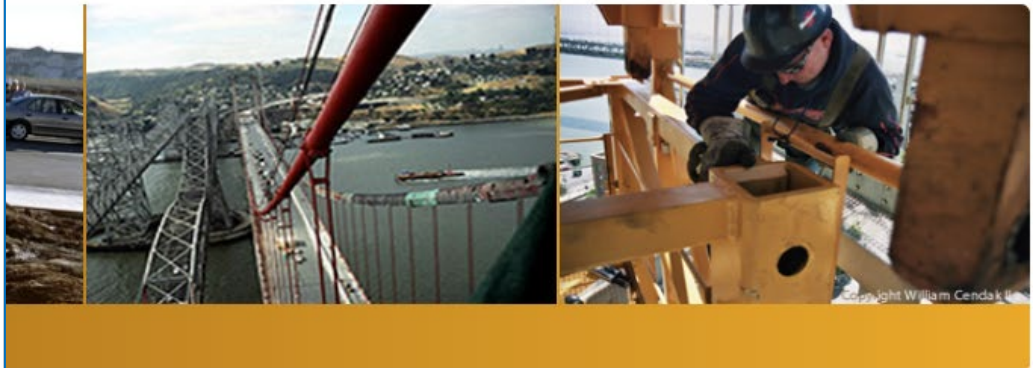
Navigating Website: Contractor Registration



- Labor Law
- Cal/OSHA - Safety & Health
- Workers' Comp
- Self Insurance
- Apprenticeship
- Director's Office
- Boards

Public Works

- Labor Commissioner's Office
- Judgment Enforcement Unit
- Wages
- Offices
- BOFE
- Minors
- Outreach
- Policy
- Databases
- Opinions
- Retaliation
- Training
- Postings
- Registration Services
- Public Works**
- Electrician Certification



Public Works

- Contractors
- It can
- For a

Anyone who

Public Works Portal
for Contractors, Awarding Bodies & Developer Proponents

DIR Support Center
for latest training and FAQs

Resources

- [Awarding Bodies](#)
- [Contractors](#)
- [Summary of Skilled and Trained Workforce \("STW"\) Statutes](#)
- [Frequently Asked Questions on Skilled and Trained Workforce \("STW"\) Requirements](#)
- [Public Works Pre-Qualification of Contractors](#)
- [Apprenticeship Requirements](#)
- [Certified Payroll Reporting](#)



Fraud Prevention



Prevailing Wage Determinations



Public Participation



Public Works Portal

[Sign up](#)

[Log in](#)

How to get started on the Public Works Portal

If you are new to the Public Works platform, for first time users of the new Public Works Portal, you will need to start by signing up your email to create an account. You'll then need to verify your email through a link sent to your email address. Lastly, you'll need to link to a newly registered business/organization or an existing business/organization within the Public Works portal.



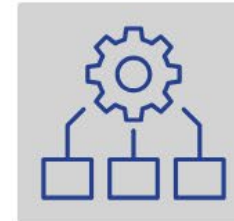
Create a new account

Create a username and password for your new account. Your old logins will not work. Use your business/organization email.



Verify your account

Once you've completed verifying your account via email, you can access the Public Works portal to access services and submit documentation.



Link to a business/organization

You will need to link to a business/organization with a registration code or create a new one during the account creation process.

Ready to get started on the Public Works Portal?

[Create an account](#) →

Or [log in](#) if you have an existing account.



Create an account

Highlight Required Information ☐

• Indicates required

What will this account be used for?

Your selection will customize the next step.



I am an awarding body

I need to submit projects and award contracts for Public Works



I am a contractor

I need to submit payments for prevailing wages and payroll data

[Go to next section](#)



✓ Account type _____ ● Account details _____ ● Create account _____ ● Review

✓ Account type _____ ● Account details _____ ● Create account _____ ● Review

Create an account

Highlight Required Information ☐

* Indicates required

* Indicates required

Your account details

First name

Reginald

Last name

Piddlewick

Email

PiddlewickCarpentry@gmail.com

Phone number

(123) 456-7890

Password

••••••••

[SHOW](#)

Re-enter `Password`

••••••••

[Return to p](#)

[Go to next section](#)



Business/organization registration code

Do you have a registration code?

- ☐ Yes
- ☒ No

I need to...



Look up an existing business/organization



Create a new business/organization

Return to previous step

Go to next section



Required Information

- DBA information
- Legal Entity Name & Type
- Business email & phone #
- SOS Number
- President Name
- Street Address
- City, State & Zip
- Country
- TIN (only numbers allowed)



Welcome, TEST

Search for help, guides, and resources



Registration notice

Provide additional information and pay the fee to complete registration.

[Complete Registration](#)

DIR TEST

PWCR Number: 1000064915

Registration Code:

Registration Status: Registration Expired

I want to...



Edit contractor information



Edit my business contacts



Edit my employees



Unlink myself from business

Project Actions

[Link to a project](#)

[Archive project](#)

Active Projects

No projects found.



Support Center

Got a question? Explore our [Frequently Asked Questions](#).

Need to get in touch? [Reach out to DIR Public Works](#).

The current Public Works Contractor Registration year has now started for the period covering July 1, 2025 to June 30th, 2026.

You can sign up for a Public Works Online System user account here at <https://services.dir.ca.gov/pw> and begin the process of registering for a Public Works Contractor Registration Number.

For more assistance, please refer to the PW Workshops and PW system guides below.

NEW Contractor Registration and Renewal live Workshop

The Public Works team will be hosting live workshop on ZOOM to support contractors with any registration and renewal issues.

To sign up, please rsvp at the following link(s)

Monday May 11, 2026 9:30 - 11:30 AM

Topic: PWCR - Registration & Renewal Workshop

Registration link

https://dir-ca-gov.zoom.us/webinar/register/WN__8HTvOWKTvaWTbNKH7P7mA

Monday June 8, 2026 9:30 - 11:30 AM

Topic: PWCR - Registration & Renewal Workshop

Registration link

https://dir-ca-gov.zoom.us/webinar/register/WN_X7D67KMQSw2BovhY9S8DPA

How-To Guides

Subject	Audience	Steps
DIR Account Registration Guide	Contractors	Guide
Create New Contractor	Contractors	Guide
Register or Renew Contractor Registration	Contractors	Guide
Add New Employees	Contractors	Guide
Bulk Upload Employees	Contractors	Guide
Request Addition to a project	Contractors	Guide
Archive a project	Contractors	Guide

Public Works

Links

- ▶ [Summary of Skilled and Trained Workforce \("STW"\) Statutes](#)
- ▶ [Frequently Asked Questions on Skilled and Trained Workforce \("STW"\) Requirements](#)
- ▶ [Awarding Bodies](#)
- ▶ [Contractors](#)
- ▶ [Apprenticeship Requirements](#)
- ▶ [Certified Payroll Reporting](#)
- ▶ [Enforcement of Public Works Law](#)
- ▶ [Labor Compliance Programs](#)
- ▶ [Prevailing Wage Requirements](#)

Need Help?

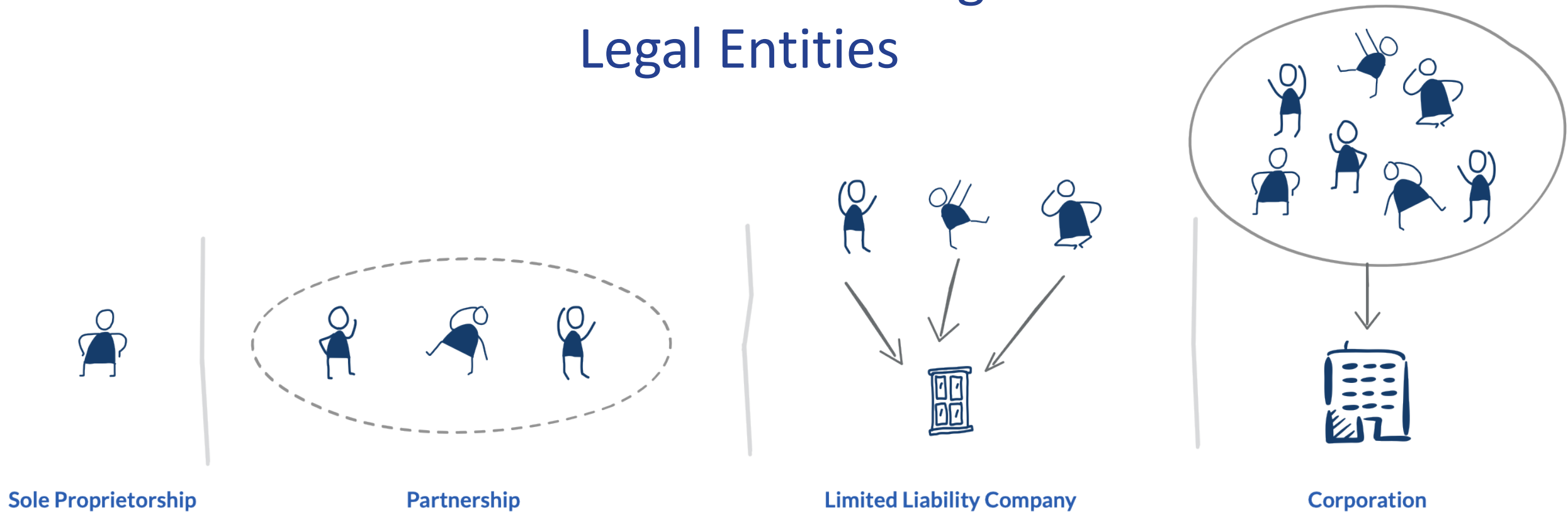
- ▶ [Contractor Registration Support Center](#)
- ▶ [Frequently Asked Questions on Skilled and Trained Workforce \("STW"\) Requirements](#)
- ▶ [Frequently Asked Questions](#)
- ▶ [Prevailing Wage Training and Tutorials](#)
- ▶ [Public Works Contacts](#)
- ▶ [Get Public Works Email Updates](#)

Guides

th Sign up Log in



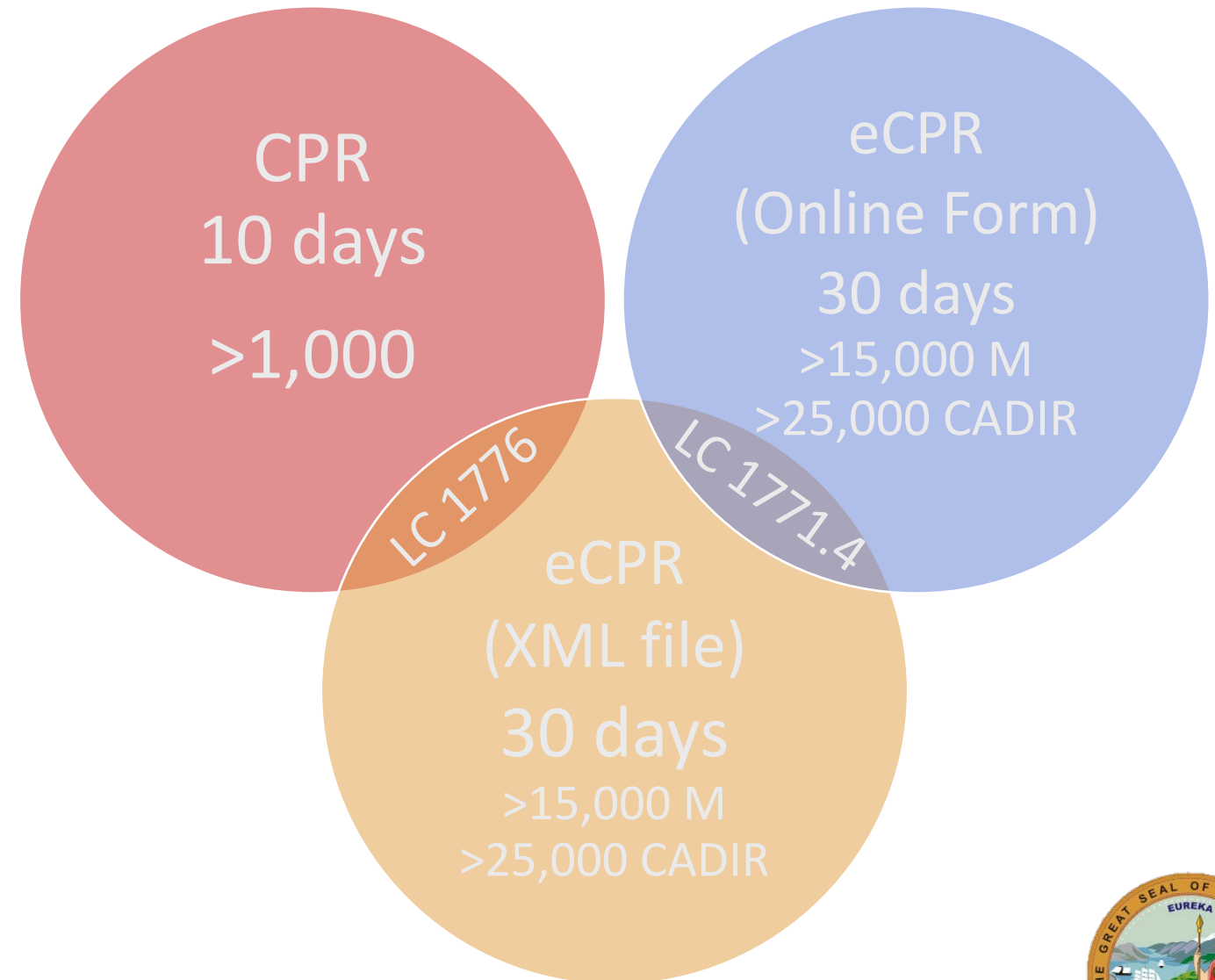
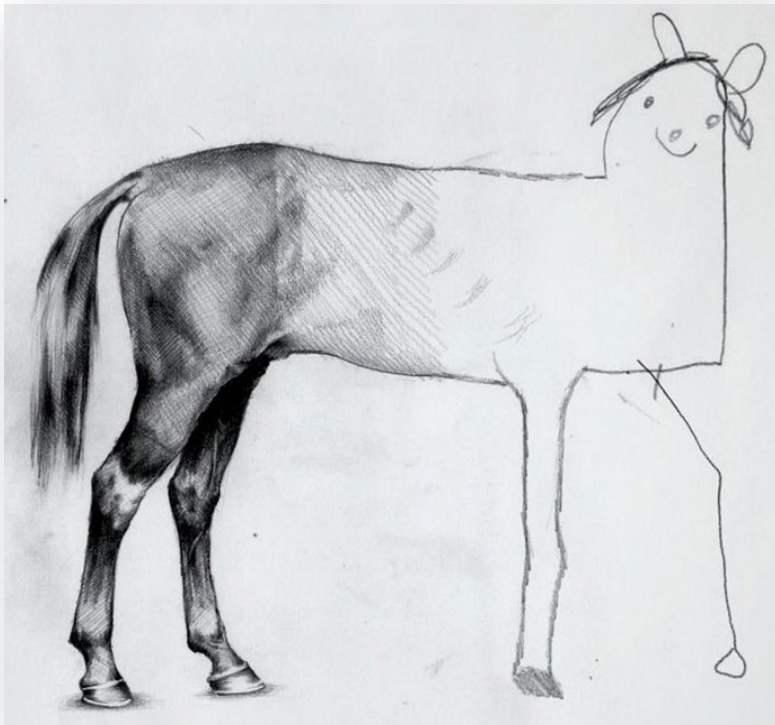
Public Works Contractor Registration Legal Entities



- Public Works Contractor Registrations are valid *per* legal entity
- A transition to different legal entity type will require a new registration



Maintain and Furnish Payroll Records



Labor Code(s) 1776 and 1771.4



Form A-1-131

NOTICE TO PUBLIC ENTITY

For Privacy Considerations

Fold back along dotted line prior to copying for release to general public (private persons).

(Paper Size then 8-1/2 x 11 inches)

I, _____, the undersigned, am the
(Name – print)

_____ with the authority to act for and on behalf of
(Position in business)

_____, certify under penalty of perjury
(Name of business and/or contractor)

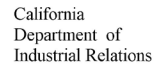
that the records or copies thereof submitted and consisting of _____
(Description, number of pages)

are the originals or true, full, and correct copies of the originals which depict the payroll record(s)
of the actual disbursements by way of cash, check, or whatever form to the individual or
individuals named.

Date: _____

Signature: _____





PUBLIC WORKS PAYROLL REPORTING FORM

Page _____ of _____

		NAME OF CONTRACTOR: OR SUBCONTRACTOR:								CONTRACTOR'S LICENSE NO.: SPECIALITY LICENSE NO.:						ADDRESS:								
		PAYROLL NO.:				FOR WEEK ENDING:				SELF-INSURED CERTIFICATE NO.:				PROJECT OR CONTRACT NO.:										
			(4) DAY							(5)	(6)	WORKERS' COMPENSATION POLICY NO.:				PROJECT AND LOCATION:								
(1) NAME, ADDRESS AND SOCIAL SECURITY NUMBER OF EMPLOYEE	(2) NO. OF WITH- HOLDING EXEMPTIONS	(3) WORK CLASSIFICATION		M	T	W	TH	F	S	S	TOTAL HOURS	HOURLY RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS, CONTRIBUTIONS AND PAYMENTS									(9)	
				DATE										NET WGS PAID FOR WEEK	CHECK NO.									
				HOURS WORKED EACH DAY																				
			S										THIS PROJECT	ALL PROJECTS	FED. TAX	FICA (SOC. SEC.)	STATE TAX	SDI	VAC/ HOLIDAY	HEALTH & WELF.	PENSION			
			O												TRAINING.	FUND ADMIN	DUES	TRAV/ SUBS.	SAVINGS	OTHER*	TOTAL DEDUC- TIONS			

Form A-1-131 (New 2-80)

S = STRAIGHT TIME
O = OVERTIME
SDI = STATE DISABILITY INSURANCE

*OTHER – Any other deductions, contributions and/or payments whether or not included or required by prevailing wage determinations must be separately listed. Use extra sheet(s) if necessary

CERTIFICATION **MUST** be completed
(See reverse side)





Register your company with DIR to bid on, be listed on bids for, or perform work on public works projects



Maintain active registration for every fiscal period you will engage in any of the above activities



Comply with all certified payroll record requirements

Contractor Responsibilities

Prevailing
Wage

>\$1,000

Contractor
Registration

>\$15,000
M

>\$25,000
CADIR

Apprenticeship

≥\$30,000

Labor Code 1771, 1725.5, and 1777.5



\$30,000.00

\$25,000.00

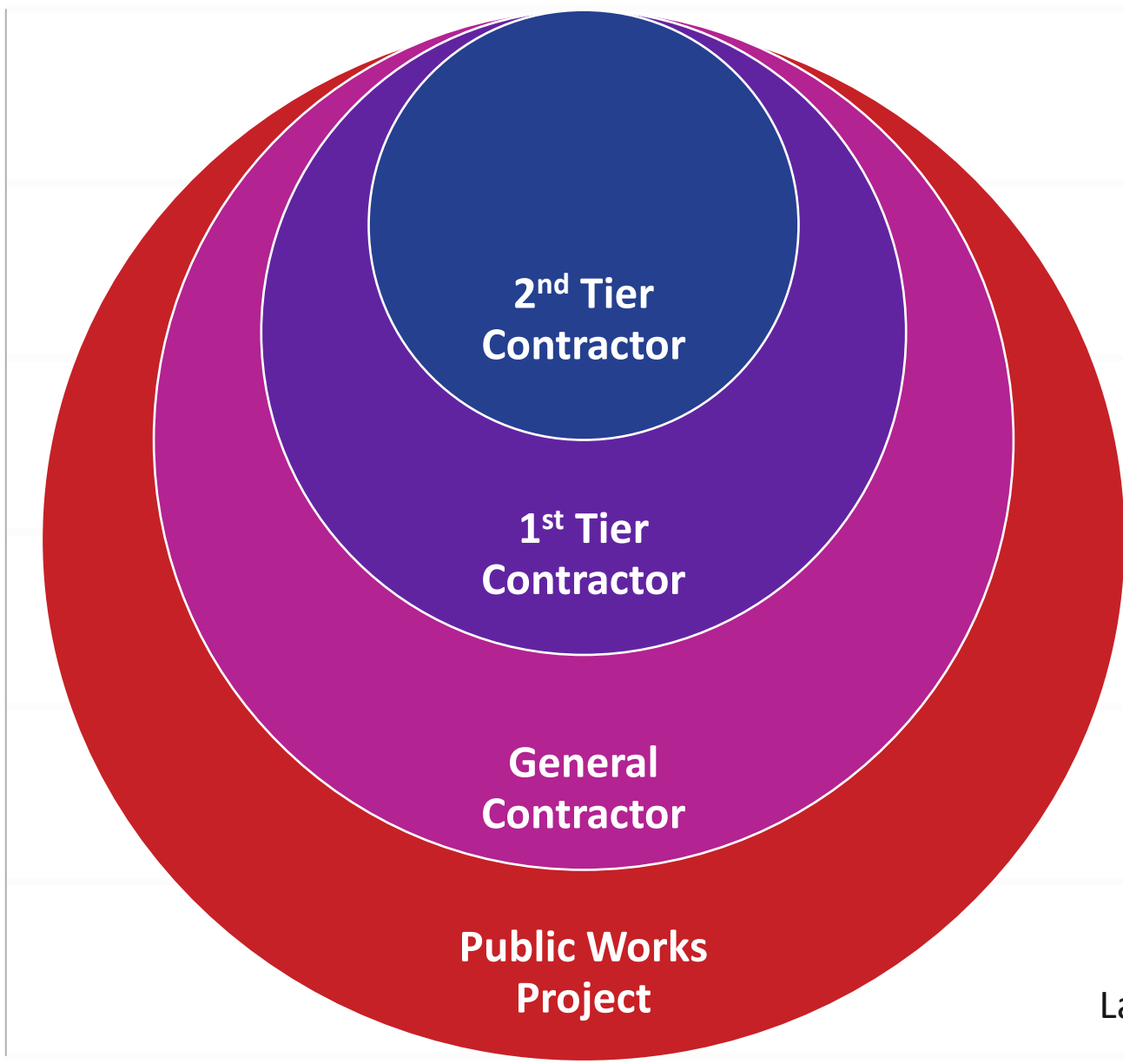
\$20,000.00

\$15,000.00

\$10,000.00

\$5,000.00

\$0.00



Labor Code 1777.5
≥\$30,000



Wage Determination Examined

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Drywall Installer/Lather (Carpenter)#

Determination:
SC-31-X-41-2022-1

Issue Date:
August 22, 2022

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other ^b	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/ Holiday Overtime Hourly Rate (2 X)
Drywall Installer/Lather	\$47.24	\$8.00	\$5.66	\$7.31	\$0.67	\$2.77	8.0	\$71.65	\$95.27	\$95.27	\$118.89



Contract Award Information

PUBLIC WORKS CONTRACT AWARD INFORMATION

Contract award information must be sent to your Apprenticeship Committee if you are approved to train. **If you are not approved to train, you must send the information (which may be this form) to ALL applicable Apprenticeship Committees in your craft or trade in the area of the site of the public work. Go to: <http://www.dir.ca.gov/databases/das/pwaddrstart.asp> for information about programs in your area and trade.** You may also consult your local Division of Apprenticeship Standards (DAS) office whose telephone number may be found in your local directory under California, State of, Industrial Relations, Division of Apprenticeship Standards.

Do not send this form to the Division of Apprenticeship Standards.

NAME OF YOUR COMPANY	CONTRACTOR'S STATE LICENSE NO
MAILING ADDRESS- NUMBER & STREET, CITY, ZIP CODE	AREA CODE & TELEPHONE NO.
NAME & ADDRESS OF PUBLIC WORKS PROJECT	DATE YOUR CONTRACT EXECUTED
	DATE OF EXPECTED OR ACTUAL START OF PROJECT
NAME & ADDRESS OF PUBLIC AGENCY AWARDED CONTRACT	ESTIMATED NUMBER OF JOURNEYMEN HOURS
	OCCUPATION OF APPRENTICE
THIS FORM IS BEING SENT TO: (NAME & ADDRESS OF APPRENTICESHIP PROGRAM(S))	ESTIMATED NUMBER OF APPRENTICE HOURS
	APPROXIMATE DATES TO BE EMPLOYED



This is not a request for dispatch of apprentices.

Contractors must make a separate request for actual dispatch, in accordance with Section 230.1(a) California Code of Regulations

Check One Of The Boxes Below

1. ☐ We are already approved to train apprentices by the _____
Apprenticeship Committee. We will employ and train under their Standards. Enter name of the Committee
2. ☐ We will comply with the standards of _____
Apprenticeship Committee for the duration of this job only. Enter name of the Committee
3. ☐ We will employ and train apprentices in accordance with the California Apprenticeship Council regulations,
including § 230.1 (c) which requires that apprentices employed on public projects can only be assigned to
perform work of the craft or trade to which the apprentice is registered and that the apprentices must at all times
work with or under the direct supervision of journeyman/men.

Signature

Date

Typed Name

Title

**State of California - Department of Industrial Relations DIVISION
OF APPRENTICESHIP STANDARDS**

DAS 140 (REV. 1/04)



	Minimum Ratio	Contract Award Information	Maximum Ratio	Journeyman On Duty
Box 1	One apprentice hour for every five journeyman hours	May be sent only to apprenticeship committee that approved the contractor	May be found in the apprenticeship standards under which the contractor has agreed to be bound by. Calculated at the end of the project and not on a daily basis.	Not a CAC Regulation but will enforce DAS approved apprenticeship standards
Box 2		Must be sent to all applicable apprenticeship committees		
Box 3			Not Applicable Not a CAC Regulation	Apprentices must work with or under a journeyman at all times.



Public Works Apprenticeship Requirements

All public works contracts valued at \$30,000 or more carry an obligation to hire apprentices, unless the craft or trade does not require the use of apprentices, as indicated in the corresponding prevailing wage determination. This duty applies to all contractors and subcontractors on a project, even if their part of the project is less than \$30,000.

The Division of Apprenticeship Standards (DAS) provides assistance to contractors who need to

Division of Apprenticeship
Standards

Funding

- ▶ [Funding Resources](#)
- ▶ [Equal Representation in Construction Apprenticeship Grant](#)



State of California
**Department of
Industrial Relations**

[Labor Law](#) ▾ [Cal/OSHA - Safety & Health](#) ▾ [Workers' Comp](#) ▾ [Self Insurance](#) ▾ [Apprenticeship](#) ▾ [Director's Office](#) ▾ [Boards](#) ▾



Paid Sick Leave



Minimum Wage



File a Claim or
Complaint

[Apprenticeship Home](#)

[Apprenticeship Search](#)

[Public Works](#)

[Sponsors](#)

[Overview](#)

[Educators](#)

[Employers](#)

[Veterans](#)



COVID-19
Guidance and
Resources

[Ratios.](#)

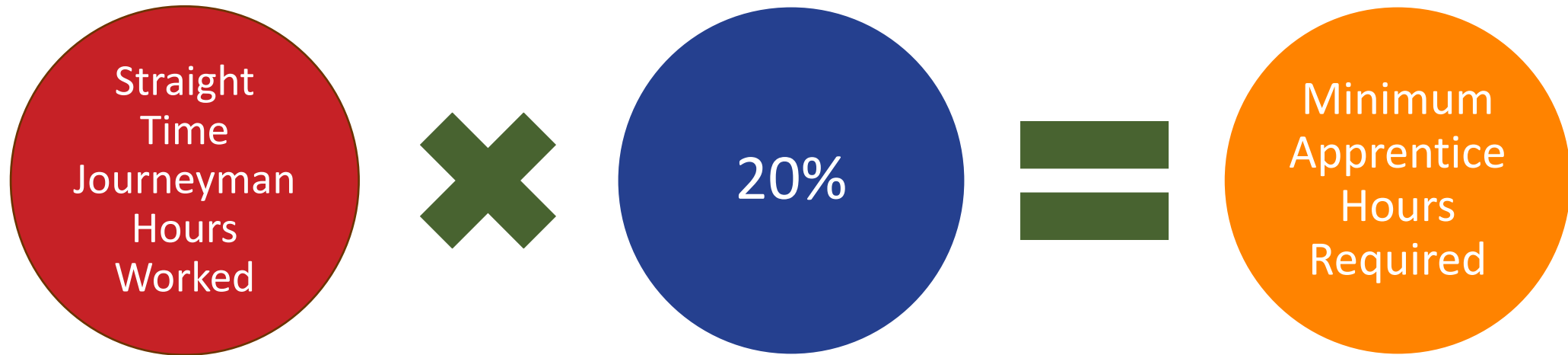
- ✓ Provide worker's compensation benefits to apprentices.

- Plaster Tender

<https://www.dir.ca.gov/databases/das/pwaddrstart.asp>



Minimum Apprenticeship Ratio



LC 1777.5
CCR 230.1



Minimum Apprentice Hours Required Example

	#Craft 1	#Craft 2
Journeyman ST Hours Worked	1000	500
Journeyman OT Hours Worked	500	200

Minimum Apprentice Hours Required

	#Craft 1	#Craft 2
Journeyman ST Hours Worked x 20%	200	100

All apprentice hours count towards
the minimum ratio requirement



Request for Dispatch of an Apprentice



REQUEST FOR DISPATCH OF AN APPRENTICE – DAS 142 FORM

DO NOT SEND THIS FORM TO DAS

You may use this form to request dispatch of an apprentice from the Apprenticeship Committee in the craft or trade in the area of the public work. Go to: <http://www.dir.ca.gov/databases/das/pwaddrstart.asp> for information about programs in your area and trade. You may also consult your local Division Apprenticeship Standards (DAS) office whose telephone number may be found in your local directory under California, State of, Industrial Relations, Division of Apprenticeship Standards. **Except for projects with less than 40 hours of journeyworkers work, you must request and employ apprentices in no less than 8 hour increments.**

List one occupation/craft per form

Date: _____

To Applicable Apprenticeship Committee:

Name: _____

Address: _____

Tel. No. _____ Fax No. _____

Contractor Requesting Dispatch:

Name: _____

Address: _____

License No. _____

PWC Registration Number: _____

Tel. No. _____ Fax No. _____



Project Information: PWC Project Number _____ Contract Number _____

Total Contract Amount. _____ Sub-Contract Amount _____

Name of the Project: _____

Address: _____

Dispatch Request Information:

Number of Apprentice(s) Needed: _____ Craft or Trade: _____

Date Apprentice(s) to Report: _____ (72 hrs. notice required) Time to Report: _____

Name of Person to Report to: _____

Address to Report to: _____

*You may use this form to make your written request for the dispatch of an apprentice. Requests for dispatch must be in writing and submitted at least 72 hours in advance (excluding weekends and holidays) via first class mail, fax or email. **Proof of submission may be required.** Please take note of California Code of Regulations, Title 8, § 230.1 (a) for all applicable requirements regarding apprenticeship requests and/or visit <https://www.dir.ca.gov/das/PublicWorksForms.htm>*

DAS 142 (Revised 10/18)



At Least 72 Hours' Notice Required



Apprenticeship Status and Safety Training Certification

Apprenticeship status certification for public works

Enter search string (LLLLF9999) here

SmitM1234

Search



How to compile the search string:

The search string is a total of nine letters and numbers (no characters ' , - , etc): the first four letters of the last name (use spaces to make four letters if the last name is shorter than four letters), the first letter of the first name and the last four digits of the social security number (LLLLF9999). Letters can be entered as lower or upper case.

Examples:

Uncle Sam ssn 123-45-6789 would be entered as Sam U6789

Goddess Minerva ssn 123-45-5555 would be entered as MineG5555

Richard Al-Ham ssn 111-44-1111 would be entered as AlhaR1111

Robert O'Brian ssn 111-22-3333 would be entered as OBriR3333

James McHenry ssn 555-66-1234 might be entered as McHeJ1234 or Mc HJ1234

<https://www.dir.ca.gov/das/appcertpw/AppCertSearch.asp>



**DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF APPRENTICESHIP STANDARDS**

P.O. Box 420603

San Francisco, CA 94142-0603



To whom it may concern:

The Division of Apprenticeship Standards hereby certifies that, according to transactions recorded as of August 25, 2019, the below named individual is registered with the State of California as an apprentice in the occupation during the period between the start date and the end date or completion (comp) date listed below. If there is no end date for an occupation, the Apprentice is currently registered in that occupation. Occupations marked with an asterisk (*) are certified as apprenticeable occupations for Public Works projects. For individuals who have completed an approved 20 hour safety training, the course and the date completed are listed below.

Name

Mason Smith

Mason Smith

Occupation

* Cement Mason

* Cement Mason

Action

Start

Comp

Effective Date

03-02-2016

12-25-2017

Cert. id

SmitM1234

SmitM1234

If you have any questions please contact your local Division of Apprenticeship Standards office.

Glen Forman
Deputy Chief



Wage Determination Examined

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
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Craft: Drywall Installer/Lather (Carpenter)[#]

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August 22, 2022

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June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

Wages and Employer Payments:

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training ^b	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/ Holiday Overtime Hourly Rate (2 X)
Drywall Installer/Lather	\$47.24	\$8.00	\$5.66	\$7.31	\$0.67	2.77	\$71.65	\$95.27	\$95.27	\$118.89



CAC - Public works Training Fund Search

Training Fund Search

This search function allows awarding agencies, labor and contract compliance organizations, contractors, and other interested parties to view and print a specific contractor's Training Fund contribution paid to the California Apprenticeship Council for the previous 48 months. The payment of the training funds is regulated by California Labor Code 1777.5(m)(1)

Please enter the contractor's license number to begin search.

If you do not know the contractor's license number you may search for it at this site: www.cslb.ca.gov

For employers without a Contractor's license you may look up the id number that was assigned

Don't see your recent training fund contribution in the payment history?

Possible reasons:

1) Wrong Remit address, our current remit address is as follows:

Department of Industrial Relations

California Apprenticeship Council

P. O. Box 511283

Los Angeles, CA 90051-7838

dir.ca.gov/CAC/trainingfund/Tfsearch.html



CALIFORNIA APPRENTICESHIP COUNCIL

P.O. Box 420603

San Francisco, CA 94142-0603

(415) 703-4920



Re: Training Fund Contribution Inquiry for:

ACME, Inc.

Lic.# 987654

9876 Ocean Blvd

Long Beach, CA 90802

To whom it may concern:

The California Apprenticeship Council hereby certifies that, according to transactions recorded as of August 25, 2019, the training fund contributions shown below have been received from the contractor above during the last four years. The contributions are sorted by County, Check date, Project and Occupation.

County	Occupation	Check date	Amount in \$
Project			
Los Angeles	Cement Masons	04/05/2017	97.92
SP-98765			
Los Angeles	Laborers	04/05/2017	142.14
SP-98765			

If you have any questions please contact the Division of Apprenticeship Standards. trainingfund@dir.ca.gov

Glen Forman

for the Secretary, California Apprenticeship Council





Notify apprenticeship committees of contract award information



Employ apprentices in at least the minimum ratio, requesting dispatch if needed



Pay required training fund rate to the applicable committee(s) or CAC

Contractor Responsibilities

Prevailing
Wage

>\$1,000

Contractor
Registration

>\$15,000
M

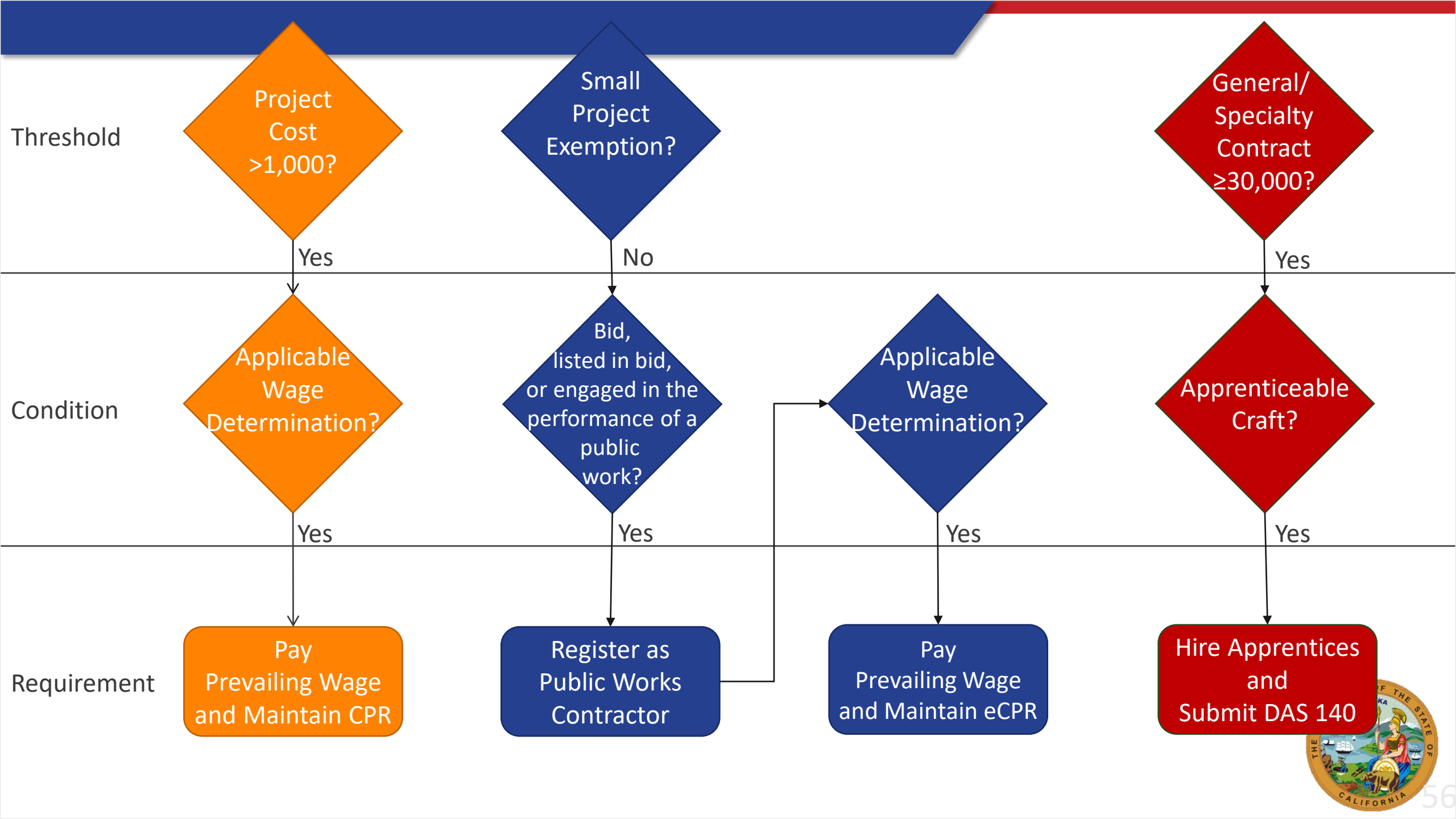
>\$25,000
CADIR

Apprenticeship

≥\$30,000

Labor Code 1771, 1725.5, and 1777.5





Contractor Responsibilities

Prevailing Wage

≤\$200 Per
Calendar Day of
Noncompliance
Per Worker

Contractor Registration

Subcontracting With
Unregistered Contractor
\$100/day 10,000/project

Engaged in Performance
of Public Work Contract
\$100/day \$8,000/project

Apprenticeship

≤\$300 Per
Calendar Day of
Noncompliance

Labor Code 1771, 1725.5, and 1777.5



DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Standards Enforcement

Headquarters Office
1515 Clay Street, Ste. 1302
Oakland, CA 94612
Tel: (510) 285-2118 Fax: (510) 285-1365

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



Lilia García-Brower

California Labor Commissioner

October 28, 2022

Sent Only Via E-Mail

Contractors' Responsibilities, Statutory Obligations

Re : Successful Bidding and Work on California Public Works Projects

Dear Contractor,

The State Labor Commissioner's Office (LCO) is mandated under law to ensure compliance with Public Works Laws (PWL). This letter seeks to inform and ensure potential and successful contractors understand the legal requirements and potential consequences when bidding or working on a project under California's PWL. (*Lab. Code* §§ 1720 – 1861.) For all projects requiring payment of prevailing wages, all contractors¹ must:

- [Register](#) as a public works contractor with the Department of Industrial Relations (DIR) and remit an application fee. (*Lab. Code* § 1725.5(a).)
- Pay prevailing wages to all workers employed on public works projects. (*Lab. Code* §§ 1770, 1771.)
- Follow apprenticeship standards, more information found [here](#). (*Lab. Code* § 1777.5.)
- For certain projects, comply with California's Skilled and Trained Workforce Requirements. (*Pub. Contract Code* §§ 2600-2603.)
- Maintain and properly submit certified payroll records. More information can be found [here](#). (*Lab. Code* §§ 1771.4, 1776.)

Failing to register as a public works contractor can subject a contractor to civil penalties, accruing at \$100.00 for each day of violation, not to exceed \$8,000.00. A higher tiered public works contractor who contracts with an unregistered lower tier subcontractor is subject to a civil penalty of \$100.00 for each day of violation, not to exceed \$10,000.00. (*Lab. Code* § 1771.1(g), (h).)

A contractor's failure to pay prevailing wage may lead to costly consequences. Recently, a contractor was found liable for **\$1.3 million** in kickbacks and wage theft by its crew leader, covering 27 workers. The LCO

also recovered **\$2.6 million** in wages on behalf of 120 workers from the surety and awarding body in another enforcement action. Those violations involved kickbacks and failing to report all workers on the certified payroll. A third contractor recently was fined **\$200,000** for not paying overtime on a public works project.

With some exceptions, all public works contracts valued at \$30,000 or more carry a duty to hire apprentices. This duty applies to all contractors and subcontractors on a project, even if their part of the project totals less than \$30,000. Contractors who fail to follow apprenticeship standards are liable for civil penalties of up to \$300 for each full calendar day of noncompliance.

Recent changes to the *Public Contract Code* require employment of a Skilled and Trained Workforce (STW) on certain projects. With few exceptions, all workers employed on STW projects must be skilled journeypersons or registered apprentices; and 30-60% of all skilled journeypersons must be graduates of an apprenticeship program. Contractors and subcontractors who violate STW rules can face civil penalties of up to \$10,000 per month of work performed and debarment. More information on STW may be found [here](#).

Contractors must submit certified payroll records to the LCO using DIR's electronic certified payroll system. If not submitted, penalties accrue of \$100 per day, limited to \$5,000 per project. Submission of eCPRs is a separate and distinct reporting requirement from the statutorily required maintenance of certified payroll records.

In addition, contractors who fail to timely submit certified payroll records following a written request of the LCO are subject to a different and additional penalty of \$100 per worker per day.

A contractor's failure to adhere to these requirements compromises the important goals of the PWL, the state, its workers and employers. A contractor who willfully ignores these requirements may be subject to debarment from bidding or working on public works projects. (*Lab. Code* § 1777.1.)

Please refer to the [FAQs](#) on our website for more information regarding PWL requirements. Contact our Public Works Unit at publicworks@dir.ca.gov if you have questions regarding your obligations when awarded a project subject to PWL. For general information on the laws enforced by the LCO you may call 833-LCO-INFO (833-526-4636).

My office is committed to promoting compliance with workplace protections for vulnerable workers, which also levels the playing field and supports law-abiding contractors. We hope to continue in strong partnership with your company toward these worthy goals.

Sincerely,

Lilia García-Brower
California Labor Commissioner

¹ A contractor is any person or company who bids or contracts to work on a public works job. A contractor includes a subcontractor and owner/operator. (*Lab. Code* § 1722.1.)

Thank you for attending!

General questions or system issues?

Labor Commissioner's Office - publicworks@dir.ca.gov

- Provide screenshots and contact information for user experiencing the issues
- Identify details in the subject line
 - **PWCR** (Public Works Contractor Registration)
 - **eCPR** (Electronic Certified Payroll Reporting)
 - **Awarding Body** (Project Registration)



The work I am engaged in requires prevailing wages, what is the applicable craft?

Office of the Director – Research Unit - statistics@dir.ca.gov

Request a wage determination. Provide county, bid date, and scope of work

Is my specific project a public work? The work I am engaged in is innovative and not found in any scope of work provision, am I required to pay prevailing wages?

Office of the Director – Legal Unit - pwcoverage@dir.ca.gov

Request a coverage determination. Provide as much documentation as possible (contract, funding source, lease information, scope of work, etc.)





PUBLIC WORKS LABOR COMPLIANCE SEMINAR

Contractor Responsibilities: Electronic Certified Payrolls (eCPRs)

California Labor Commissioner's Office
Department of Industrial Relations



Disclaimer

California Labor Commissioner's Office

The following presentation is intended to summarize relevant portions of existing law in the Labor Code and California Code of Regulations, but those code sections, as interpreted by the courts, will govern actual enforcement. The information contained in this presentation is a general overview of existing law or regulation. Any opinions expressed are solely those of the author/speaker and are not necessarily the official position of the Department of Industrial Relations (DIR), its Director, or any related public entity. The information in this presentation is not intended as legal advice, and does not guarantee any outcome in specific enforcement or coverage proceedings within the jurisdiction of DIR.



Electronic Certified Payrolls (eCPRs) Updates

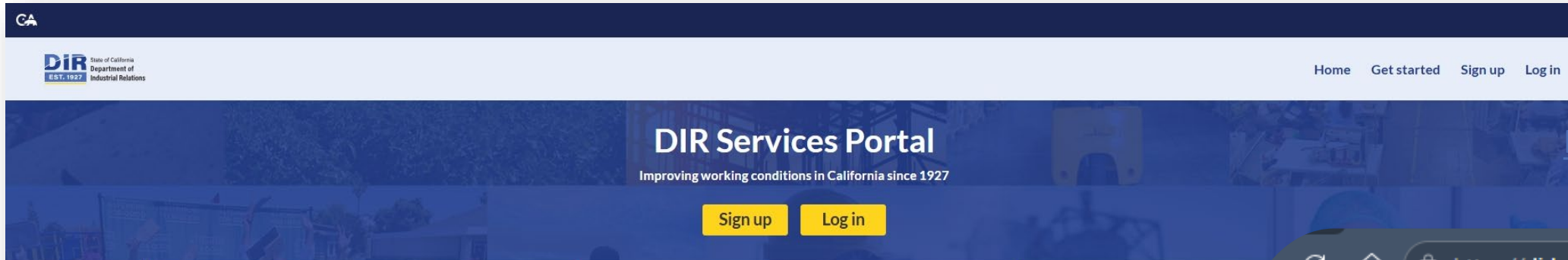
- The project dashboard and eCPR dashboard redesigns offer better navigation and clarity for project list views and eCPR submissions.
- The new manual eCPR submission interface has improved navigation and form clarity, such as:
 - The eCPR form now clearly separates sections for hours worked, wages paid, deductions, contributions, with subtotals displaying progress.
 - The eCPR form now also has a preview function before final submission.
- Sequencing logic has been updated, based on eCPR week ending date*.
- The eCPR Search function has doubled capacity. The new quota will allow increased usage for all users.
 - DIR IT is also monitoring ensure capacity is not maximized.
 - Also, network traffic management efficiencies are being added.
- An export button, available on the successful submission page .

Upcoming Updates

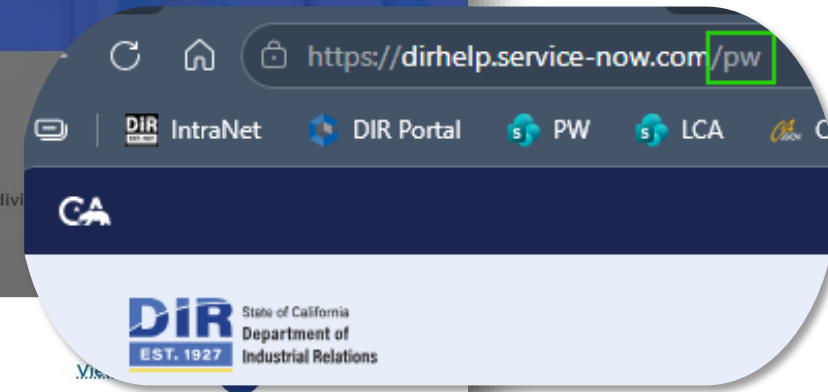
- The ability to delete nonperformance Payrolls
- XML help text, with guide and file, presented on the submission page.
- XML eCPR submission can be marked as a 'final payroll'



Contractor Registration



[Public Works Registration - Public Works Portal](#)



Popular Services



<https://dirhelp.service-now.com/pw>



Contractor Registration

  State of California
Department of
Industrial Relations

HomeHow-To GuidesSearch▼Sign upLog in

✓ Account type

● Account details

○ Create account

○ Review

Create an account

Highlight Required Information ☐

• Indicates required

What will this account be used for?

Your selection will customize the next step.



I am an awarding body
I need to submit projects and award contracts for Public Works



I am a contractor
I need to submit payments for prevailing wages and payroll data

 [Go to next section](#)



Contractor Registration

https://cdirtest.service-now.com/pw?id=pw_registration

DIR IntraNet DIR Portal PW LCA CalATERS my CalPERS NAICS PV Service Desk Salesforce Clearspan Fiserv DIR DIR GSP GSP2 SNow Approvals Emails Contacts

CA

DIR State of California Department of Industrial Relations EST. 1927

Home How-To Guides Search Sign up

Account type Account details **Create account** Review

Create an account

Highlight Required Information

* Indicates required

Your account details

First name	Last name
Kurt	Kooper
Email	Phone number
FiveRings@Showtime.fun	(213) 559-5757
Password	
!9GWForum87 HIDE	
Re-enter `Password`	
••••••••	

[Return to previous step](#) [Go to next section](#)

Public Works Registration - Public Works Portal

https://dirhelp.service-now.com/pw?id=pw_registration



Contractor Registration (with Registration Code)



State of California
Department of
Industrial Relations

HomeHow-To GuidesSearch▼Sign upLog in

✓ Account type

✓ Account details

✓ Create account

✓ Review

Create an account

Business/organization registration code

Do you have a registration code?

☒ Yes
☐ No

Enter your code

Registration code

7a659349

☐ This code allows you auto associate to an existing business. You can receive this code from the primary contact of your business. If no code

Enter your code

Registration code

7a659349

☐ This code allows you auto associate to an existing business. You can receive this code from the primary contact of your business. If no code

Showtime Enterprises

PWCR Number: 2000020360

Registration Code: 7a659349

Registration Status: **Approved**

Current registration 04/15/2026-06/30/2026



Contractor Registration

CA

DIR
EST. 1957
State of California
Department of
Industrial Relations

Home How-To Guides Search Sign up Log in

✓ Account type ✓ Account details ● Create account ○ Review

Create an account

Highlight Required Information ☐

• Indicates required

Business/organization registration code

Do you have a registration code?

☐ Yes

☒ No

I need to...



Look up an existing business/organization



Create a new business/organization

Return to previous step Go to next section

Current or Previous PWCR

CA

DIR
EST. 1957
State of California
Department of
Industrial Relations

Home How-To Guides Search Sign up Log in

• Indicates required

Business/organization registration code

Do you have a registration code?

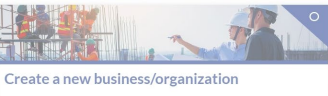
☐ Yes

☒ No

I need to...



Look up an existing business/organization



Create a new business/organization

Look up an existing business/organization

PWCR Number

CSLB Number

Legal Entity Name

Search

Return to previous step Go to next section

CA

DIR
EST. 1957
State of California
Department of
Industrial Relations

Home How-To Guides Search Sign up Log in

• Indicates required

Business/organization registration code

Do you have a registration code?

☐ Yes

☒ No

I need to...



Look up an existing business/organization



Create a new business/organization

Legal information

• Do you have a DBA?

☐ Yes

☒ No

• Legal entity type

• Legal entity name

• Business type

Return to previous step Go to next section



Linking Projects



Home Services How-To Guides Search▼ Your information▼  Kurt Kooper

Welcome, Kurt

Search for help, guides, and resources 

Los Angeles World Char

PWCR Number: 2000013649

Registration Status: Approved

Current registration 03/05/2026-06/30/2027

Link to a project

Archive project

Project Actions

Link to a project

Archive project

Filters

★ My favorites

All projects

Active projects

Archived projects

Want to...

 View all contacts

 Edit my employees

 Unlink myself from business

Active Projects



Search by name, awarding body, etc. 

★	Project Name	DIR Project ID	Awarding body	Submit new eCPR	View submitted eCPRs
☆	ACTRI Voice Cable Install	100096	University of California, San Diego	Submit...▼	View eCPRs
☆	Gymnasium HVAC Ductsox Replacement Proje	10177	Antelope Valley Community College Distri...	Submit...▼	View eCPRs

  Viewing 1 - 2 of 2

Public Works Popular services

View all services →





Linking Projects

Request Addition to Project

Add your account to a Project and/or request a sub-contractor join

* Indicates required

* DIR PROJECT ID or PROJECT NAME

20250588488

* Contractor

2000013649 - Los Angeles World Champion

Project Additions

☐ Request a sub-Contractor

Submit

Required information

DIR PROJECT ID or PROJECT NAME

Add a project by using:

- 11-digit DIR Project Number, or
- Project Name, or
- DIR Project ID



Linking Projects

[Home](#) > [Public Works](#) > [Contractor Services](#) > Request Addition to Project

Search Catalog



Request Addition to Project

Add your account to a Project and/or request a sub-contractor join

* Indicates required

* DIR PROJECT ID or PROJECT NAME

20250588488

20250588488

ITS ongoing power meter project

University of California - San Diego

DIR 11-Digit Project #

Awarding Body Project Name

Awarding Body Sponsor

Project Additions

☐ Request a sub-Contractor

Submit

Required information

DIR PROJECT ID or PROJECT NAME



eCPRs: Accessing Payroll Records



Home Services How-To Guides Search ▾ Your information ▾  Kurt Kooper

Welcome, Kurt

Search for help, guides, and resources 

Los Angeles World Champion

PWCR Number: 2000013649

Registration Status: **Approved**

Current registration 03/05/2026-06/30/2027

I want to...

 View all contacts

 Edit my employees

 Unlink myself from business

Project Actions

Link to a project

Archive project

Filters

★ My favorites

All projects

Active projects

Archived projects

Active Projects

 Search by name, awarding body, etc. 

[All](#)

★	Project Name	DIR Project ID	Awarding body	Submit new eCPR	View submitted eCPRs
☆	ACTRI Voice Cable Install	100096	University of California, San Diego	Submit... ▾	View eCPRs
☆	Gymnasium HVAC Ductsox Replacement Proje	10177	Antelope Valley Community College Distri...	Submit... ▾	View eCPRs

  Viewing 1 - 2 of 2



eCPRs: Accessing Payroll Records

[Home](#) [Services](#) [How-To Guides](#) [Search](#) [Your information](#) Kurt Kooper

ne, Kurt

Search for help, guides, and resources

Los Angeles World Champion

PWCR Number: 2000013649

Registration Status: **Approved**

Current registration 03/05/2026-06/30/2027

I want to...

[View all contacts](#)

[Edit my employees](#)

[Unlink myself from business](#)

Project Actions

[Link to a project](#)

[Archive project](#)

Filters

[My favorites](#)

[All projects](#)

[Active projects](#)

[Archived projects](#)

Active Projects

Search by name, awarding body, etc.

★	Project Name	DIR Project ID	Awarding body	Submit new eCPR	View submitted eCPRs
☆	ACTRI Voice Cable Install	100096	University of California, San Diego	Submit...	View eCPRs
☆	Gymnasium HVAC Ductsox Replacement Proje	10177	Antelope Valley Community College Distri...	Subn	View eCPRs

[Manual](#)
[XML](#)

[Viewing 1 - 2 of 2](#)



eCPRs: Accessing Payroll Records

OR

Search by name, awarding body, etc.

Use the View Function

Submit new eCPR View submitted eCPRs

Submit... View eCPRs

Submit... View eCPRs

eCPR Payroll List

Project name: ACTRI Voice Cable Install Project status: Approved DIR Project ID: 100096

Expand all rows

Search by payroll ID

eCPR sequence number	System payroll ID	Start date	End date	Submitted	Payroll type	Submission type	State	eCPR Actions
Draft	PRRUN2728610	04-24-2026	05-09-2026		Non-Performance	Manual	Draft	Actions
Draft	PRRUN2728612	04-05-2026	04-11-2026		Regular	Manual	Draft	Actions
1	PRRUN2728557	03-29-2026	04-04-2026	04-16-2026	Regular	Manual	Submitted	Actions

Viewing 1 - 3 of 3

Submit eCPR

Submit eCPR

Manual eCPR
XML eCPR



eCPRs: Adding Payroll Records

Payroll Dates:

Project Name: ITS ongoing power meter project

eCPR Sequence Number: Draft

Actions ▾

[Save as Draft](#)

☒ Payroll Setup ☐ Employee Payroll ☐ Review and Submit

Payroll Setup

Highlight Required Information ☐

* Indicates required

Payroll Selection

Contract With

University of California - ~~san~~ diego

University of California - San Diego

☐ Non-performance

i Select non-performance if there was no work performed during this pay period

Select reporting type

☒ Weekly

☐ Biweekly

☐ Semi-monthly

i Select semi-monthly if payroll period is from 1st-15th OR 16th-last day of the month

Project Name

ITS ongoing power meter project



eCPRs: Adding Payroll Records

[Home](#) [Services](#) [How-To Guides](#) [Search](#) [Your information](#)

[Home](#) > [ACTRI Voice Cable Install](#) > [Submit eCPR](#)

Payroll Dates:

Project Name: ACTRI Voice Cable Install

eCPR Sequence Number: Draft

Actions

☒ Payroll Setup ☐ Employee Payroll ☐ Review and Submit

Payroll Setup

Highlight Required Information 

• Indicates required

Payroll Selection

Contract With

Project Name

Select payroll type

☒ Regular

☐ Non-performance

• Select non-performance if there was no work performed during this pay period

Select reporting type

☒ Weekly

☐ Biweekly

☐ Semi-monthly

• Select semi-monthly if payroll period is from 1st-15th OR 16th-last day of the month

• Payroll starting

• Please add required information.

• Payroll ending

• Please add required information.

Is this the final payroll for the project?

☒ No

☐ Yes



eCPRs: Adding Payroll Records

DIR

State of California
Department of
Industrial Relations

EST. 1927

Home Services How-To Guides Search Your information Kurt K

Payroll Dates: 05/17/2026 to 05/23/2026
Project Name: ITS ongoing power meter project
eCPR Sequence Number: Draft

Actions

Indicates required

Payroll Selection

Contract With

University of California - San Diego

Project Name

ITS ongoing power meter project

Select payroll type

☒ Regular

☐ Non-performance

Select non-performance if there was no work performed during this pay period

Select reporting type

☒ Weekly

☐ Biweekly

☐ Semi-monthly

Select semi-monthly if payroll period is f

Payroll starting

05/17/2026

Payroll ending

05/23/2026

oll for the

Current Day

Day Selected

Go to next section

May 2026

Mo Tu We Th Fr Sa Su

27 28 29 30 1 2 3

4 5 6 7 8 9 10

11 12 13 14 15 16 17

18 19 20 21 22 23 24

25 26 27 28 29 30 31

1 2 3 4 5 6 7

Clear Today

Payroll starting

05/17/2026

Payroll ending

05/23/2026



eCPRs: Adding Payroll Records

DIR

State of California
Department of
Industrial Relations
EST. 1927

Home > ITS ongoing power meter project > Submit eCPR

Payroll Dates: 05/17/2026 to 05/23/2026
Project Name: ITS ongoing power meter project
eCPR Sequence Number: Draft

Payroll Setup

Employee Payroll

Indicates required

Select Employees

Click add employees to payroll to create a list of employee payroll records

+ Add employees to payroll

No records in Payroll Employee Summary

Add Employees

You can filter or search for a particular employee. Use the 'Register New Employee' button to add a net new employee to your payroll. To edit an employee's information, navigate to your [Employees list](#).

Register New Employee

Search by employee name, ID number, etc.

T All

Select	First name	Last name	Employee ID	SSN/ITIN
☐	Smoking	Man	780	***-**-6780
☒	Alex	Krycek	789	***-**-6789
☒	Cassandra	Spender		***-**-6789
☐	Steve	Austin		***-**-6789

< >

 Viewing 1 - 4 of 4

Cancel

Add



eCPRs: Adding Payroll Records- Employees

Add Employees

You can filter or search for a particular employee. Use the 'Register New Employee' button to add a net new employee to your payroll. To edit an employee's information, navigate to your [Employees list](#).

Register New Employee

Search by employee name, ID number, etc.

All

Select	First name	Last name	Employee ID	SSN/ITIN
☐	Smoking	Man	780	***-**-6780
☒	Alex	Krycek	789	***-**-6789
☒	Cassandra	Spender		***-**-6789
☐	Steve	Austin		***-**-6789

<

>

Viewing 1 - 4 of 4

Add New Employee

Add New Employee

Employee Address

Employee Classifications

Add New Employee Highlight Required Information

Indicates required

First Name

Walter

Employee ID

789D

Middle Name

Email Address

Last Name

Skinner

Social Security Number

..... SHOW

Please enter the SSN without dashes

Go to next section



eCPRs: Adding Payroll Records- Employees

Add New Employee

Add New Employee

Employee Address

Employee Classifications

Employee Address

Street Address

Unit/ Suite

Zip

City

State

Return to previous step

Go to next section

Add New Employee

Add Row

Select Craft

Select the employee's current level for this Classification:

Select Classification

Cancel

Add

Add

Remove All

Actions

Select Craft

Select Classification

Select the employee's current level for this Classification

No data to display

Return to previous step

Submit

Add Employees

You can filter or search for a particular employee. Use the 'Register New Employee' button to add a net new employee to your payroll. To edit an employee's information, navigate to your [Employees list](#).

Register New Employee

Search by employee name, ID number, etc.

Table

Select	First name	Last name	Employee ID	SSN/ITIN
☒	Walter	Skinner	789D	***-**-6789
☐	Steve	Austin		***-**-6789
☒	Cassandra	Spender		***-**-6789
☐	Smoking	Man	780	***-**-6780
☐	Alex	Krycek	789	***-**-6789

Viewing 1 - 5 of 5



eCPRs: Adding Payroll Records

DIR

State of California

Department of Industrial Relations

EST. 1927

Home

Services

How-To Guides

Search

Your information

Home

ITS ongoing power meter project

Submit eCPR

Payroll Dates: 05/17/2026 to 05/23/2026

Project Name: ITS ongoing power meter project

eCPR Sequence Number: Draft

Actions

Payroll Setup

Employee Payroll

Review and Submit

Employee Payroll

Highlight Required Information

Indicates required

Select Employees

Click add employees to payroll to create a list of employee payrolls to complete. Click on an employee's first or last name to begin adding their payroll information.

Add employees to payroll

Search by employee name, ID number, etc.

Edit payroll	First name	Last name	Employee ID	SSN/ITIN	Payroll status	Total hours worked	Remove payroll
Edit payroll	Cassandra	Spender		***-**-6789	Not started		Remove payroll
Edit payroll	Walter	Skinner	789D	***-**-6789	Not started		Remove payroll

<

>

Viewing 1 - 2 of 2

Return to previous step

Go to next section



eCPRs: Adding Payroll Records

Employee Payroll

Employee: Spender, Cassandra

Indicates required

Highlight Required Information

+ Add craft/classification/level

Craft	Classification	Level	Period	Edit
No classifications added yet.				

Travel & subsistence payments for this project

Deductions

Total lump

Add Classification

Craft

Drywall Finisher

Classification

Dredger (Operating Engineer)

Dredger Operating Engineer (Clamshell and Dipper Dredging and Hydraulic Suction Dredging)

Driver (On/Off-Hauling to/from Construction Site)

Drywall Finisher

Cancel

Add

Net Wages

Check Number

Additional Information

Employee notes

Cancel

Save

+ Add craft/classification/level

Employee Payroll

Employee: Spender, Cassandra

Indicates required

Highlight Required Information

+ Add craft/classification/level

Craft	Classification	Level	Period	Edit
Drywall Finisher	Smooth Finish	Journeyman	-	Edit

Craft/Classification/Level Please add required information

Drywall Finisher : Smooth Finish : Journeyman

Employer Contributions

Employer contributions paid to

Learn when to fill out: [fringe rates](#)

Paid Directly to Worker

Paid to Fringe Benefit Plan

Rates				Fringe Benefit Plan				Prevailing Wage		
ST	OT	DT	H/W	Pension	Vac/Hol	Training	Other	Total ST	Total OT	Total DT
hourly rate	hourly rate	hourly rate						rate	rate	rate
\$53.00	\$79.00	\$106.00	\$9.00	\$6.00	\$7.00	\$1.00	\$0.00	\$76.00	\$102.00	\$129.00

Hours Worked

Type	Sun 05/17	Mon 05/18	Tue 05/19	Wed 05/20	Thu 05/21	Fri 05/22	Sat 05/23
ST	0	8	8	8	8	8	0

+ Add overtime

+ Add double time

Total Hours

Total	Total ST	Total

Cancel

Save



eCPRs: Adding Payroll Records

Payroll Dates: 05/17/2026 to 05/23/2026
Project Name: ITS ongoing power meter project
eCPR Sequence Number: Draft

Actions ▾

✓ Payroll Setup ✓ Employee Payroll ● Review and Submit

Employee Payroll

Highlight Required Information ☐

★ Indicates required

Select Employees

Click add employees to payroll to create a list of employee payrolls to complete. Click on an employee's first or last name to begin adding their payroll information.

+ Add employees to payroll

Search by employee name, ID number, etc.

Edit payroll	First name	Last name	Employee ID	SSN/ITIN	Payroll status	Total hours worked	Remove payroll
Edit payroll	Cassandra	Spender		***-**-6789	Entered	40	Remove payroll
Edit payroll	Walter	Skinner	789D	***-**-6789	Entered	40	Remove payroll

◀ ▶ Viewing 1 - 2 of 2

Return to previous step

Go to next section



eCPRs: Adding Payroll Records

Home > ITS ongoing power meter project > Submit eCPR

Payroll Dates: 05/17/2026 to 05/23/2026
Project Name: ITS ongoing power meter project
eCPR Sequence Number: Draft

Actions

Payroll Setup Employee Payroll Review and Submit

Review and Submit

Highlight Required Information

Payroll Information

Payroll type	Reporting type	Payroll start	Payroll end
Regular	Weekly	05/17/2026	05/23/2026
Contractor	Contract with	Project name	
Los Angeles World Champion Lakers	University of California - San Diego	ITS ongoing power meter project	

Employee Information

Name	Total gross wages (all)	Total deductions	Total net wages (check amount)
Spender, Cassandra	3,040	550	2,490
Skinner, Walter	3,080	700	2,380

Viewing 1 - 2 of 2

Payroll Preview

Preview eCPR submission

Edit eCPR

Acknowledgement

I, Kurt Kooper, the undersigned, certify on 05/07/2026, that I have the authority to act for and on behalf of Los Angeles World Champion Lakers. I certify under penalty of perjury that the records or copies thereof submitted and consisting of certified payroll records for the dates 05/17/2026 to 05/23/2026 are the originals or true, full, and correct copies of the originals which depict the payroll record(s) of the actual disbursements by way of cash, check, or whatever form to the individual or individuals named.

Contractor Signature

Kurt K.

I agree to the certification under penalty of perjury

Return to previous step

Submit

Thank you for your submission!



Date Submitted	05/07/2026
Contractor Name	Los Angeles World Champion I
PWCR Number	2000013649
Contractor Address	Great Western Forum, Inglewood, CA 90032
Awarding Body	University of California - San Diego
DIR Project ID	20250588488
Project Name	ITS ongoing power meter project
Contract with	University of California - San Diego
Payroll Period	05/17/2026 - 05/23/2026
System Payroll Number	PRRUN2728662
eCPR Sequence Number	1

Export eCPR to PDF

View Submission

Return to Project Dashboard

Print This Confirmation



eCPRs: Submitting XML Records

★ Project Name	DIR Project ID	Awarding body	Submit new eCPR
☆ ACTRI Voice Cable Install	100096	University of California, San Diego	Submit... ▼
☆ Gymnasium HVAC Ductsox Replacement Proje	10177	Antelope Valley Community Colleg	Manual XML ←

Viewing 1 - 2 of 2

Upload ECPR XML

Upload ECPR XML File

For more information on DIR XML schema requirements, access this [User Guide](#).

For an example XML schema file, use this [LINK](#).

★ Indicates required

★ Contractor

Los Angeles World Champion

Contract With

*City of Elk Grove

★ DIR Project ID

100096

Is this XML upload an Amendment to a previous payroll?

No

★ Is this the final payroll for the project?

☒ No

☐ Yes

★ Upload XML File

Upload

Upload

I, the undersigned, certify that I have the authority to act for and on behalf of this contractor, certify under penalty of perjury that the records or copies thereof submitted and consisting of certified payroll records from the dates indicated below are the originals or true, full, and correct copies of the originals which depict the payroll record(s) of the actual disbursements by way of cash, check, or whatever form to the individual or individuals named.

★ Signature

Today's Date

2026-04-30

Required information

Upload XML File

Signature

Submit





Public Works Electronic Payroll Reporting Form

PWCR#2000013649

DIR Project ID20260592134

☐ Statement of Non-Performance

CSLB #7575

Awarding BodySPOOKY SPECIAL

System Payroll #PRRUN2728460

☐ Final Payroll

eCPR Sequence #1

Project NameThe Mothership

Payroll Period12/11/2025 - 12/17/2025

Project Address[REDACTED]S
ROAD, PINEVILLE, CA

ContractorLOS ANGELES WORLD
CHAMPION [REDACTED]

Contract WithSPOOKY SPECIAL

Project CountyMENDOCINO

Employee: MAN, SMOKING

Address FBI , Washington DC, DC, 20002 SSN ***-**-6780 Check # 1869 Fringe Paid Fringe Benefit Plan

Hours Worked

Craft/Classification/LevelWATER WELL DRILLER : OTHER (PLEASE SPECIFY) - Mining - JOURNEYMAN

Type	Thu 12/11	Fri 12/12	Sat 12/13	Sun 12/14	Mon 12/15	Tue 12/16	Wed 12/17	Total Hours	Base Hourly	Total Hourly Rate
S	8.00	8.00	0.00	0.00	8.00	8.00	8.00	40.00	20.00	20.00

Contributions

Vac/Holi	H&W	Pension	Other	Training	Total Hourly Fringe
0.00	0.00	0.00	0.00	0.00	0.00

Deductions (lump sum/non hourly rates)

Fed Tax	FICA (Soc Sec)	State Tax	SDI	Fund/ Admin	Savings	Dues	Other	Total Deductions
50.00	25.00	20.00	10.00	15.00	0.00	0.00	0.00	120.00

Payments

Travel & subsistence	0.00
-------------------------	------

Wages Summary

Gross Wages for all projects	Gross Wages for this project	Net Wages Paid
800.00	800.00	680.00

Employee: SPENDER, CASSANDRA

Address FBI , Washington DC, DC, 20002 SSN ***-**-6789 Check # 1870 Fringe Paid Directly to Worker

Hours Worked

Craft/Classification/LevelCEMENT MASON : CEMENT MASON, CURB AND GUTTER MACHINE
OPERATOR; CLARY AND SIMILAR TYPE OF SCREED OPERATOR (CEMENT ONLY); GRINDING
MACHINE OPERATOR (ALL TYPES); JACKSON VIBRATORY, TEXAS SCREED AND SIMILAR TYPE
SCREED OPERATOR; SCORING MACHINE OPERATOR - - JOURNEYMAN

Type	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Total	Base	Total
------	-----	-----	-----	-----	-----	-----	-----	-------	------	-------

Contributions

Vac/Holi	H&W	Pension	Other	Training	Total Hourly Fringe
1.00	2.00	1.00	0.00	1.00	5.00



eCPRs: Public Search

 CA

 State of California
Department of
Industrial Relations

HomeHow-To GuidesSearch▼Sign upLog in

eCPR Public Search

How to run a search

To run a search, enter your date range (to and from) and search text in at least one of the fields below.

You can also type part of a word in any optional field to run a wildcard search. For example, if you enter "San" as your search for Awarding Body, your search result set will contain Awarding Body names including "Santa Maria", "San Francisco" and "Sandstone, Inc".

Date From

05/01/2026

Date To

05/31/2026

PWCR Number

2000013649

DIR Project ID

Project Name

Contractor Name

Awarding Body Name

County

 I'm not a robot

 reCAPTCHA

Search

Found 375 results. Search complete.

Search within results: Showing 375 results with both Non-Performance and Regular Payroll Types. Payroll Type: [All]

FirstPrevious12345...NextLast0 Payroll Entries SelectedDownload Selected Payroll Entries

☐	eCPR	PWCR	Contractor name ▲	System Payroll number	eCPR Sequence number	Start date	End date	Submission date	Project name	DIR Project ID	Awarding body name
☐	Download PDF	100000157	A.O. REED & CO.	PRRLN5023922	1	03/17/2026	03/23/2026	03/27/2026	UCSD Frantfurter Hall tea Repair	20260622201	University of California - San Diego
☐	Download PDF	100000157	A.O. REED & CO.	PRRLN5123349	2	03/24/2026	03/30/2026	04/06/2026	UCSD Frantfurter Hall tea Repair	20260622201	University of California - San Diego
☐	Download PDF	1000054170	AE BUILDING INC.	PRRLN4852584	3	02/22/2026	03/05/2026	03/10/2026	UCSD Water Damage Remediation	20260618051	University of California - San Diego
☐	Download PDF	1000054170	AE BUILDING INC.	PRRLN4674884	1	02/09/2026	02/15/2026	02/19/2026	UCSD Water Damage Remediation	20260618051	University of California - San Diego
☐	Download PDF	1000054170	AE BUILDING INC.	PRRLN4965446	5	03/09/2026	03/15/2026	03/20/2026	UCSD Water Damage Remediation	20260618051	University of California - San Diego
☐	Download PDF	1000054170	AE BUILDING INC.	PRRLN4581055	1	01/26/2026	02/01/2026	02/09/2026	UCSD HCH water remediation	20260617305	University of California - San Diego
☐	Download PDF	1000054170	AE BUILDING INC.	PRRLN4914156	4	03/02/2026	03/08/2026	03/16/2026	UCSD Water Damage Remediation	20260618051	University of California - San Diego



Support Center

www.dir.ca.gov

CA LinkedIn Facebook X YouTube Twitter Press room Careers at DIR Índice en español Settings Translate

DIR State of California Department of Industrial Relations EST. 1927

Search

Cal/OSHA - Safety & Health Workers' Comp Self Insurance Apprenticeship Director's Office

Labor Law ^

- Labor
- Judgment
- Wages
- Offices
- ROFF
- Minors
- Outreach
- Policy
- Databases
- Opinions
- Retaliation
- Training
- Postings
- Registration
- Public Works**
- Electrician
- other registrations

Employers

- Get a License, registration, certification or permit
- Pay a fee or invoice online
- Workplace postings
- Workers' compensation requirements
- Public Works
- Fraud Prevention

About DIR

DIR protects and improves working conditions in California for more than 18 million workers and helps employers follow labor laws

DIR State of California Department of Industrial Relations EST. 1927



Support Center

DIR

State of California
Department of
Industrial Relations

EST. 1927

Labor Law

Cal/OSHA - Safety & Health

Workers' Comp

Self Insurance

Apprenticeship

Director's Office

Public Works / Support Center

Support Center

Got a question? Explore our [Frequently Asked Questions](#).

Need to get in touch? [Reach out to DIR Public Works](#).

The current Public Works Contractor Registration year has now started for the period covering July 1, 2025 to June 30th, 2026.

You can sign up for a Public Works Online System user account here at <https://services.dir.ca.gov/pw> and begin the process of registering for a Public Works Contractor Registration Number.

For more assistance, please refer to the PW Workshops and PW system guides below.

How-To Guides

Subject	Audience	Steps
DIR Account Registration Guide	Contractors	Guide

Public Works

Links

- Summary of Skilled and Trained Workforce ("STW") Statutes
- Frequently Asked Questions on Skilled and Trained Workforce ("STW") Requirements
- Awarding Bodies
- Contractors
- Apprenticeship Requirements
- Certified Payroll Reporting
- Enforcement of Public Works Law

Upload eCPR

(Electronic Certified Payroll Record)

Section 1: Submitting Manual eCPR

Step 1: As a contractor, navigate to the main landing page at <https://dirhelp.service-now.com/pw>

Next to your project, select Submit → Manual from the dropdown.

Active Projects

Search by name, awarding body, etc.

All

★	Project Name	DIR Project ID	Awarding body	Submit new eCPR
☆				Submit...

Viewing 1 - 1 of 1

Step 2: Fill out the Payroll Setup page.

Payroll Dates

Project Name

eCPR Sequence Number (Draft)

Actions

Payroll Setup

Employee Payroll

Review and Submit

Payroll Setup

Highlight Required Information

Indicates required

Payroll Selection

Contract With

Project Name

1/1/2024 to 12/31/2024

Support Center

Public Works

Certified Payroll Reporting

Contractors and subcontractors on most public works projects are required to submit certified payroll records (CPRs) to the Labor Commissioner using DIR's Public Works Website Services.

[A few categories of public works projects are exempt](#) from reporting online to DIR.

Submit Payroll Records

[Enter Payroll Online](#)

Find Payroll Records Online

Payroll records are available to the public using the [CPR Public Search](#). Confidential information has been removed.

* Software Requirements for XML Files:

- Create your own template using the **CPR XML schema V1.3**.
 - Download and use the [XML schema file](#).
 - Detailed instructions are provided in the [CPR XML guidelines](#)
 - View a [sample XML file](#).

Updated: June 2025

Public Works

Links

- ▶ [Summary of Skilled and Trained Workforce \("STW"\) Statutes](#)
- ▶ [Frequently Asked Questions on Skilled and Trained Workforce \("STW"\) Requirements](#)
- ▶ [Awarding Bodies](#)
- ▶ [Contractors](#)
- ▶ [Apprenticeship Requirements](#)
- ▶ [Certified Payroll Reporting](#)
- ▶ [Enforcement of Public Works Law](#)
- ▶ [Labor Compliance Programs](#)
- ▶ [Prevailing Wage Requirements](#)

Need Help?

- ▶ [Contractor Registration Support Center](#)
- ▶ [Frequently Asked Questions on Skilled](#)

3. XML File Validation

3.1 Software Installation

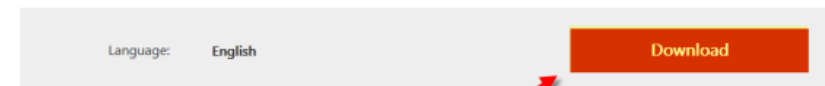
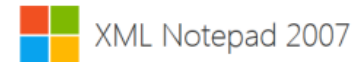
- There are several freeware, and commercial products to validate XML files against a schema. Following software is a free XML editor from Microsoft:

1. XML Notepad

- To download:

1. Go to this Webpage: <https://microsoft.github.io/XmlNotepad/>

2. Click "Download".



XML Notepad 2007 provides a simple intuitive user interface for browsing and editing



Davis-Bacon and Related Acts



WAGE AND HOUR DIVISION
UNITED STATES DEPARTMENT OF LABOR

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1-866-4US-WAGE

Disclaimer

This presentation is intended as general information only and does not carry the force of legal opinion. The Department of Labor is providing this information as a public service. This information and related materials are presented to give the public access to information on Department of Labor programs. You should be aware that, while we try to keep the information timely and accurate, there will often be a delay between official publications of the materials and the modifications of these pages. Therefore, we make no express or implied guarantees. The *Federal Register* and the *Code of Federal Regulations* remain the official source for regulatory information published by the Department of Labor. We will make every effort to keep this information current and to correct errors brought to our attention.



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Coverage



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UNITED STATES DEPARTMENT OF LABOR

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Statutory Language

“Every contract in excess of \$2,000, to which the Federal Government or the District of Columbia is a party, for construction, alteration, or repair, including painting and decorating, of public buildings and public works of the Government or the District of Columbia that are located in a State or the District of Columbia and which requires or involves the employment of mechanics or laborers shall contain a provision stating the minimum wages to be paid various classes of laborers and mechanics.”



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Contracts for Construction

- “Construction” includes all types of work done on a particular building or work on the site of the work, as defined in the regulations (29 CFR 5.2)
- A contract is for construction as long as it requires more than an incidental amount of construction
- This means that the Davis-Bacon Act (DBA) can apply to a federal contract even if the primary purpose of the contract is not construction



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UNITED STATES DEPARTMENT OF LABOR

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Alteration or Repair

- Restoration or improvement of a facility by modifications to the facility's components, systems, or materials is considered to be alteration or repair
- Alterations or repairs will generally improve the building or work, either by fixing something that is broken or by improving upon the building or work's existing condition
- In contrast, maintenance work that is routinely and regularly performed to keep the building or work functioning in the same condition is not considered construction



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Other Coverage Provisions

- Demolition
- Green energy projects
- Survey crews



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Hybrid Contracts

- Because the DBA applies to any contract with more than an incidental amount of construction, it is possible for work on other types of contracts, such as supply or service contracts, to be covered under the DBA
- Construction work on a service or supply contract will be covered under the DBA when the contract requires a substantial and segregable amount of construction



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Public Building or Public Work

- Includes any building or work, when its construction:
 - Is carried on directly by authority of or with funds of a federal agency
 - To serve the general public interest
- A building or work does not have to be owned or operated by the federal government to serve the general public interest, so long as it fulfills a significant need or a goal of the relevant federal agency



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Portion of a Building or Work

Building or work includes not only construction involving an entire building, structure, or improvement, but also construction activity involving just a portion of a building, structure, or improvement, including the installation of equipment or components



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What is a Related Act?

- Many federal statutes authorize federal assistance for state or local construction work
- Where such federal statutes specifically include a statutory provision applying the Davis-Bacon prevailing wage requirements to the assisted work, the statute is considered a Davis-Bacon Related Act (DBRA)



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Davis-Bacon Related Acts

Davis-Bacon (DB) requirements extend to numerous “Related Acts” that provide federal assistance by, for example:

- Grants
- Loans
- Loan guarantees
- Insurance



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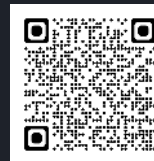
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Identifying Related Acts

- Many, but not all, statutes providing federal assistance for construction are Related Acts
- Funding agencies will inform funding recipients whether their funding is subject to Davis-Bacon requirements, and funding recipients are required to inform their contractors
- A listing of Related Acts can be found at <https://www.dol.gov/agencies/whd/government-contracts>



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Funded In Whole Or In Part

- Davis-Bacon prevailing wage requirements generally apply to construction funded or assisted in whole or in part under a Related Act, regardless of how the recipient allocates the funding
- Even if funding is allocated only to a portion of the construction of a project, prevailing wage requirements generally will still apply to all construction work on the project



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Geographic Scope

- The DBA only applies to construction work performed within the fifty states, the District of Columbia, and the Commonwealth of the Northern Mariana Islands
- The DBA does not apply to construction work performed in Guam, Puerto Rico, the U.S. Virgin Islands, or other U.S. territories; however, some Related Acts do apply to construction in the territories



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Labor Standards Clauses

- Contracting agencies must ensure that the Davis-Bacon labor standards clauses in 29 CFR 5.5 and the applicable wage determination(s) are included in all construction contracts for projects assisted in whole or in part under a Related Act
- Contracting agencies must also advise prime contractor(s) that they must include Davis-Bacon labor standards clauses and applicable wage determination(s) in all subcontracts



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Incorporation by Reference

Contract clauses and wage determinations are equally effective if they are incorporated by reference, although agencies are still required to insert the contract clauses in full for any contract not subject to the Federal Acquisition Regulations (FAR)



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Day-to-Day Oversight

Contracting agencies should also engage in day-to-day oversight, including:

- Ensuring that the contractor(s) have posted the Davis-Bacon Employee Rights poster (WH-1321), the applicable wage determination(s), and any approved conformances on the site of the work
- Reviewing certified payroll and related documents
- Interviewing workers to confirm compliance in accordance with any enforcement procedures established by the federal funding agency



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Compliance Principles



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Prime Contractor

- Broadly defined as any person or entity that enters into a covered contract with an agency, including non-profit organizations, owners/developers, borrowers or recipients, project managers, or single-purpose entities
- Also includes the controlling shareholder or member of any entity holding a prime contract, the joint venturers or partners in any entity holding a prime contract, and any contractor that has been delegated the responsibility for overseeing all or substantially all of the construction anticipated by the prime contract



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Flow-Down of Clauses: Prime Contractors

- Prime contractors are responsible for flowing down both the contract clauses and the applicable wage determinations to their subcontracts
- The prime contractor must cover any unpaid wages or other liability for any subcontractor violations
- Prime contractors may be debarred for disregarding their obligations



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Flow-Down: Upper Tier Contractors



- Upper-tier subcontractors may also be held liable for back wages owed to the workers
- Upper-tier subcontractors may also be debarred for disregarding their obligations



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Laborers and Mechanics

- Workers whose duties are manual or physical in nature
- Applies to any individual who performs laborer or mechanic duties, regardless of any alleged contractual relationship
- No employment relationship required – independent contractors usually should receive prevailing wages



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Exempt Workers

- Business owners are excluded from the term “laborers and mechanics” when they:
 - Own at least a 20% equity interest in the company in which they are employed, **and**
 - Are actively engaged in its management
- A working supervisor is generally not an exempt employee under the FLSA and 29 CFR part 541



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Prevailing Wage Requirements

- All laborers and mechanics employed or working upon the site of the work must be paid at least the applicable prevailing wage rate for the classification of work performed as listed in the applicable wage determination or a rate approved in accordance with the “conformance process” set forth at 29 CFR 5.5(a)(1)(iii), without regard to skill
- Laborers and mechanics who perform work in more than one classification may be paid the different applicable rates for the work they actually perform if the employer keeps an accurate record of the time spent working in each classification and pays accordingly



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Site of the Work Types

- Primary construction site
- Secondary construction site
- Adjacent or virtually adjacent dedicated support sites



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Site of the Work: Secondary Sites

- Any site where a significant portion of a building or work is constructed for specific use in that building or work, as long as the site is either:
 - established specifically for the performance of the contract or project, or
 - is dedicated exclusively, or nearly so, to the performance of the contract or project for a specific period of time



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Site of the Work: Flaggers

Workers engaged in traffic control and related activities adjacent or virtually adjacent to the primary construction site are working on the site of the work



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Fringe Benefits



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Fringe Benefits Examples

**Life
insurance**

**Health
insurance**

Pension

Vacation

Holiday

Sick leave



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Wages and Fringe Benefits Payment

- Fringe benefits are a component of the DBA “prevailing wage”
- The prevailing wage obligation may be satisfied by:
 - Paying the base hourly rate (BHR) and FB in cash (including negotiable instruments payable on demand)
 - Contributing payments to a bona fide plan, or
 - Any combination of the two
- Prevailing wages due must be paid weekly, with the exception of FB contributions paid into a bona fide FB plan, which must be paid no less often than quarterly



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Funded Fringe Benefit Plan

- Contractors may take credit (without prior approval from DOL) for bona fide FB fund contributions made to third-party trustees or insurers that are:
 - Irrevocably paid, and
 - Made regularly, not less often than quarterly
- The allowable credit that may be taken is for payments made for individual workers eligible to participate in the plan, program, or fund



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Unfunded Fringe Benefit Plan

Costs for an “unfunded” FB plan may count towards a contractor’s prevailing wage obligation if specific criteria are met:

Contributions reasonably anticipate the cost to provide a bona fide FB

Contributions are made pursuant to an enforceable commitment

Plan or program is financially responsible

Plan has been communicated in writing to the affected workers

Plan has been approved by the Wage & Hour Division (WHD)



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Eligibility, Participation, and Credit

- Contractors may not take credit for contributions for workers who are not eligible to participate in the fringe benefit plan
- Contractors may take credit for contributions made on behalf of workers who are participants in a plan but are not yet eligible to receive benefits (for example, a health insurance plan with a 30-day waiting period for new participants)



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Creditable Administrative Expenses

- Fees charged by a third-party administrator may be creditable, depending on the facts and circumstances
- The costs incurred by a contractor's insurance carrier, third-party trust fund, or other third-party administrator that are directly related to the administration and delivery of bona fide fringe benefits to the contractor's laborers and mechanics can be credited towards the contractor's obligations under a Davis-Bacon wage determination



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Not Creditable Administrative Expenses

A contractor's own administrative expenses incurred in connection with the provision of fringe benefits are considered business expenses of the firm, and therefore, not creditable towards the contractor's prevailing wage obligations, including when the contractor pays a third party to perform such tasks in whole or in part



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What is Annualization?

- Davis-Bacon credit for fringe benefit contributions is based on the effective annual rate of contributions for all hours worked in a year (both Davis-Bacon and non-Davis-Bacon work)
 - If a contractor makes contributions in advance of the time period in which they are earned, an estimate of hours worked can be used, if it is based on a representative period
- Davis-Bacon work may not be used as the exclusive or disproportionate source of funding for a benefit in effect during both covered and non-covered work



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Annualization

- The annualization requirement is now included in the regulations
- Exceptions will be granted for benefits not continuous in nature and that do not compensate both private and DBRA-covered work
- Defined contribution pension plans are not required to seek an exception if they meet the required criteria and provide for immediate participation and essentially immediate vesting



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How Do I Compute the Hourly Credit?

To determine the hourly rate of contribution that is creditable, divide the cost of the fringe benefit contributions for the worker (or the reasonably anticipated cost of an unfunded plan benefit) by the total number of hours worked (both Davis-Bacon and non-Davis-Bacon work) by the worker during the time period to which the cost is attributable



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Computations Based on Individual Workers



If the amount of contribution varies per worker, the credit must be determined separately for the amount contributed for each worker



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Annualization: Representative Period

Fringe Benefit Payments in Advance:

Where the contractor makes fringe benefit contributions in advance, the total hours worked in the period the contributions cover may be estimated. Any representative period may be used, provided the period selected is reasonable



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Annualization Example 1

Monthly Fringe Benefit Contributions:

- Contractor provides medical insurance at \$200 per month to an electrician on a Davis-Bacon project
- The WD requires \$16.00/hour plus \$2.50/hour in FBs (\$18.50/hour), electrician works 160 hours a month
 - Allowable Credit: $\$200/160 \text{ hours} = \$1.25/\text{hour}$
- No other fringe benefit provided

Electrician is due: \$17.25 in cash wages per hour ($\$18.50 - \$1.25 = \$17.25$)



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Annualization Example 2

Fringe Benefit Payments in Advance:

- Assume total monthly cost of fringe benefit is \$150, and contractor makes the contribution at the beginning of the month before total hours worked are known
- Representative period used to compute the allowable credit could be total hours worked in the previous month, or total hours worked in the same month in the previous year

Total hours worked in previous month = 184

$\$150/184 \text{ hours} = \$.82 \text{ cash equivalent per hour, or}$

Total hours worked in same month in previous year = 160

$\$150/160 \text{ hours} = \$.94 \text{ cash equivalent per hour}$



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Annualization Exception

- An exception to the annualization requirement may be granted when it is demonstrated that all the following are met:
 - The benefit is not continuous in nature
 - The benefit does not compensate for both private and public work
- Requests for an exception must be submitted in writing to the Wage & Hour Division Administrator



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Defined Contribution Pension Plans

Contributions to defined contribution pension plans (DCPPs) are excepted from the annualization requirement without the necessity to submit an exception request if, in addition to meeting the general requirements, the DCPP also provides for immediate participation and essentially immediate vesting (i.e., the benefit vests within the first 500 hours worked)



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Apprentices

An apprentice is a person who is

- Individually registered in a bona fide apprenticeship program registered with DOL's Employment Training Administration (ETA), Office of Apprenticeship (OA), or a State Apprenticeship Agency recognized by OA, **or**
- An individual in their first 90 days of probationary employment as an apprentice in such a program, provided certain requirements are met



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Apprentice Requirements

- Bona fide apprentices are permitted to work on DB covered projects and be paid less than the journey level WD rate for the classification of work performed when they are employed in accordance with the terms of the applicable apprenticeship program
- However, apprentices must be paid the full prevailing wage rate for the classification of work performed if they are not individually registered in and employed pursuant to the terms of a bona fide apprenticeship program



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Hourly Rate to Pay Apprentices

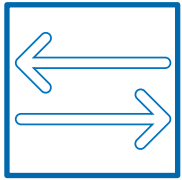
- Apprenticeship programs typically specify the percentage of the hourly rate required for each level of progression within the program
- To determine the minimum hourly wage rate for an apprentice, the percentage specified in the program for the level of progression is applied to the journeyworker basic hourly rate listed in the applicable wage determination



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Reciprocity and Apprentices



Reciprocity of ratios and rates are required when a contractor is working in a locality other than the locality in which its apprentices' program(s) is registered



If there is no approved program in the locality, the ratio and wage rate specified in the contractor's registered program must be observed



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Fringe Benefits for Apprentices



- Apprentices must be paid the fringe benefits (FBs) specified in the approved program
- If the program does not specify FB amounts, apprentices must be paid the full amount of FBs listed on the WD for the classification of work performed



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Ratio Requirements

- Apprentices must be employed within the allowable ratio specified by the approved program
 - “The allowable ratio of apprentices to journeyworkers on the job site in any craft classification must not be greater than the ratio permitted to the contractor as to the entire work force under the registered program”
 - Compliance with the ratio is determined on a daily, not a weekly, basis
- The use of fractions in computing the ratio is not permitted unless specified in the approved apprenticeship agreement



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A photograph of construction workers on a building site at sunset. The workers are silhouetted against the bright orange and yellow light of the setting sun. They are standing on a structure made of scaffolding and rebar, with ladders leaning against it. The sun is low on the horizon, creating a strong glow and reflecting off the water in the foreground.

Contract Work Hours and Safety Standards Act



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Is Overtime Required?



Federal laws that require overtime pay:

- The Contract Work Hours and Safety Standards Act (CWHSSA)
- The Fair Labor Standards Act (FLSA)



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Overtime Pay

CWHSSA

- Covers contracts over \$100,000 (\$150,000 for contracts procured under the Federal Acquisition Regulations) that require or involve employment of laborers, mechanics, watchmen, or guards on DBA or DBRA covered construction contracts
- Self-executing (even if not stated in contract)
- Has no “site of the work” limitation

FLSA

- Applies more broadly
- Over 155 million workers subject to coverage



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What Does CWHSSA Require?

- Overtime pay for laborers, mechanics, guards, and watchpersons at a rate not less than one and one-half times the basic rate of pay for hours worked over 40 in a workweek on covered contracts
- Liquidated damages can be assessed per day for each laborer, mechanic, guard, or watchperson not paid required overtime



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Basic Rate of Pay Under CWHSSA

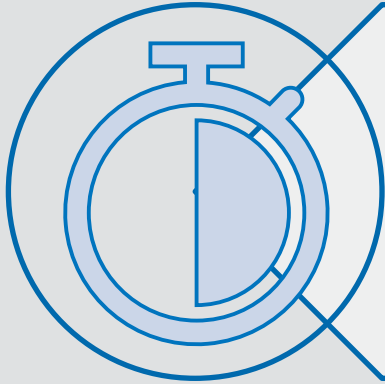
- CWHSSA requires the payment of not less than one and one-half the “basic rate” of pay for all hours worked over 40 hours in a workweek
- The basic rate of pay under CWHSSA is the straight time hourly rate, which cannot be less than the basic hourly rate required in an applicable wage determination, not including any required fringe benefit amount
- However, if a worker is paid a regular rate above the basic hourly rate (excluding fringe benefits or cash in lieu of fringe benefits), that regular rate will be considered the basic rate



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Fringe Benefits and CWHSSA



Although FBs must be paid for all hours worked, additional half-time premiums do not need to be computed for amounts paid to fulfill the FB rate listed in the applicable wage determination under CWHSSA



This applies to both cash payments made to comply with the FB portion of the prevailing wage requirement and contractor contributions to bona fide benefit plans made to comply with that requirement



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Records and Certified Payrolls



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Certified Payrolls

- When contractors enter a contract covered by the Davis-Bacon labor standards, there are two separate contract clause requirements that apply to certified payrolls (CPR) :
 - Each contractor shall submit weekly for any week in which any contract work is performed a copy of all payrolls containing all the information required in 29 CFR 5.5(a)(3)(iii)(A)
 - Each weekly payroll submitted must be accompanied by a signed “Statement of Compliance”



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Submission of Certified Payrolls

- CPR must be submitted weekly within seven days of the regular payroll date for that weekly pay period
- Optional form WH-347 may be used, but if another format is used, it must still include the signed statement of compliance
- Failure to submit CPR or to provide the required records underlying the CPR at the request of the contracting agency or DOL may be grounds for withholding of contract funds or debarment



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CPR Submission Methods

- Contracting agencies and prime contractors can permit or require contractors to submit their certified payrolls through an electronic system, if:
 - the electronic system requires a legally valid electronic signature
 - other methods are permitted where a contractor may not be able to use or access the electronic system
 - the electronic system allows the contractor, the contracting agency, and the Department to access the certified payrolls upon request for at least 3 years after the work on the prime contract has been completed



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Signing Certified Payrolls

- Certified payrolls must be signed with an original handwritten signature or a legally valid electronic signature
- Valid electronic signatures include any electronic process that indicates acceptance of the certified payroll record and includes an electronic method of verifying the signer's identity



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Common Red Flags

-  Too few workers on the CPR for the work performed
-  Workers always shown with short workdays
-  Too many common or general laborers for the work performed
-  Workers always work the same split hours among two classifications
-  Apprentices outnumber journeyworkers
-  No fringe benefits paid for overtime hours



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Basic Record Requirements

- Contractors must maintain basic time and payroll records and last known phone numbers and email addresses for each worker
- Contractors must also maintain records relating to apprenticeship programs or fringe benefit plans, if the contractor uses such programs or plans
- In addition, contractors must maintain copies of their contract and any subcontracts, and related documents such as solicitations, bids, amendments, modifications, and extensions



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Maintaining Records

- Contractors must maintain all of these records required at 29 CFR 5.5(a)(3) for at least 3 years after all work on the prime contract has been completed
- This requirement also applies to subcontractors, even though the subcontractor's work may be finished prior to the completion of the prime contract
- A contractor's failure to make the required records available to WHD within the requested timeframe will prevent that contractor from using those records as evidence in a hearing under 29 CFR part 6



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Enforcement



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Investigations

DOL Functions and Responsibilities:

- Determine “prevailing wages”
- Issue regulations and standards to be observed by contracting agencies
- Perform oversight function along with independent authority to conduct investigations



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Anti-Retaliation Provisions

It is unlawful to commit the below actions, or to *cause* any person to commit these actions, against any worker or job applicant for engaging in protected activities:

Discharge

Demote

Intimidate

Threaten

Restrain

Coerce

Blacklist

Harass

Discriminate



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Protected Activities

- Workers or job applicants are protected from being retaliated against for the following activities:
 - Making a contractor aware of any conduct the worker reasonably believes is a violation
 - Asserting DBRA rights on behalf of themselves or others, such as filing a complaint
 - Cooperating in an investigation or other compliance action
 - Informing another person of their rights under the DBRA



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Retaliation Remedies

WHD may require contractors to:

- Provide appropriate relief to affected worker(s) and job applicant(s)
- Take appropriate remedial action, or
- Both



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Withholding

- DBA and CWHSSA provide for withholding of contract funds to satisfy alleged wage underpayments pending resolution of a wage dispute (40 U.S.C. § 3142(c)(3); 40 U.S.C. § 3702(d))
- Withholding of contract funds is an effective enforcement tool in DBA/DBRA/CWHSSA cases
- It protects the rights of covered workers to wages due them



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Withholding: DBRA Contract Language

- The federal agency/funding recipient must withhold or cause to be withheld so much of the accrued payments or advances as necessary to satisfy the liabilities of the prime contractor or any subcontractor for the full amount of wages and monetary relief due including interest
- Funds may also be withheld when a contractor has refused to submit certified payrolls or provide the required records as set forth at 29 CFR 5.5(a)(3)
- Withholding must be done upon written request from the DOL or may be done at the agency's own action



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Cross-Withholding

- Cross-withholding may be accomplished on contracts held by agencies other than the agency that awarded the contract
- Withholding from another federal contract with the same prime contractor is called “cross-withholding”
- Withholding can be done on the contract in question or any other federal contract or federally assisted contract subject to Davis-Bacon prevailing wage and other labor standards requirements with the same prime contractor
- Funds withheld for DBRA wage underpayments have priority over other competing claims



WAGE AND HOUR DIVISION
UNITED STATES DEPARTMENT OF LABOR

dol.gov/whd
1-866-4US-WAGE

Priority of Withheld Funds

- In order to ensure that underpaid workers receive the money to which they are entitled, the Department has priority to funds withheld or to be withheld in accordance with 29 CFR 5.5(a)(2)(i) and/or 29 CFR 5.5(b)(3)(i)
- Withheld funds may not be used or set aside for other purposes until the prevailing wage issues are resolved



WAGE AND HOUR DIVISION
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1-866-4US-WAGE

Debarment

- Occurs when a contractor is declared *ineligible* for future contracts due to:
 - Violations of the Davis-Bacon and Related Acts (DBRA) involving disregard of its obligations to workers or subcontractors
- Period of ineligibility is 3 years with no early removal from the exclusion list for both DBA and Related Act



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Debarment Criteria

Debarment is considered when a contractor has:



Submitted falsified certified payrolls



Required “kickbacks” of wages or back wages



Committed repeat violations



Committed serious violations



Misclassified covered workers in clear disregard of proper classification norms



As a prime contractor, failed to ensure compliance by subcontractors



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1-866-4US-WAGE

Prime Contractor Debarment

- Prime contractors can be debarred for subcontractor violations where such violations reflect a disregard of the prime contractor's obligations
- For example, debarment could be appropriate if a prime contractor and many of its subcontractors violated provisions of the DBRA and CWHSSA, the prime contractor failed to flow down the DBRA labor standards clauses and to take steps to ensure its subcontractors complied with the DBRA



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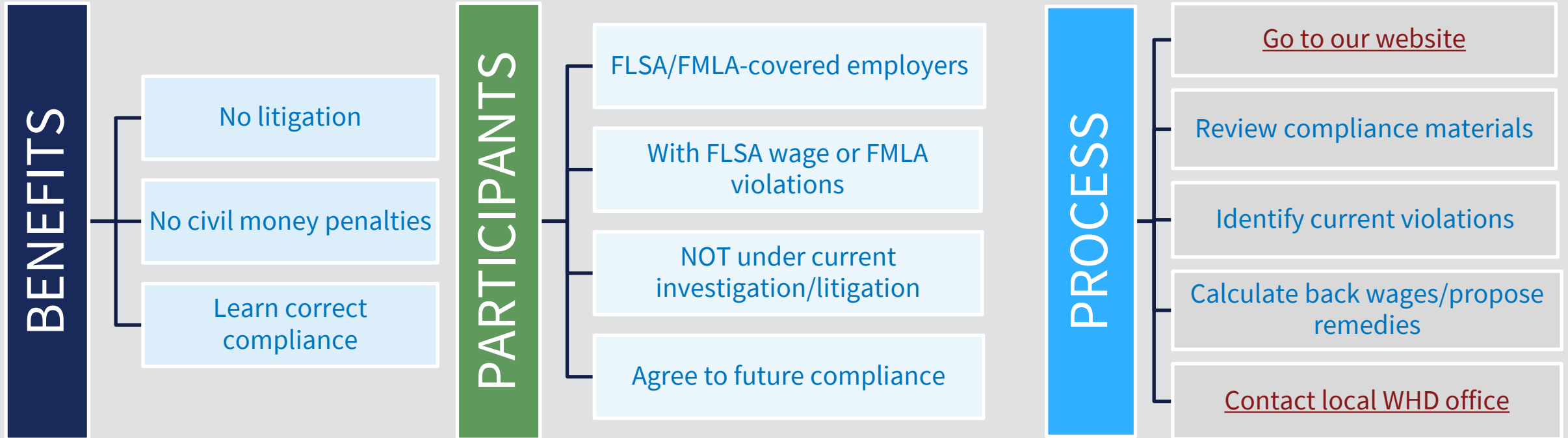


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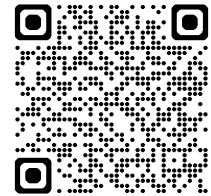
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Payroll Audit Independent Determination

PAID is a self-audit program for employers to resolve specific FLSA and FMLA violations without litigation.



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Resources



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Useful Resources

- Wage Determinations: <https://sam.gov>
- Wage and Hour Division: <http://www.dol.gov/agencies/whd/government-contracts>
- WHD Protections for Workers in Construction under the Bipartisan Infrastructure Law: <https://www.dol.gov/agencies/whd/government-contracts/protections-for-workers-in-construction>
- Prevailing Wage Resource Book: <https://www.dol.gov/agencies/whd/government-contracts/prevailing-wage-resource-book>
- Office of the Administrative Law Judges Law Library: <https://www.dol.gov/agencies/oalj/topics/libraries/LIBDBA>
- Prevailing Wage Topic Videos: <https://www.dol.gov/agencies/whd/government-contracts/construction/presentations>



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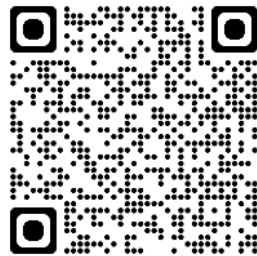
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Thank you!

Questions?

Please ask here today.

Have questions later? Please go to our website: dol.gov/whd



Follow us on social media:



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Strategic Enforcement of Public Works Construction

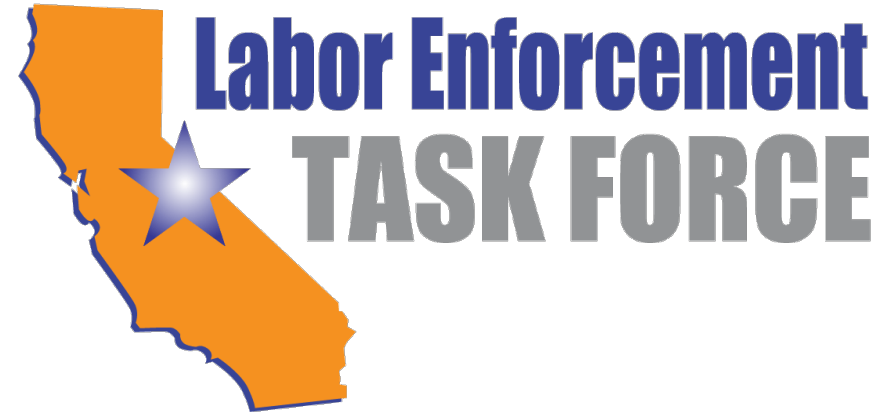
Labor Enforcement Task Force (LETF)



State of California
Department of
Industrial Relations



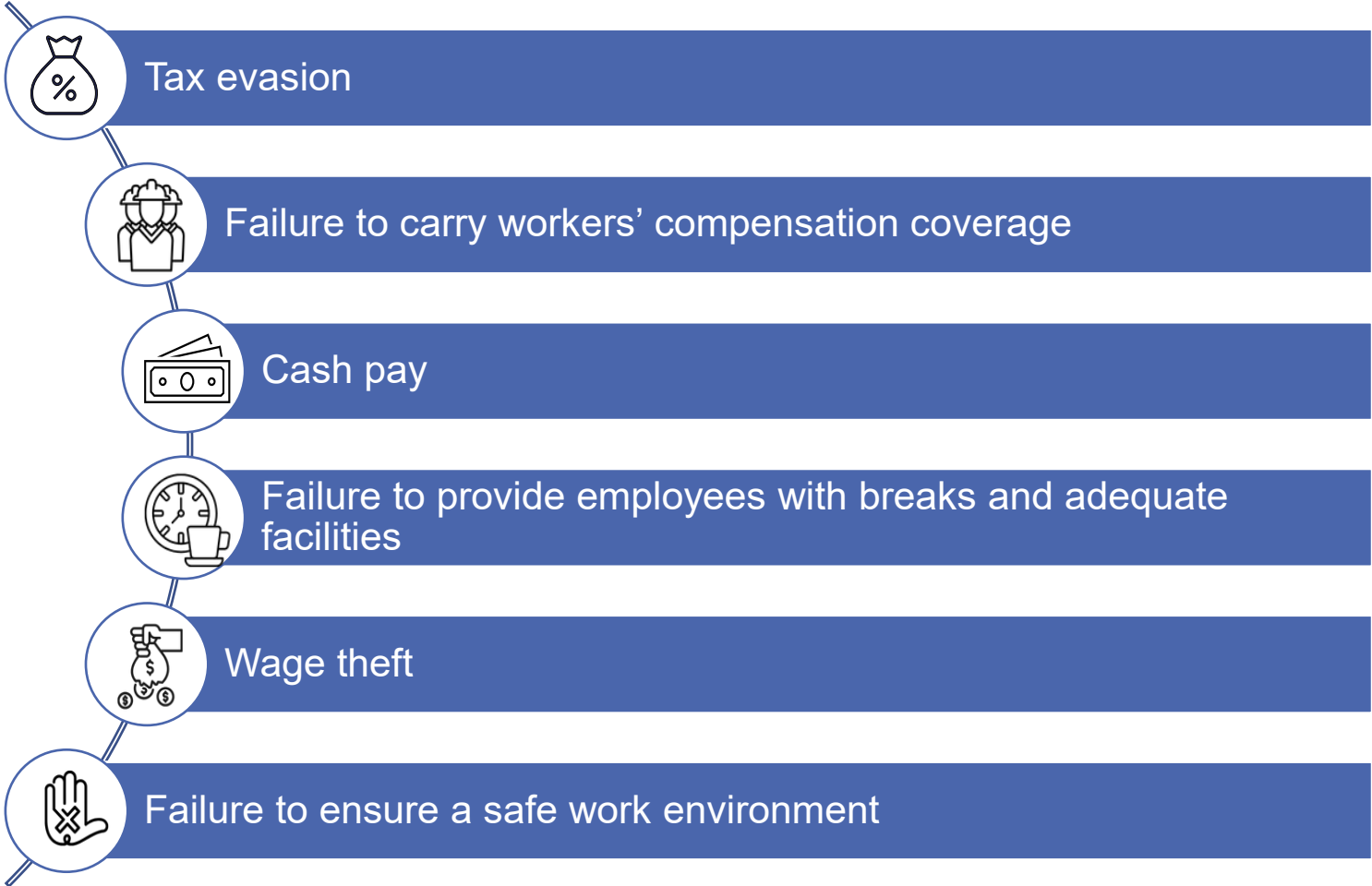
State of California
Gavin Newsom
Governor



The Labor Enforcement Task Force (LETf), under the direction of the Department of Industrial Relations (DIR), is a coalition of California State government enforcement agencies that work together and in partnership with local agencies to combat the underground economy. In this joint effort, information and resources are shared to ensure employees are paid properly and have safe work conditions and honest, law-abiding businesses have the opportunity for healthy competition.

Underground Economy

The term “underground economy” refers to any business which operates without the necessary licensing, does not pay taxes or carry the required insurance or worker's compensation coverage, forces its employees to work in unsafe conditions, or otherwise attempts to gain an unfair economic advantage by avoiding its tax and labor responsibilities.



Strategic Enforcement: Publicly Funded Housing Projects



Starting in 2021, LETF has been leading an initiative to inspect publicly funded residential housing construction sites. The enforcement effort includes teams from DIR's Divisions of Occupational Safety and Health (Cal/OSHA) and Labor Standards Enforcement (Labor Commissioner's Office), in collaboration with other enforcement partners.

Homekey Program

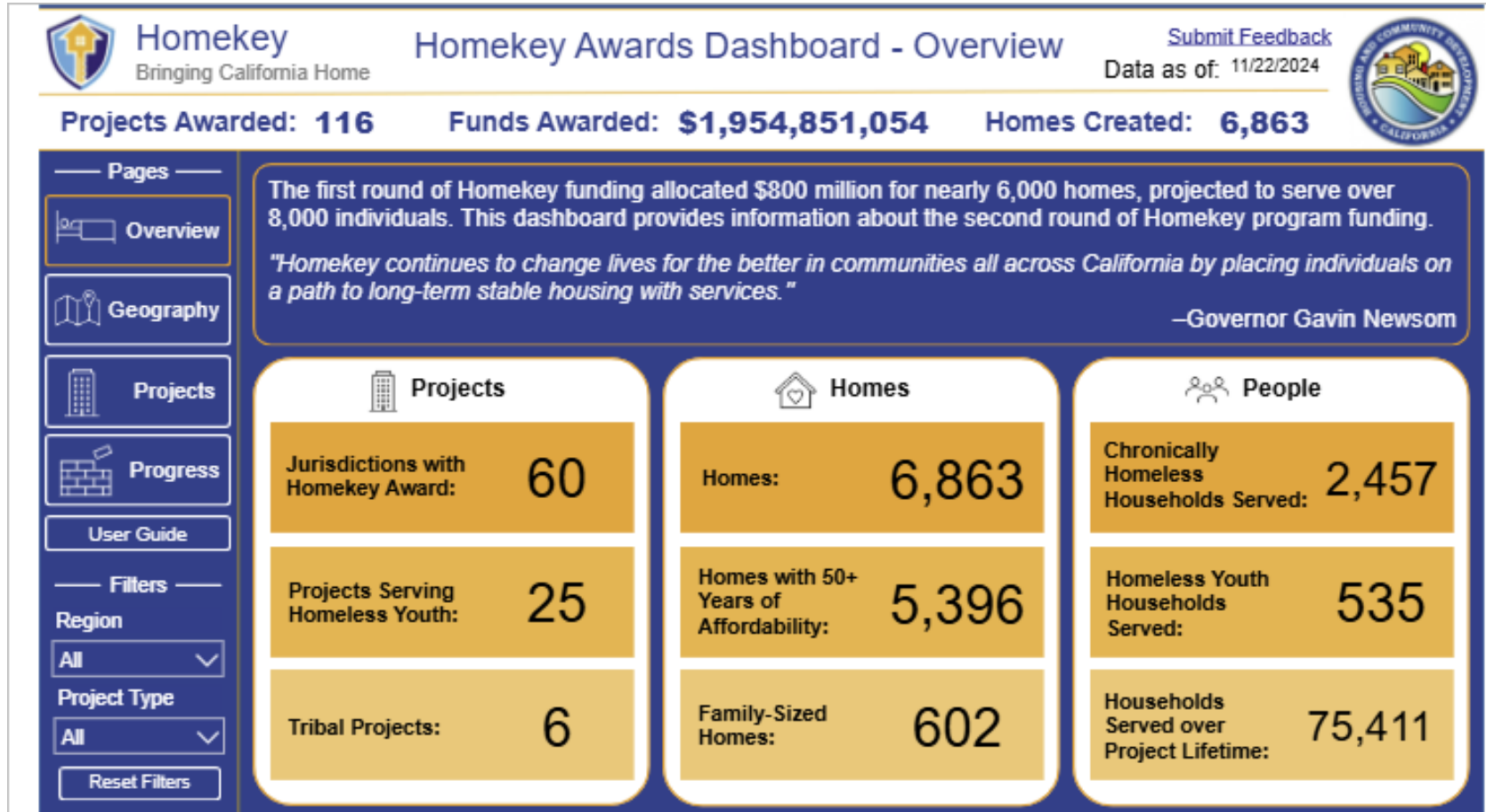
Homekey

A statewide effort to sustain and rapidly expand housing for persons experiencing homelessness or at risk of homelessness.

Bringing California Home

Homekey is an opportunity for state, regional, and local public entities to develop a broad range of housing types, including but not limited to hotels, motels, hostels, single-family homes and multifamily apartments, adult residential facilities, manufactured housing, and to convert commercial properties and other existing buildings to permanent or interim housing for the target population.

Homekey Round 3 Overview



Homekey+ Program



NOFA	DESCRIPTION	ESTIMATED NOFA AMOUNT
GENERAL NOFA	Veteran-serving projects	TOTAL \$1.033 billion (Proposition 1)
	All Projects (includes Prop 1 and HHAP Homekey supplemental funds)	\$805 million (Proposition 1) <u>\$291 million</u> HHAP Homekey Supplemental (General Fund) TOTAL \$1.096 billion to include: homeless or at-risk youth target (age 18-25) of approximately \$74 million
TRIBAL NOFA	Tribal Applicants (includes Prop 1 and HHAP Homekey supplemental funds)	\$89 million (Proposition 1) <u>\$32 million</u> HHAP Homekey Supplemental TOTAL \$121 million
	Total Funds Available	\$2.250 billion

LETF Strategic Enforcement

LETF reviews all complaints and leads to determine if they meet the criteria for joint inspections of active housing construction projects.



Contact LETF

Hotline: 855-297-5322

Email: LETF@dir.ca.gov

www.dir.ca.gov/letf



State of California
**Department of
Industrial Relations**



State of California
**Gavin Newsom
Governor**



Public Works

State of California

Department of Industrial Relations

DISCLAIMER

The following presentation is intended to summarize relevant portions of existing law in the Labor Code and California Code of Regulations, but those code sections, as interpreted by the courts, will govern actual enforcement. The information contained in this presentation is a general overview of existing law, and is not intended to amend, interpret, or make specific any existing law or regulation. Any opinions expressed are solely those of the author/speaker and are not necessarily the official position of the Department of Industrial Relations (DIR), its Director, or any related public entity. The information in this presentation is not intended as legal advice, and does not guarantee any outcome in specific enforcement or coverage proceedings within the jurisdiction of DIR.



▶ Divisions, Boards and Commissions at DIR

- **Office of the Director – Legal Unit (OD Legal)**
 - Assists the Director with drafting coverage determinations
 - Acts as hearing officers for appeals of wage/penalty assessments
- **Office of Policy, Research and Legislation (OPRL)**
 - Issues Prevailing Wage Determinations
- **Division of Labor Standards Enforcement (DLSE)**
(“Labor Commissioner’s Office”)
 - Enforces prevailing wage and apprenticeship laws
- **Division of Apprenticeship Standards (DAS)**
 - Administers apprenticeship laws, programs, and standards
 - Approves apprenticeship programs

Department of Industrial Relations

★ Quick Links

- ▶ [LETF Home](#)
- ▶ [Report a labor law violation](#)
- ▶ [Report a workplace hazard to Cal/OSHA](#)
- ▶ [File a wage claim](#)
- ▶ [Know my employment rights](#)
- ▶ [Know my rights as an injured worker](#)
- ▶ [Get workplace postings](#)
- ▶ [Find prevailing wage determinations](#)

★ Also of Interest

- ▶ [Industrial Relations databases](#)
- ▶ [Subscribe to a distribution list](#)
- ▶ [Work for DIR](#)
- ▶ [Do business with DIR](#)

★ Other Resources

- ▶ [California Labor & Workforce Development Agency](#)
- ▶ [Employment Development Department](#)
- ▶ [U.S. Dept. of Labor](#)

Department of Industrial Relations | Org Chart

Department of Industrial Relations reports to California Labor and Workforce Development Agency Secretary Stewart Knox who in turn reports to Governor Gavin Newsom.

Updated 2/2/26



Labor Code Section 1771

Except for public works projects of one thousand dollars (\$1,000) or less, not less than the general prevailing rate of per diem wages for work of a similar character in the locality in which the public work is performed, and not less than the general prevailing rate of per diem wages for holiday and overtime work fixed as provided in this chapter, shall be paid to all workers employed on public works.

This section is applicable only to work performed under contract, and is not applicable to work carried out by a public agency with its own forces. This section is applicable to contracts let for maintenance work.

**Prevailing wages apply to all public works over \$1,000,
unless there's an exception.**

What exactly is the prevailing wage?

\$35

\$35

\$35

\$25.75

\$25

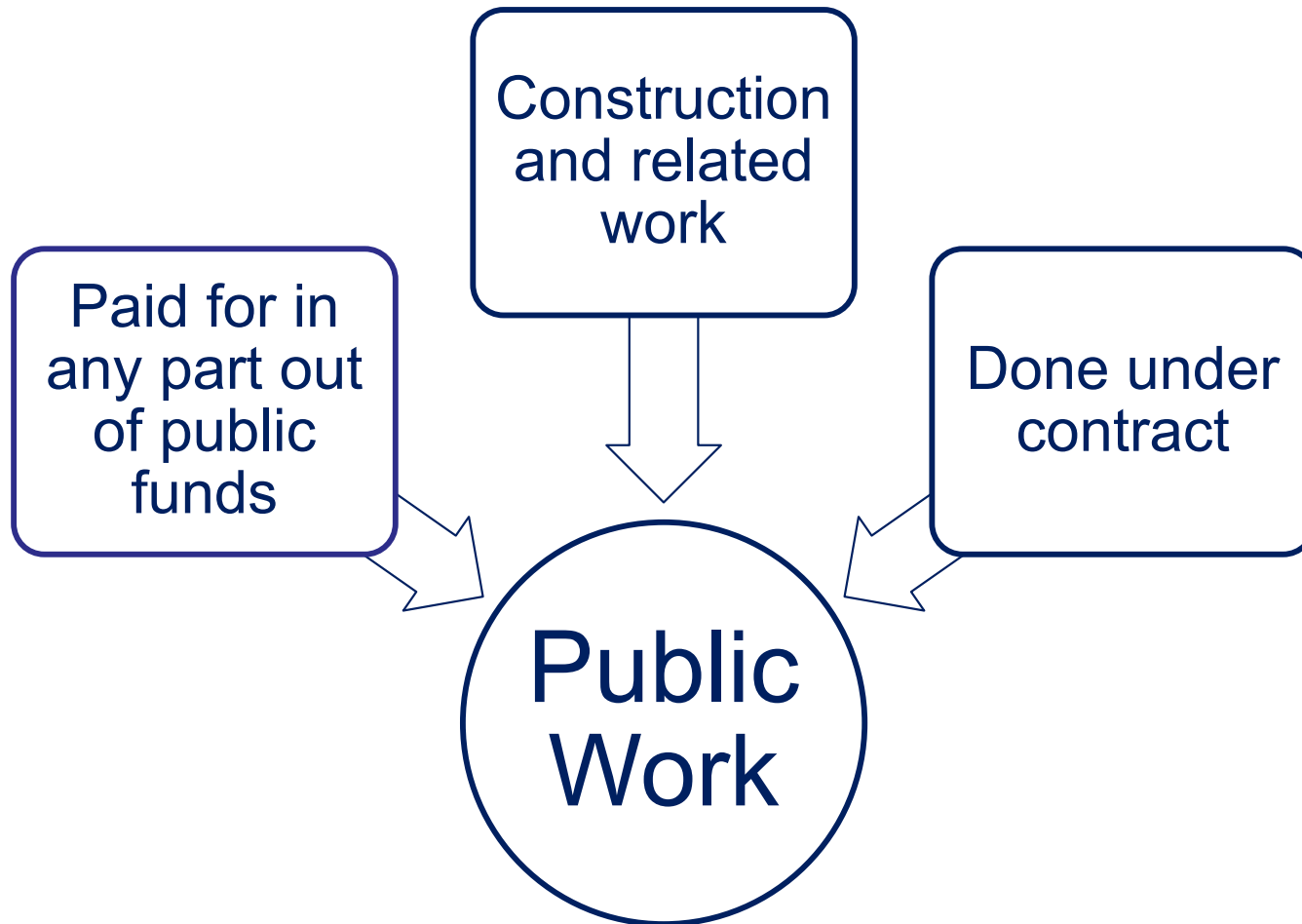
\$27

\$24.75

\$24

\$24.50

\$26



Labor Code Section 1720

(Labor Code 1720(a)(1))

(a) As used in this chapter, “public works” means:

(1) Construction, alteration, demolition, installation, or repair work done under contract and paid for in whole or in part out of public funds...

- Construction (includes preconstruction *and* post construction)
- Alteration
- Demolition
- Installation
- Repair
- Maintenance (Labor Code section 1771, and 8 CCR 16000)

Other definitions of “public work”

- Section 1720(e) [Work on electric transmission system]
- Section 1720.2 [Private construction leased to public entity]
- Section 1720.3 [On-haul of PGF/Off-haul of refuse]
- Section 1720.6 [Private renewable energy projects on public property]
- Section 1720.7 [Work done on general acute care hospitals]
- Section 1720.8 [Work done on charter schools]
- Section 1720.9 [Hauling of ready-mixed concrete]
- PUC 769.2 [renewable electrical generation facilities]

PUC § 769.2 [renewable electrical generation facilities]

- 1) Construction of any renewable electrical generation facility, and
- 2) Any associated battery storage
- 3) Receives NEM or NBT tariffs
- 4) Interconnection application submitted on or after 1/1/24

Except:

- 1) A residential facility that has a maximum generating capacity of 15 kilowatts or less of electricity;
- 2) A residential facility installed on a single-family home;
- 3) A facility that serves only a modular home, a modular home community, or multiunit housing that has two or fewer stories;
- 4) Already public work.

PUC 769.2 [renewable electrical generation facilities]

Contractor responsibilities:

- 1) Maintain and verify CPRs
- 2) Submit digital copies of CPRs to CPUC twice a year (7/1 and 12/31)
- 3) All other public works requirements:
 - a) Project registration
 - b) Contractor registration
 - c) eCPR submission
 - d) Employment of apprentices

Paid for in whole or in part out of public funds

(Labor Code 1720(b))

1. The payment of money or the equivalent of money . . . directly to or on behalf of the public works contractor, subcontractor, or developer.
2. Performance of construction work . . . in execution of the project.
3. Transfer . . . of an asset of value for less than fair market price.

Paid for in whole or in part out of public funds

(Labor Code 1720(b))

4. Fees, costs, rents, insurance or bond premiums, loans, interest rates, or other obligations that would normally be required in the execution of the contract, that are paid, reduced, charged at less than fair market value, waived, or forgiven
5. Money loaned . . . that is to be repaid on a contingent basis.
6. Credits that are applied . . . against repayment obligations

Public Work without direct public funding

- **Section 1720.2**
 - Private construction leased to public entity
 - Upon completion of construction more than half of assignable square feet leased to public entity
 - Lease entered into prior to construction, OR
 - Construction is performed according to plans, specifications or criteria furnished by the public entity

Tenant Improvements Paid for by Private Landlord

Private Office Building
with 100,000 total sq. ft.

**City Leases
60,000 sq. ft.**

Tenant improvements done by the private landlord before the City even signs a lease.

Tenant improvements are done according to the City's specs.

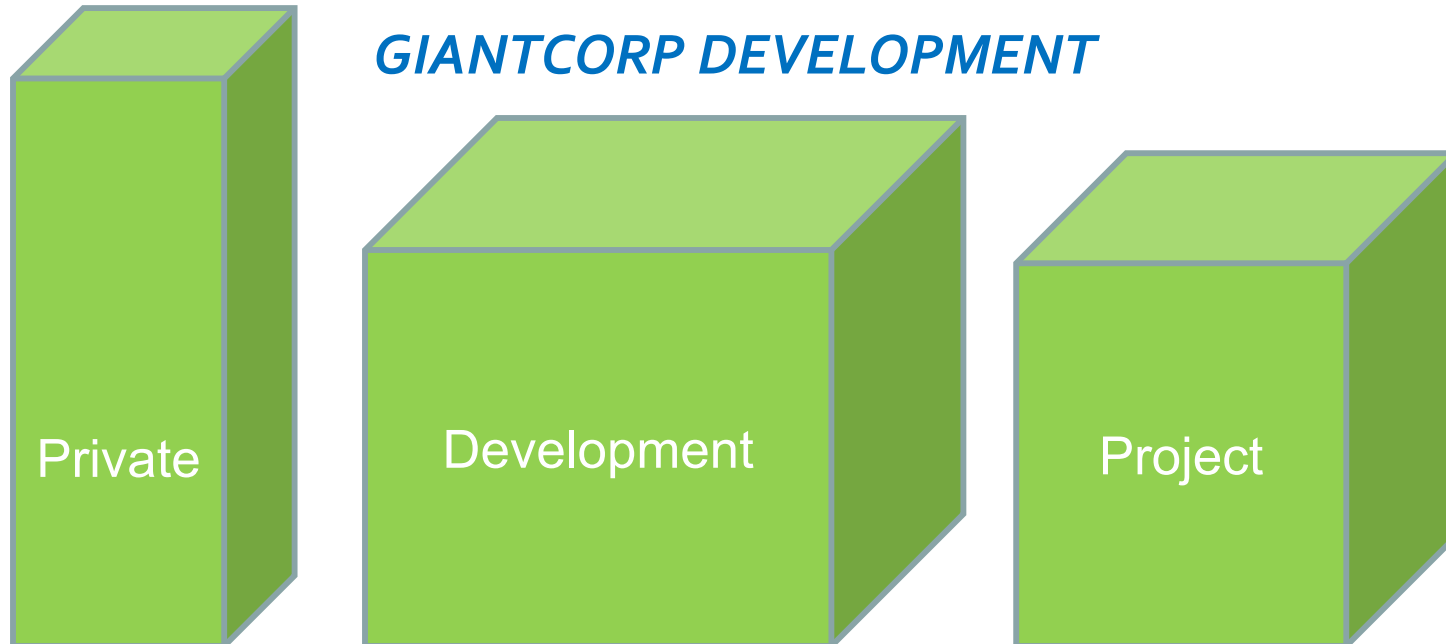
(Section 1720.2)

Public Funding – partial coverage of work on project

Section 1720(c)(2) exception

- 1) the public improvement work is required as a condition of regulatory approval;
- 2) the project is an otherwise private development;
- 3) the public entity must not contribute more money, or the equivalent of money, to the overall project than is required to construct the public improvement work; and
- 4) the public entity must not maintain any proprietary interest in the overall project.

GIANTCORP DEVELOPMENT



**\$200M Project – City requires Sidewalks and Traffic
Signals as a Condition of Regulatory Approval
Cost of Sidewalk and Signals \$10M, Public Subsidy, \$8M**

Section 1720(c)(3)(A) exception

- So-called “de minimis exception” applies when a public entity provides a public subsidy to an otherwise private development project that is “de minimis” in the context of the project.

Section 1720(c)(3)(B) exception

- De minimis if it is both less than \$600,000 and less than 2 percent of the total project cost.
- For projects that consist entirely of single-family dwellings, de minimis is merely less than 2 percent of total project cost.
- Not applicable to projects advertised for bid/awarded before 7/1/21

What is a coverage determination?

Section 1773.5 and Cal. Code Regs., title 8, sections 16001-16002.5

- The Director has the power to determine that a project or a type of work is public work through issuing what is known as a coverage determination.
- The administrative process consists of an initial coverage determination and a final determination on administrative appeal.
- Depending on when the parties make their submissions, the entire process can take many months.

New Laws 2025

SB 1162

- Full name of, and identify the apprenticeship program name, location, and graduation date of, each worker relied upon to satisfy the apprenticeship graduation percentage requirements for STW. (Monthly report/PCC 2602)
- 7/1/25 – DAS apprentice database searchable by first name, last name, and graduation date. (PCC 2604)

New Laws 2025

SB 1303 (New Section 1771.8)

- Private entity cannot provide services for AB and contractor bidding work for AB. Must sign declaration.
- Before withholding, must confer w/ negotiating parties
- Within 20 days after request for review, “provide a venue for a public works contractor or subcontractor to review and respond to evidence of alleged violations.”

New Laws 2026

AB 889 (Ends annualization exemptions) Lab. Code § 1773.1

AB 1104 (Change to AB 2143) PUC § 769.2 net energy metering

AB 538 (Clarify CPR requirements) Lab. Code § 1776

AB 1445 (Expands comm. to res. conversion) Gov. Code § 62460

SB 272 (SamTrans Job Order Contract) Gov. Code § 103399.5...

AB 338 (Fuel Reduction) Effective 7/1/26 PRC § 80200 et seq.

“...including, but not limited to, residential chipping, rural road fuel breaks, and firebreaks...” applies to post 7/1 contracts/+\$500k

Pending Bills 2026

AB 1198 – prevailing wage determination applicable to project when work is performed v. bid ad. date – not applicable to some affordable housing projects

AB 1439 - PERS/STRS funded development – PW/STW

SB 909 – Increases: (a) contractor registration from \$400 and (b); penalties for violations of public works requirements

Recent Cal. Supreme Court Decisions

- *Kaanaana v. Barrett Business Services* (March 29, 2021)
- *Busker v. Wabtec Corp., et al.* (August 16, 2021)
- *Mendoza v. Fonseca* (August 16, 2021)



**Office of the Director – Legal Unit
Public Works Inquiries**

PWCoverage@dir.ca.gov



Public Works

Useful Links

- DIR's Public Works Home Page
 - <http://www.dir.ca.gov/Public-Works/PublicWorks.html>
- The Director's Public Works Coverage Determinations
 - <http://www.dir.ca.gov/OPRL/PubWorkDecision.htm>
- The Director's General Prevailing Wage Determinations
 - <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>
- DLSE's Public Works Manual
 - <http://www.dir.ca.gov/dlse/PWManualCombined.pdf>
- California Labor Code
 - <http://leginfo.legislature.ca.gov/faces/codes.xhtml>
- California Code of Regulations
 - <http://www.oal.ca.gov/>